Office of State Procurement PROACT Contract Certification of Approval

This certificate serves as confirmation that the Office of State Procurement has reviewed and approved the contract referenced below.

Reference Number: 2000113046 (3)

Vendor: Mercer Health & Benefits, LLC

Description: Develop actuarially sound capitation rate ranges for Healthy Louisiana

Approved By: Pamela Rice **Approval Date:** 5/04/2017

The above referenced number has been assigned by this office and will be used as identification for the approved contract. Please use this number when referring to the contract in any future correspondence or amendment(s).

The Internal Revenue Service (IRS) may find that this contract creates an employment relationship between your agency and the contractor. You should be advised that your agency is responsible for all taxes and penalties if such a finding is forthcoming. It is incumbent upon your agency to determine if an employee/employer relationship exists. Your agency must make the appropriate withholdings in accordance with law and IRS regulations, if applicable.

AMENDMENT TO

AGREEMENT BETWEEN STATE OF LOUISIANA

Amendment #: 3

LAGOV#: 2000113046

	LOUISIANA DEPARTMENT (OF HEALTH	LDH#: 060056
	Bureau of Health Services Fi	nancing	
Regional/ Program/ Facility			Original Contract Amt \$9,849,374.00
	AND		Original Contract Begin Date 05-16-2014
	Mercer Health & Benefits.	LLC	Original Contract End Date 05-15-2017
	Contractor Name		RFP Number:
	AMENDME	NT PROVISIO	<u>ONS</u>
Change Contract From:	From Maximum Amount: \$12	,645,784.00	Current Contract Term : 5/16/2014 - 5/15/2017
CF-1 Block 13 Maximum	Contract Amount \$12,645,784 SFY14	\$390,797 SFY15	\$3,283,125 SFY16 \$4,618,468 SFY17 \$4,353,394
Statement of Work - see	attached changes.		
Change Contract To:	To Maximum Amount: \$13	,297,835.00	Changed Contract Term: N/A
OF 4 Pleak 40 Mariana	Ocades at Assessed 642 207 025 CEVA	\$200 707 OFV45	\$2 000 405 CEV4C \$4 040 400 CEV47 \$5 005 445
JF-1 Block 13 Maximum	Contract Amount \$13,297,835 SFY 12	\$390,797 5F115	\$3,283,125 SFY16 \$4,618,468 SFY17 \$5,005,445
Statement of Work - see	attached changes.		
stifications for amend	ment:		
'ha aantrooter develene e	atuarially accord conitation rate range	a for the State of I	ouicione's managed care program in accordance
with federal regulations	Additional technical assistance is need	s for the State of L	ouisiana's managed care program in accordance ze budget reductions impacting the capitated rates
			echnical support is required to analyze the fiscal
		nasing, under deve	lopment in light of the changing national landscape
and apply such initiatives	to the rate setting process.		
	T// - //		
is Amendment Become	es Effective: 04-01-2017		
is amendment contains	s or has attached hereto all revised	l terms and cond	itions agreed upon by contracting parties.
IN WITNESS TH	EREOF, this amendment is signed	I and entered int	o on the date indicated below.
	0		
CO	NTRACTOR	LOI	STATE OF LOUISIANA USIANA DEPARTMENT OF HEALTH
Managa Ha	Jah & DanaSta LLC		
Mercer Hea	alth & Benefits, LLC	Secretary, I	ouisiana Department of Health or Designee
Polost C. J	Bulle 4/16/17		3 28 17
ONTRACTOR SIGNATURE	DATE	SIGNATUR	E DATE
INT ME	Robert C. Butler	NAME	Jen Steele
NTRACTOR	Principal	TITLE	Medicaid Director
TLE		OFFICE	Bureau of Health Services Financing
			Sured of Ficality Services Financing
		PROGRAM S	IGNATURE DATE

NAME

Goal/Purpose

The purpose is to establish an actuarial services contract that will allow for rate development and other Louisiana Medicaid financial support activities by Mercer Health & Benefits, LLC (the Contractor). Contractor will provide methods for, and calculation of, capitation rates for the Medicaid managed care programs and other support services that must be provided by an actuary or other similarly qualified staff employed by the Contractor. Contractor's methods must be analytically sound, acceptable to the Centers for Medicare and Medicaid Services (CMS), and readily replicated.

