

Iberville Building Tenant Rules - LDH

(updated: 10/1/25)

- Treat state owned facilities with respect.
- All employees must comply with any rules and policies set forth in the OSB Tenant Facility Manual, any questions shall be directed to the LDH Division of Safety/Security and Administrative Services Deputy Director and/or LDH Division of Safety/Security and Administrative Services Director
- All employees must comply with state fire marshal codes and regulations, any questions shall be directed to your agency Safety Coordinator, LDH Division of Safety/Security and Administrative Services Deputy Director, or LDH Division of Safety/Security and Administrative Services Director.
- Adhere to LDH General Safety and Loss Prevention Rules and Policies and report any safety or security matter to your agency Safety Coordinator, LDH Iberville Building Safety/Security Manager, LDH Division of Safety/Security and Administrative Services Deputy Director, or LDH Division of Safety/Security and Administrative Services Director.
- Report deficiencies in construction or maintenance, or accidents caused by deficiencies to the LDH Iberville Building Safety/Security Manager and/or Safety/Security Specialist. **Additionally, you should immediately notify your agency Safety Coordinator of any accidents/incidents.**
- No personal deliveries or personal mail should be conducted through state mail services. (No delivery shall ever be left or accepted by the Iberville Building front security desk.)
- LA Rev Stat § 14:59, tampering and/or creating a false alarm of fire or emergency notice which would reasonably result in emergency response can result in a fine of five hundred dollars (\$500), or violator being imprisoned for not more than six months in the parish jail, or both.
- State fleet, personal, and/or rental vehicles shall not park at the rear loading dock bay since the area is used for shipping and receiving only.
- State owned fleet is to park on the top floors of the parking garage.
- Freight elevator and loading dock are only to be used by delivery companies, inmate labor, Office of State Building Maintenance, LDH Division of Safety/Security & Administrative Services, Office of Technology Services Equipment Transport Staff, and select agency personnel only.
- Employees are permitted to access balconies to get fresh air. But no furniture (i.e. chairs) is permitted on the balcony, doors are never to be propped open, waste/trash is not to be thrown off the balcony, and there shall be no smoking or vaping from the balcony. LDH Safety/Security Manager and/or LDH Safety/Security Specialist reserve the right to restrict/terminate access to the balcony due to employee misuse or for safety/security related matters.

- Do not place scotch tape or marks on interior or exterior walls, interior or exterior doors, built-in millwork, freestanding furniture or system/modular furniture. These items will be removed without notification and tenant shall pay any resulting costs from damage.
- No artwork, picture or similar items are to be hung on interior or exterior walls or interior or exterior doors except as specifically provided in OSB Facilities Manual. Artwork, pictures or similar items are to be hung on the inside of employee office/cubicle walls only with the use of materials or devices approved by the furniture manufacturer for that purpose and approved by OSB. All such artwork, pictures or similar items must be appropriate for a business setting. Employees shall contact the LDH Safety/Security Specialist, LDH Safety/Security Manager, LDH Division of Safety/Security and Administrative Services Deputy Director, and/or LDH Division of Safety/Security and Administrative Services Director for approval of questionable artwork/pictures.
- Do not prop open doors with anything other than a doorstop designed for that purpose (e.g., jamming broom handles in hinges). Doors designed to shut automatically are never to be propped open. All fire grade doors are to remain closed at all times.
- Keep corridors, hallways, electrical closets, HVAC equipment rooms, and elevator equipment rooms clear of furniture, equipment, boxes, and storage of any type.
- Offices and workstations are to be free of clutter. Piles of paper and food attract rodents and insects and poses a fire hazard.
- For all modular furniture, reconfigurations, and/or furniture moves please contact LDH Safety/Security Specialist, LDH Safety/Security Manager, LDH Division of Safety/Security and Administrative Services Deputy Director, and/or LDH Division of Safety/Security and Administrative Services Director who will assist in the coordination of the project and approval(s) from OSB. **Employees shall not move or adjust any building furniture and/or modular furniture without expressed consent of the OSB.**
- Personal furniture (couches, office chair, side tables, etc.) **are not permitted** without approval of the OSB, please contact the LDH Safety/Security Specialist, LDH Safety/Security Manager, LDH Division of Safety/Security and Administrative Services Deputy Director, or LDH Division of Safety/Security and Administrative Services Director.
- All moves (reorganization, retirement, and new hires) within the Iberville Building shall be reported to the LDH Safety/Security Specialist and LDH Safety/Security Manager so proper off boarding can occur and Front Security Desk Building Directory can be updated.
- If the office or workstation chairs do not have the approved casters for the various types of flooring (i.e. Carpet, Composite Tile, etc.) each agency/division is responsible for supplying a clear plastic floor mat under the office chair.
- Desktop plants may be brought to the office for the enhancement of the work place. All plants must be set in saucers that are large enough to catch run off from the plants when watered. Foil

from florists and thin plastic liners on baskets are inadequate and will not function as a saucer. No plants are to be placed on the floor or on overhead storage bins. Plants must be treated at home with insecticides or fungicides and may be returned to the building when they are insect and disease free and no longer in need of treatment. Ivies must be contained and not allowed to vine along shelves, windows, and other furniture.

