



**State of Louisiana**  
Louisiana Department of Health  
Division of Human Resources

August 28, 2025

TO: All Employees with a Starmount Payroll Deduction

SUBJECT: Rate Change for Starmount Vision and Dental Policies

Starmount will be implementing a rate increase, effective January 1, 2026, for their Vision and Dental policies. By September 1, 2025, Starmount must notify all employees whose rate will be increased the first pay period in January 2026. If you **do not** agree to the rate increase you must notify the vendor and/or your agency HR office, in writing, by **October 15, 2025** to cancel your policy/payroll deduction. If you do not notify the vendor or your agency HR office, in writing, by October 15, 2025, your payroll deduction amount will automatically be increased to the new rate for the first pay period in January 2026 (pay date 1/09/2026).

New Dental rates:

Dental	Monthly Premium	
	Current	New
Employee only	\$35.90	<b>\$38.24</b>
Employee & Spouse	\$67.78	<b>\$72.20</b>
Employee & Child(ren)	\$78.04	<b>\$83.12</b>
Employee & Family	\$109.28	<b>\$116.38</b>

New Vision rates:

Vision	Monthly Premium			
	Basic		Enhanced	
	Current	New	Current	New
Employee only	\$8.48	<b>\$8.82</b>	\$10.32	<b>\$10.74</b>
Employee & 1 Dependent	\$15.82	<b>\$16.46</b>	\$19.18	<b>\$19.96</b>
Employee & Family	\$22.76	<b>\$23.68</b>	\$27.16	<b>\$28.26</b>

For questions related to this change, contact Starmount Customer Service at 888.400.9303, LDH Human Resources at 225-342-6477 or [LDHHRBenefitsDocuments@la.gov](mailto:LDHHRBenefitsDocuments@la.gov).