Upon the full implementation of Medicaid Expansion, DHH <u>will</u> manages approximately 875,000 **1,500,000** Medicaid enrollees in its Bayou Health **and dental programs** Prepaid and Shared Savings Plans and will manage approximately 1,100,000 Medicaid enrollees in a Dental Benefit Plan to be implemented in Spring 2014. Such management requires ongoing assistance with rate setting, risk adjustment, financial analysis, analysis of claims and encounters, evaluation of expenditures, budget projections, and financial and other reporting requirements as may be mandated by federal or state law.

Services that the Contractor shall perform to assist DHH in accomplishing its goals include:

- Developing actuarially-sound rate ranges for capitated Managed Care Organizations (MCOs), and rates/fees for enhanced care case management fees for Primary Care Case Management (PCCM) entities and any additional Medicaid managed care models that may be developed by DHH.
- 2. Applying its broad base of knowledge of federal and state statutes and economic systems using mathematical models and techniques to ensure that capitated plans are paid actuarially sound rates.
- 3. Providing actuarial opinions and testimony on reimbursement methodology and managed care plans that have actuarial value in accordance with the principles and guidelines of the American Academy of Actuaries.
- 4. Applying its broad base of knowledge of federal and state policies, procedures and economic and payment systems for the support and implementation of Medicaid managed care models.
- 5. Assisting in the development and ongoing implementation of a risk adjustment methodology for the Medicaid managed care programs.
- 6. Developing actuarially-determined benchmarks for the Shared Savings (PCCM) program and savings determinations for each participating Shared Savings plan.
- 7. Preparing analyses and reports of cost effectiveness and related issues.
- 8. Providing support for the implementation of Medicaid expansion.
- 9. Other related assistance as requested by DHH.

Deliverables

1. Actuarial Rate Development

Perform capitation rate setting according to generally accepted actuarial principles and practices that use a variety of parameters including recipients' age, gender, eligibility category, and geographic location for Medicaid managed care models. In addition, perform periodic adjustments due to changes in the eligibility category of aid. The

development of capitation rates must be performed annually and as requested by DHH in accordance with 42 CFR §438.6.

- Complete rate development and submit documents required by CMS to the Department on a date mutually agreed upon by DHH and the Contractor of each year.
- Provide DHH with a certification, at the conclusion of each specific Medicaid Managed
 Care program rate setting cycle which states that Federal regulations regarding rate
 setting were complied with (as necessary) and which includes a detailed description
 of the rate setting methodology, including all necessary assurances and explanations
 or other material specified by DHH including but not limited to:
 - o The rates and time period for the rates;
 - A description of risk-sharing mechanisms;
 - o A projection of expenditures;
 - An explanation of rate setting;
 - o Provide documentation and assurance that all payment rates are:
 - Based only upon services covered under the Louisiana Medicaid State Plan or costs related to providing these services, such as health plan administration, and to Medicaid-eligible individuals.
 - Provided documentation of any adjustments to the base year data including detailing the policy assumptions, size, and effect of the adjustments.
 Adjustments may include services covered, administration, medical service cost, trend inflation and utilization;
 - Provide documentation identifying each rate cell by category for each rate setting period;
 - Provide documentation that the Contractor has examined base year data for distortions, such as special populations with catastrophic costs, and adjusted rates in a cost-neutral manner; and
 - Provide documentation of any use of state provided reinsurance and other risk-sharing mechanisms.
- Follow the parameters and priorities of Medicaid managed care rate development, as set by DHH, in each rate period and advise DHH if there appears to be any conflict with other requirements herein.
- Meet the work plan timeline, as agreed upon by DHH and the Contractor, of Medicaid managed care rate development in each rating period.
- Perform actuarial analyses to make recommendations on proposed rates for subsequent Medicaid managed care entity contract year(s).
- Review encounter data and financial performance of participating Medicaid managed care plans for use in determining rates and fees.
- Ensure that the methodology developed and rates calculated under all tasks meet all federal and state requirements. All reports and rate setting methodologies will be submitted to DHH for approval by CMS.
- Incorporate federal requirements, including those required by the Affordable Care Act
 (ACA), into managed care rates, and assist DHH in the reporting and reconciliation of
 such requirements as requested by DHH.
- Provide technical assistance concerning the rate setting methodology to DHH as needed. Technical assistance may include statistical data analysis and litigation support if litigation involves rates or rate setting as determined by DHH.
- Provide actuarial assistance in development of trends for Medicaid, LaCHIP and/or other populations.
- Assist DHH in budget projections pertaining to managed care rates.
- Assist in answering any and all rate related questions.