- To ensure an orderly method for conference room scheduling, all meetings must be scheduled via the state email system where the scheduler will receive a confirmation of acceptance/denial of use.
- Please be considerate of the groups using the conference rooms after you, and return the conference room to a neat and orderly fashion. If diagrams are posted on the wall – please adhere to them.
- Food and drink are not permitted in Conference Room #1-134
- Conference room doors are not to be propped open.
- Iberville Building lobby is not to be used for the serving or consuming of food/drink.
- No portable heaters are allowed in the Iberville Building or any open flames (i.e. candles) even if ornamental.
- Due to the close proximity of employees, please be considerate of your co-workers that may be sensitive to smells.
- Personal food storage and/or food prep items (can openers, blenders, etc.) are to be stored in the kitchen cabinets, not on counter tops, tables or on top of refrigerators. Any items used to heat or cook food (exception to microwave) is not permitted.
- No soft drink cans or bottles are to be collected.
- All toasters, toaster ovens and any other small appliance, which would be subject to activating smoke alarms and/or fire alarm systems, are prohibited.
- No coffee makers, mini-refrigerators, microwaves or other small appliances are allowed in private offices/workstations; this is to occur in kitchens or break areas only. All small kitchen appliances (i.e. water kettle, blenders, etc.) are to be utilized only in kitchens and not in offices/workstations. Should a mini-refrigerator be needed, medical justification is required and must be submitted to the LDH Iberville Building Safety/Security Manager who will in turn submit to LDH Division of Safety/Security and Administrative Services Director to obtain OSB approval.
- Coffee makers are to be unplugged when not in use, with exception to those provided by LDH.
- No pets or animals are allowed in buildings. (Exception: Service animals)

- All tobacco use (including cigarettes, smokeless tobacco, and electronic cigarettes etc.) shall be confined to the “designated” exterior smoking areas. Tenants are requested to not dispose of cigarette butts in flowerbeds or grounds area. There is no smoking allowed within 25 feet of any public entrance/exit door, nor within 25 feet of a wheelchair ramp or other structure that facilitates access to a persons with disabilities.
- Solicitation is not permitted within the Iberville Building, nor on its grounds and parking lots. Bulletin boards are provided in various places throughout the building for posting purposes. Notices and advertisement postings are limited to these bulletin boards. Posting items on doors, walls, hallways, or windows in the common areas is prohibited and will be strictly enforced and removed without notice.
- Event/sign permits are required for use of main lobby space within the Iberville Building and shall be coordinated through the LDH Safety/Security Specialist and/or LDH Safety/Security Manager who will work with the LDH Division of Safety/Security and Administrative Services Deputy Director and/or Director.
- Decorations should be limited to interior of offices and cubicles; decorations should not interfere with other offices and cubicles. (Examples would include but not limited to Banners, Streamers, etc...)
- All types of lighting (examples would include but not limited to Christmas, Mardi Gras, Sports) will be limited to the interior of cubicles and offices. No lighting or decorations will be allowed to be wrapped around cubicles or around office doors.
- Decorations or knickknacks are not allowed on top of cubicles. No exceptions.
- No lighting or decorations are to be hung from ceiling light fixtures, ceiling grids or fire alarm devices located within the Iberville Building.
- Decorations are allowed on desktop and workspaces in offices and cubicles. Excessive knickknacks & collectibles in open cubicles are prohibited. Decorations are not allowed to be taped or glued to doors, walls, or other areas that may be damaged by tape or glue.
- Decorations are allowed in Iberville Building lobby and every floors’ lobby but should follow all above restrictions.
- Curtains/Blinds/Window tint are not allowed except those supplied by OSB or unless specifically approved by OSB.
- No presentation, display, or banners shall be mounted or displayed in the Iberville Building main lobby and/or common areas without OSB approval, please contact LDH Safety/Security Specialist, LDH Safety/Security Manager, LDH Safety/Security & Administrative Services Deputy Director or LDH Safety/Security & Administrative Services Deputy Director to obtain approvals from OSB.