2. Data Quality

- Perform reasonable reliability and validity checks not requiring an audit on all Medicaid managed care capitation rate development data provided by Medicaid managed care entities and DHH. Work directly with Medicaid managed care entities and DHH to collect financial and encounter data from Medicaid managed care entities and provide guidance to assist health plans in resolving reliability and validity problems with their data.
- Provide an actuarial analysis of the encounter data collected from capitated Medicaid managed care entities.
- Provide supporting documentation to DHH and offer mechanisms to verify the accuracy of analysis completed and base data.
- Evaluate and validate encounter data completeness for risk adjustment purposes.

3. Risk Adjustments

The Department pays risk bearing Medicaid managed care entities a risk based per member per month (PMPM) payment utilizing the Adjusted Clinical Group (ACG) Case-Mix System by Johns Hopkins University or another risk adjustment method specified by the Department consistent with Medicaid managed care plan contracts. In addition, the Shared Savings benchmarks will also be risk adjusted using the same underlying method as the universal rates. Plan specific scores are a function of its ACG distribution of enrollees multiplied by the relative weight.

The contractor will be responsible for:

- Developing initial individual risk scores based on the health of recipients using the diagnostic data captured within the relevant claims and encounter data.
- Developing plan risk scores based on the individual risk scores and enrollment data to assign members to the appropriate plan.
- Adjust the plan risk scores (as appropriate) to maintain budget neutrality and avoid double counting the risk already addressed through existing age/sex universal rates.
- Applying adjusted plan risk scores to develop risk-adjusted per member per month (PMPM) capitation rates and Shared Savings benchmarks for Medicaid managed care entities.
- Providing periodic updates of risk adjustments over time.
- Evaluating and validating encounter data completeness for risk adjustment purposes.
- Providing ongoing assistance in relation to risk adjustment, including agreed upon reports between DHH and Mercer.

4. Pay for Performance Plan

Assistance with evaluation and/or validation of the actuarial value of enhanced payments to providers and expanded benefits to members that may be proposed by prospective Medicaid managed care entities in response to the Request for Proposals for Medicaid managed care plans.

5. Shared Savings Program Support

Develop fees and benchmarks for the Bayou Health Shared Savings Program, and periodic Shared Savings Determinations comparing Shared entity performance to benchmarks.

Enhanced Primary Care Case Management Fees (ePCCM fees) are paid to Shared entities for case management services. DHH may periodically review and/or revise these rates, and the contractor shall establish such revised fees using actuarial principles for periods requested by DHH. Such work is not anticipated to occur annually.

Develop Bayou Health Shared Savings Benchmarks for periods requested by DHH. The benchmarks should be based upon actuarial principles that use a variety of parameters including recipients' age, gender, eligibility category, and geographic location for Medicaid managed care models. In addition, perform periodic adjustments due to changes in the eligibility category of aid. Such work will include:

- Complete benchmark development and submit documents required by CMS to the Department on dates mutually agreed upon by DHH and the Contractor each year.
- Provide DHH with a Shared Savings benchmark letter for each specific Bayou Health Shared program benchmark cycle which states that Federal regulations regarding Shared Savings benchmarks were complied with (as necessary) and which includes a detailed description of the benchmark methodology, including all necessary assurances and explanations or other material specified by DHH including but not limited to:
 - o The rates and time period for the rates;
 - o An explanation of Shared Savings benchmark development;
 - o Provide documentation and assurance that all Shared Savings benchmarks are:
 - Based only upon services covered under the Louisiana Medicaid State
 Plan or costs related to providing these services, and to Medicaideligible individuals.
 - Provided documentation of any adjustments to the base year data including detailing the policy assumptions, size, and effect of the adjustments.
 Adjustments may include services covered, medical service cost, trend inflation and utilization;
 - Provide documentation identifying each benchmark rate cell by category for each rate setting period;
 - Provide documentation that the Contractor has examined base year data for distortions, such as special populations with catastrophic costs, and adjusted rates in a cost-neutral manner; and
 - Provide documentation of any use of state provided reinsurance and other risk-sharing mechanisms.
- Follow the parameters and priorities of Medicaid managed care benchmark development, as set by DHH, in each rate period. Advise DHH if there appears to be any conflict with other requirements herein.
- Meet the work plan timeline, as agreed upon by DHH and the Contractor, of Medicaid managed care benchmark development in each benchmark period.
- Perform actuarial analyses to make recommendations on proposed benchmarks for subsequent Medicaid managed care entity contract year(s).
- Review financial performance of participating Bayou Health plans for use in determining benchmarks and fees as determined appropriate.
- Document that the methodology developed and Shared Savings benchmarks calculated under all tasks meet all federal and state requirements. All reports and benchmark setting methodologies will be submitted to DHH for approval by CMS.

- Incorporate federal requirements, including those required by the Affordable Care Act (ACA), into benchmarks as applicable, and assist DHH in the reporting and reconciliation of such requirements as requested by DHH.
- Provide technical assistance concerning the rate setting methodology to DHH as needed. Technical assistance may include statistical data analysis and litigation support if litigation involves rates or rate setting as determined by DHH.
- Provide actuarial assistance in development of trends for Medicaid, LaCHIP and/or other populations.
- Assist DHH in budget projections pertaining to Shared Savings ePCCM rates.
- Assist in answering any and all rate related questions.

Calculate Shared Savings Determinations periodically as requested by DHH. The Shared Savings Determinations shall be based upon the difference in Shared entity expenditures and the established benchmarks for that period. Such work will include:

- Perform period initial Shared Savings Determinations as requested by DHH based upon the claims completion period specified by DHH for the periodic initial determination.
- Perform periodic final Shared Savings Determinations following the claim completion period specified by DHH for the period final determination.
- Provide technical assistance concerning the savings determinations to the Shared entities and to DHH as needed. Technical assistance may include statistical data analysis and litigation support if litigation involves rates or rate setting as determined by DHH.
- Provide actuarial assistance in development of analyses for Medicaid, LaCHIP and/or other populations.
- Assist DHH in budget projections pertaining to the Shared Savings Program.
- Assist in answering any and all benchmark and savings determination related questions.

6. Fee Development

Develop fees as requested by DHH, engage stakeholders regarding the development of such fees, and assist DHH in the implementation, budgeting, and monitoring or such fees as requested by DHH. Fees may include, but not be limited to, develop of Diagnostic Resource Groups (DRGs) for hospital inpatient fees.

7. Waivers and Federal Reporting

Assist DHH in the development, submission, renewal and financial projections related to federal waivers for new and existing programs as requested by DHH. Such work may include support for the capitated dental program and managed care/utilization management/prior authorization for other services such as Medicaid radiology, laboratory and durable medical equipment services.

8. Procurement

Assist DHH in the development of Requests for Proposals (RFPs), data books, contracts, fees, capitation rates and budget projections for new programs and re-procurement of existing programs.

9. Reports

- Provide DHH with reports, data sets, analysis, and documents relevant to the rate setting process and calculations in the format(s) specified by DHH. The Contractor shall provide all documents and data in the electronic media format(s) designated by DHH, and the Contractor shall be required to accept and be able to process electronic documents and files in the electronic media format(s) by DHH.
- Provide complete explanations of all calculations as requested by DHH and provide all formulas to DHH as requested.
- Provide reports outlining how rate development complies with the CMS Medicaid Managed Care Rate Setting Checklist and that reflect the necessary costs associated with meeting requirements in technical and general areas.
- Provide personnel and documentation of formulas and methodologies to document and explain challenges by CMS or other parties relative to the matters herein contracted.
- Provide rate certification letters and benchmark letters and related documents as prescribed by DHH to be submitted to CMS for approval.
- Provide risk adjustment scores and related documents as prescribed by DHH to be used to adjust capitation rates and Shared Savings benchmarks.
- Respond timely to ad hoc data requests.
- Provide all data, program and regulatory analysis requested by DHH.
- Prepare quarterly and annual Medicaid managed care plan financial reports for review by DHH as requested.
- All reports should be submitted within timeframes agreed upon by DHH and the Contractor.

10. Participation in Meetings and Work Groups

- Participate in periodic meetings with DHH staff throughout each capitation rate cycle
 to discuss the parameters, priorities, methodology, and ongoing results of capitation
 rate development in each rate cycle. Provide documents and data, as directed by DHH
 to discuss at these meetings.
- Participate in meetings with DHH, legislative committees and CMS representatives as requested. Meetings may be scheduled on very short notice.
- Participate in meetings with Medicaid managed care entities, provider groups and other concerned parties as requested by DHH.

11. Technical, Clinical and Policy Assistance

 Perform technical, clinical and policy assistance and ongoing support of Medicaid managed care initiatives and the Louisiana Medicaid fee-for-service program. This may include but is not limited to assistance with *ad hoc* requests, interpretation of new federal regulations, preparation of waiver and state plan amendments in accordance with CMS and federal policy requirements, and other assistance as requested by DHH.

12. Turnover

At the end of the contract period, work cooperatively with DHH and any of their contracting organizations to develop and successfully implement a

plan to turn over all non-proprietary data, methodologies, documentation, and ongoing projects to the succeeding contracting organization, vendor, or firm. The turnover plan must be delivered to DHH 90 days prior to the scheduled termination date of the contract unless DHH advises otherwise.

13. Actuarial Personnel

The Contractor must have available at least two actuaries and a data analyst on staff that are able to provide the following services:

- The principle actuary must be a Fellow in the Society of Actuaries (FSA) and a Member of the American Academy of Actuaries (MAAA) with proven experience with a Medicaid and/or CHIP program.
- One actuary must be either an ASA or FSA and MAAA and have proven experience with a Medicaid/or CHIP program.
- Non-actuaries must work under the supervision of the principle actuary to perform actuarial work.
- At least one actuary must be available either in person or by phone within four hours every Monday through Friday between the hours of 7:30 AM and 5:00 PM CT to discuss actuarial matters and work on pressing issues.
- At least one actuary must be available in person, within 72 hours, seven days a week during any State Legislative Session to discuss and testify on actuarial matters and work on pressing issues.
- As requested by DHH, provide resumes for all key personnel, including the project manager, who will be involved in providing the services of this contract. The resumes must include: name, education, and years of experience and employment history.
- Provide the name and qualifications of any subcontractor who will be involved with this contract. Describe the work and estimate the percentage of total work the subcontractor will be performing.

Performance Measure

The contractor will submit detailed monthly invoices due on the 20th of each month documenting the activities performed and the status of outstanding deliverables.

Monitoring Plan

The DHH contract monitor will:

- 1. Be available for consultation by phone, e-mail, and face-to-face meetings to discuss priorities and provide direction;
- 2. Meet with the contractor on a weekly basis, if needed, by telephone to ensure that work toward the completion of deliverables is being accomplished; and
- 3. Review and approve monthly detailed invoices.

Actuarial Errors, Corrective Action Plans, & Monetary Penalties

In the event of an actuarial error in a final deliverable, the Contractor shall provide written notice of the error to DHH. The notice shall include a detailed description of the error, including its scope and severity.

The Contractor agrees to correct actuarial errors at its own expense and without significant delay to the schedule for Contract deliverables. The Contractor shall not bill nor will DHH pay for the cost of correcting actuarial errors.

In the event of an actuarial error significant enough to require revision of a major deliverable, such as capitated rate certification, risk adjustment, or Shared Savings benchmark or determination, DHH may require submission of a corrective action plan and may assess monetary penalties as defined below.

The purpose of establishing and imposing monetary penalties is to provide a means for DHH to obtain the services and level of performance required for successful operation of the Contract.

The decision to impose monetary penalties may include consideration of some or all of the following factors:

- The duration of the violation;
- Whether the error (or one that is substantially similar) has previously occurred;
- The Contractor's history of errors;
- The severity of the error;
- The "good faith" exercised by the Contractor in attempting to avoid errors.

If assessed, the penalties will be used to reduce DHH's payments to the Contractor or if the penalties exceed amounts due from DHH, the Contractor will be required to make cash payments to DHH for the amount in excess.

For each occurrence of a significant actuarial error, the Contractor may be liable to DHH for monetary penalties in an amount as specified in the table below. Monetary penalties escalate by occurrence over the term of this Contract.

Occurrence	Penalty Per Occurrence			
1-2	\$25,000			
3-4	\$50,000			
5 and beyond	\$75,000			

Excessive actuarial errors may result in termination of the contract.

Terms of Payment

This is a fixed price contract to be paid in accordance with the following rates:

Hourly Rate
\$450
\$395
\$375
\$335
\$300
\$235

Program/Payment Analysis Subcontractor – Lead					
Policy/WaiverProgram/Payment Analysis Subcontractor - Analys					
Policy/Operations Program Design Subcontractor - Lead	\$300				
Policy/Program Design Subcontract – Analyst					
Policy/Operations Subcontractor – Specialist	\$450				
Administrative Support	\$90				

Itemized invoices containing the tasks, deliverables completed, hours worked, and the personnel that performed the work shall be submitted to DHH by the 20th of the month following the month in which the work was performed.

The term of this contract is for the period 3 years. With all proper approvals and concurrence with the successful contractor, agency may also exercise an option to extend for up to twenty-four (24) additional months at the same rates, terms and conditions of the initial contract term. Subsequent to the extension of the contract beyond the initial 36 month term, prior approval by the Joint Legislative Committee on the Budget (JLCB) or other approval authorized by law shall be obtained. Such written evidence of JLCB approval shall be submitted, along with the contract amendment to the Office of Contractual Review (OCR) to extend contract terms beyond the initial 3 year term. No contract/amendment shall be valid, nor shall the state be bound by the contract/amendment, until it has first been executed by the head of the using agency, or his designee, the contractor and has been approved in writing by the director of the Office of Contractual Review. Total contract term, with extensions, shall not exceed five (5) years.

The continuation of this contract is contingent upon the appropriation of funds by the legislature to fulfill the requirements of the contract.



State of Louisiana

Louisiana Department of Health Bureau of Health Services Financing

March 27, 2017

Ms. Pamela Bartfay Rice, Esq. Assistant Director, Professional Contracts Office of State Procurement P. O. Box 94095 Baton Rouge, Louisiana 70804-9095

Dear Ms. Rice:

The following amendment is being submitted to your office this date for review and approval in accordance with Louisiana Revised Statutes 39:1481, et seq. and the rules and regulations adopted pursuant thereto:

Submitting Agency – Louisiana Department of Health

Contractor – Mercer Health & Benefits, LLC

Amount - \$13,297,835.00

Your consideration in this regard is greatly appreciated. If additional information is needed, please contact me at (225) 342-0941.

Sincerely,

Teresa Bravo

Medicaid Program Manager 2

Jerem Brano

Contract Review – Agency Request Form Form Revision Date: 03/16



FOR CIVIL SERVICE USE ONLY								
Effective Date of Contract Approval Date								
	SCS Com			pproval (if require	ed) SCS Appro	oval (Initial and Date)		
					MC	M 03/28/17		
Comments								
COMPLETE THE FOLLOWING INFORMATION FOR REQUESTS DEALING WITH THE CONTRACTING OF STATE SERVICES AND/OR STATE PERSONNEL								
Agency Name		•	Personi	Personnel Area Number Agency Number				
Bureau of Health Servic	es Financing		7201		305			
CONTRACT INFORMA	TION							
Contract #	Name of Contractor							
2000113046	Mercer Health & Bene	efits, LLC						
Is this an amendment to	an existing contract?		If yes, O	CR # (if applicabl	e)			
Yes ⊠	No □			728349				
Start Date of Contract	End Date of Contr	ract/Ame	ndment	Dollar Amount	of Contract (Inc	cluding Amendment)		
5/16/2014	5/15/2017			\$13,297,835.00				
CONTRACT DETAILS PROVIDED BY AGENCY TO SCS								
Provide a brief overvie	w of services to be pe	erformed	to inclu	de the following	g:			
Services to be replaced/provided by a contractor:								
The contractor develop	s actuarially sound ca	pitation	rate rang	ges for the State	e of Louisiana's	managed care		
program in accordance	with federal regulation	ons. Add	litional te	chnical assistar	nce is needed t	o operationalize		
budget reductions impa	•					. •		
Session. Policy and technical support is required to analyze the fiscal impact of payment reform initiatives,								
such as value based purchasing, under development in light of the changing national landscape and apply								
such initiatives to the rate setting process.								
Advantages of contracting out services: The Department of Health has no staff with the required qualifications to perform these services.								
The Department of Health has no staff with the required qualifications to perform these services.								
Justification for contracting out services:								
The Department of Health has no staff with the required qualifications to perform these services.								
POTENTIAL IMPACTS ON CLASSIFIED STATE EMPLOYEES								
Will this contract result in the removal of responsibilities from one or more classified state employees?								
Yes □ No ⊠								
Will this contract establish a relationship wherein an employee or official of the state takes the following actions:								
Determines the work hou	rs of the person perfor	ming the	contracti	ıal services	Yes □	No ⊠		
Determines the day to day duties of that person					Yes 🗆	No ⊠		

Approves the absences from the work place of that person	Yes □	No ⊠				
If the answer to all of the previous four questions is "NO," please email this completed form to DSCScontractreview@la.gov or send it in PROACT for SCS approval. If the answer to any of the questions is "YES," please complete the "Notification of SCS Commission's Authority on Contracts" portion of the form and then submit two copies of the proposed contract with this form to the Department of State Civil Service, Employee Relations Division, P.O. Box 94111, Baton Rouge, LA 70804-9111. NOTIFICATION OF SCS COMMISSION'S AUTHORITY ON CONTRACTS						
 An agency requesting approval of an outsourcing contract which will result in the involuntary displacement of a classified employee must have the State Civil Service Commission's approval as provided in Civil Service Rule 2.9(h). The Commission will review all request for contract approval under the following guidelines: The Commission will review all contracts that directly affect civil service employees within in a reasonable period of time to the contract's implementation. The Commission will ensure that classified employees are competitively selected on the basis of merit, free from political influence, and will protect classified employees from dismissal or disciplinary actions for religious or politically-motived reasons. The Commission will approve contracts that are entered into for reasons of efficiency and economy, provided that the decision to privatize is made without political motivation as to the civil servants. The Commission will request all documents from the agency which are necessary to determine if any classified employee will be involuntarily displaced from civil service and if so, whether the contract was entered into for reasons of efficiency and economy and not for politically-motivated reasons. The Commission will not determine whether a service should or could be provided within the classified system, whether the contract is in the best interest of the State, or whether the fiscal restraints presented by the state justify privatization. The Commission will challenge in the court system of Louisiana any contract that it has good cause to believe was entered into as a pretext for the discriminatory dismissal or treatment of civil servants for religious or 						
APPOINTING AUTHORITY ACKNOWLEDGEMENT FOR CONTRACTS REQUIRING	SCS COMMISSION	APPROVAL				
I hereby acknowledge that I have reviewed the information listed above pertaining to the authority of the Civil Service Commission in relation to contracts and further verify, to the best of my knowledge, that the proposed contract has been entered into for reasons of efficiency and economy and not for politically motivated reasons.						
Name of Appointing Authority		Date				
Title of Appointing Authority						
AGENCY INFORMATION						
Signature of Appointing Authority or Designee Date						
Jun Bravo 3/27/2017						
Title of Person Signing this Request						
Medicaid Program Manager 2						
Contact Information (Human Resources Co	ntact)					
Name Sherry Nevels	<u> </u>					

Email

sherry.nevels@la.gov

(225) 342-8407

Phone Number

STATE OF LOUISIANA DIVISION OF ADMINISTRATION								
			DIVISION	OF ADMINISTRA	IION			
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1	e: <u>3/16/2017</u>	- - DII / Madiaal)		get Unit/Program #:			5 / Prg 2	00
Dept/Agency/Pro		LDH / Medical \		nistration / MVA	- OCR	CFMS Contract #:	-	0000440040 40
Agency/Prog	gram BA-22 # :	83	3			LAGOV PO#	-	2000113046-A3
Fiscal Year for t	this BA-22:	2016-2017	BA-22	2 Start/End Dates:		07/01/16		05/15/17
		(уууу-уу)				(Start Date)		(End Date)
Multi-year Cont	ract (Yes/No):	Yes		If "Yes", provide c	ontract dat			
			5/16/2014 (Start Date)	1		(End Date)	/15/17	
Mercer Health &	Benefits LLC					310089776		
(Contractor/Vendor Na	ame)			,		(Contractor/Vendor No.)		
Contractor deve	elops actuarially so	und capitation ra	tes for the St	tate of Louisiana's	managed o	are program in accord	lance wit	th federal
regulations.		and ouphation ra						
Contract Ameno	dment (Yes/No):	Yes	Amendme	nt Start/End Date	s:	03/01/17		05/15/17
			-			(Start Date)	(E	End Date)
Contract Cance	llation (Yes/No):	No	_Date of Ca	incellation:				
Additional technica	al assistance is need	led to operationaliz	e budget red	uctions impacting the	e capitated i	rates at the conclusion of	of the 201	7 First
Extraordinary Legis	slative Session. Poli	cy and technical su	apport is requ	ired to analyse the fi	scal impact n initiatives t	of payment reform initia to the rate setting proces	tives, suc ss.	ch as value based
	mendment or cancellation		alloriai iariusi	capie and apply suci	i iiiitiatives i	to the rate setting proces		
.10								
		This information	n is to be p	rovided at the Age	encv/Prog	ram Level		
	MEAN	S OF FINANCIN		1. 15 HE SEPHIA TO THE TE	AMO		GENEVE !	
				Current Year	%	Total Contract	%	
	State General Fu			\$326,025.50	50.00%	\$6,648,917.50	50%	
	Interagency Tran			\$0.00	0.00%	\$0.00 \$0.00	0% 0%	
	Fees and Self Ge Statutory Dedica			\$0.00 \$0.00	0.00%	\$0.00	0%	
	Federal	1011		\$326,025.50	50.00%	\$6,648,917.50	50%	
	TOTALS			\$652,051.00	100.00%		0.00%	1
					And the same and the same			-
*Specify Source (i.e., g	rant name, fund name, l	AT sending agency and	d revenue source	e, fee type and source, e oudgeted amounts	tc.) s? (Yes/No	ye.	s	
If not, explain.		dunzed above i						
	Thi	s information is	to be provid	led at the Agency	Program I	Level		
		Code/Category:				rofessional Services		l
	Object Code/Ca	tegory Number:			_	3460		
	Amount Budget					\$155,787,253		
	Amount Previou				-	\$ 67,870,275.67 \$652,051		
	Amount this BA Balance:	-22:			-	\$87,916,977		
The approval of	the aforemention	ed contract will	not cause t	his agency/progra	m to be p	laced in an Object Ca	ategory	deficit.
	Word a	(1)	Poviou	red/Approved By:	NaM	a shoudy	mille	*
Agy/Prg Contact: Name:	Dobecca	arvis	. Review		Lana Gold	smith		
Title: FMO Budget Analyst Title: Medicaid Program Manager 4								
Phone: 225-342-4312								
FOR AGENCY USE ONLY								
AGENCY	PROGRAM	ACTIVITY	ORGANIZ.	OBJECT		REPT CAT		AMOUNT
305	200	FY14	7201	3460		4436 4436	\$	
305	200	FY15	7201 7201	3460 3460		4436	\$	
305 305	200	FY16 FY17	7201	3460		4436	\$	
555	200							
	1				- 1			

305-169

2017 Request for Expenditures

This form should accompany all P-Card Statements to LDH Budget and Planning, HR2s to LDH Human Resources, and Payment Requests to LDH Fiscal Management

This form-Section A-should be sent to the LDH Budget Office for expenditure approval from the Undersecretary								
Agency Number and Name		Date						
305/Medical Vendor Adm		3/7/2017						
Preparer Name Teresa Bravo	Preparer Title Medicaid Progr	am Manager 2	Preparer Phone Number 225-342-0941					
Assistant Secretary, Medicaid Director, or Executive Director Signature Date 3 9 1								
SECTION A. This section is to be used for expenditures that ARE SUBJECT TO THE FREEZE as per Executive Order JBE 16-03. Approval from the Undersecretary is REQUIRED for these expenditures.								
Category of Request (Double-click a che	ckbox, and then choose Checked unde	er Default value.)						
Operating Services	es Professional Services Supplies Acquisitions							
Salaries (T.O.)	Salaries (T.O.) Other Comp (Non-T.O.)							
Position # P	osition Name		Date of Vacancy					
Budget Activity Associated with the Position Total # of Positions included in the budget activity Total vacancies in the budget Activity If the position has been vacant for > 4 months, how have these duties been absorbed?								
Travel Purpose of Trave	Travel Purpose of Travel							
How many persons are going to the same destination at the same time? Why is this travel critical to the agency? What is the benefit to the agency as a result of the travel?								
Course of Freeding (Double all the short	have and the sales are Charles down day	Default value						
Source of Funding (Double-click a checkbox, and then choose Checked under Default value.) State General Fund IAT Fees/Self Gen Statutory Dedication Federal								
Agency Number	Organization	Object	Amount					
305	7201	3460	\$652,051					
Description AND Justification for Expenditure (If additional space is needed, please include on the back of this form)								
Vendor: Mercer Health & Benefits, LLC LaGov PO#: 2000113046 Description of Services: The contractor develops actuarially sound capitation rate ranges for the State of Louisiana's managed care program in accordance with federal regulations. (See next page for additional information.)								
Undersecretary Signature Date 3/d1/17								
Approved by Undersecretary Disapproved by Undersecretary								

Justification: Additional technical assistance is needed to operationalize budget reductions impacting the capitated rates at the conclusion of the 2017 First Extraordinary Legislative Session. Policy and technical support is required to analyze the fiscal impact of payment reform initiatives, such as value based purchasing, under development in light of the changing national landscape and apply such initiatives to the rate setting process. The entire amount of the amendment is anticipated to be spent in SFY 17.

MOF: 50% FFP (\$326,025.50 SGF, \$326,025.50 Federal)