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COVERED SERVICES

The Residential Options Waiver (ROW) services must be provided in accordance with the service criteria defined in this section, the Centers for Medicare and Medicaid Services (CMS) approved 1915(c) Medicaid Waiver application, state rule, and in the Louisiana Medicaid State Plan and in conjunction with the beneficiary's approved plan of care (POC).

ROW services are provided with the goal of promoting independence through strengthening the beneficiary's capacity for self-care, self-sufficiency, and community integration utilizing a wide array of services, supports, and residential options. ROW is person-centered and incorporates the beneficiary's support needs and preferences, while supporting dignity, quality of life, and security with the goal of integrating the beneficiary into the community.

Beneficiaries must be able to choose to receive services and supports from any provider in their region listed on the freedom of choice (FOC) listing. Direct service providers (DSPs) cannot offer FOC to beneficiaries.

Under no circumstance may a service provider or a direct service worker (DSW) charge beneficiaries, their authorized representative, their family member(s), or other support team members a separate transportation fee or any other fee for covered services.

ROW services are provided as a supplement to regular Medicaid State Plan services and natural supports and should not be viewed as a lifetime entitlement or a fixed annual allocation. The average beneficiary expenditures for all waiver services shall not exceed the average Medicaid expenditures for Intermediate Care Facilities for Individuals with Intellectual Disabilities, (ICF/IID) services.

All ROW beneficiaries must receive a residential service (community living supports (CLS), companion care, host home, shared living, or monitored in-home caregiving (MIHC)) and support coordination services. Other services are to be selected based on a beneficiary's need/want and individual budget.

Beneficiaries must receive a residential service and support coordination at least once every 30 days.

Providers must be licensed by the Louisiana Department of Health (LDH) as a Home and Community-Based Services (HCBS) Waiver provider and meet the module specific requirements in LAC 48:I. Chapter 50. (Refer to Appendix C).

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Support Coordination

Support <u>c</u>Coordination consists of the coordination of supports and services that will assist beneficiaries who receive ROW services in gaining access to needed waiver and Medicaid State Plan services as well as to needed medical, social, educational, and other services, regardless of the funding source.

Beneficiaries/families choose a support coordination agency through the FOC listing provided by the Medicaid data contractor upon acceptance of a waiver opportunity.

The support coordinator is responsible for convening the person-centered planning team comprised of the:

- 1. Beneficiary;
- 2. Beneficiary's family;
- 3. DSPs;
- 4. Medical and social work professionals, as necessary; and
- 5. Advocates, who assist in determining the appropriate supports and strategies to meet the beneficiary's needs and preferences.

Support Coordinator

The support coordinator shall be responsible for the ongoing supports, assistance, and coordination, and the monitoring of supports and services included in the beneficiary's POC.

Support <u>c</u>Coordination services include <u>the following</u>:

- 1. Assistance with the selection of service providers;
- 2. Development and revision of the POC; and
- 3. Participation in the evaluation and re-evaluation of the beneficiary's POC.

When beneficiaries choose the Self-Direction Option for service delivery, support Coordination services provide information, assistance, and management of the service being self-directed. This includes assisting the beneficiary in reviewing, understanding, and completing the activities as identified in the Self-Direction Employer Handbook. The support coordinators

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will be available to beneficiaries for on-going support and assistance in the following decision-making areas, as well as for employer responsibilities:

- 1. Recruitment techniques, interviewing strategies, hiring, and termination of staff;
- 2. Verification of employee qualifications;
- 3. Orienting and instructing staff in duties;
- 4. Scheduling staff;
- 5. Reviewing/approving employee timesheets documentation;
- 6. Conducting employee performance evaluations; and
- 7. Reviewing/approving provider invoices.

Service Units and Limitations

- 1. Support <u>c</u>Coordination shall not exceed 12 units per year. A unit is considered a month;
- 2. If criteria identified are met, virtual visits are permitted; however, the initial and annual POC meeting and at least one other meeting per year must be conducted face-to-face; and
- 3. When a relative living in the home or a legally responsible individual or legal guardian provides a paid ROW service, all support coordination visits must be conducted face-to-face, with no option for virtual visits.

Community Living Supports

CLS are provided to a beneficiary in their own home and in the community to achieve and/or maintain the outcomes of increased independence, productivity, and enhanced family functioning; to provide relief of the caregiver, and to ensure inclusion in the community. CLS focus on the achievement of one or more goals as indicated in the beneficiary's approved POC by incorporating teaching and support strategies. Supports provided are related to the acquisition, improvement, and maintenance of independence, autonomy, and adaptive skills. The overall goal for each beneficiary is to obtain or maintain their level of independence, level of productivity, and involvement in the community as outlined in each beneficiary's approved POC. Specific individual specific goals are identified in the POC and provided by the beneficiary's DSW.

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Supports provided include the following:

Self-Help Skills:

- 1. Activities of daily living (ADL) and self-care (i.e., bathing, grooming, dressing, nutrition, money management, laundry, travel training, and safety skills);
- 2. Skills intended to increase level of independence; and
- 3. Travel-training to community activities/locations (not intended to be used when the beneficiary is learning to go to and from a vocational setting).

Socialization Skills:

- 1. Appropriate communication with others, both verbal and nonverbal (i.e., manners, making eye contact, shaking hands, and behavior); and
- 2. Skills intended to increase involvement in the community (i.e., church membership, voting, participation in sports, and volunteering).

Cognitive and Communication Tasks:

- 1. Learning activities (i.e., attention to task, self-control, verbal/nonverbal communication, and interpersonal communication-verbal/nonverbal cues); and
- 2. Tasks intended to increase level of understanding and to communicate more effectively.

Acquisition of Appropriate, Positive Behavior:

- 1. Appropriate behavior (i.e., non-aggression and appropriate social interaction); and
- 2. Intended to increase socially appropriate behavior.

CLS providers are to work collaboratively to identify specific training opportunities based on the beneficiary's daily routine, need, and level of interest with the beneficiary's:

- 1. Natural supports;
- 2. Support coordinator;

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- 3. Vocational provider; and/or
- 4. Professional provider.

Training components can include:

- 1. Self-help skills;
- 2. Socialization skills;
- 3. Cognitive and communication skills; and
- 4. Acquisition of appropriate/positive behavior.

CLS may be a self-directed service and family members who provide CLS must meet the same standards as unrelated provider agency staff.

Community Living Supports (Shared Supports)

CLS may be shared by up to 3 beneficiaries who may or may not live together and who have a common DSP. In order to share CLS, beneficiaries and their family/legal guardians must agree. In addition, CLS Direct Support Staff may be shared across the Children's Choice (CC) or New Opportunities Waiver (NOW) at the same time. The health and welfare of each beneficiary must also be <u>assuredensured</u>. Shared staff must be reflected in each beneficiary's POC and be based on an individual basis. A shared rate is billed when beneficiaries share CLS.

CLS services are furnished to adults and children who live in a home that is leased or owned by the beneficiary or their family. Services may be provided in the home or community, with the place of residence as the primary setting.

When this service is provider managed, the provider has 24-hour responsibility to deliver backup and emergency staff to meet unpredictable needs of the beneficiary in a way that promotes maximum dignity and independence while enhancing supervision, safety, and security.

When the self-directed option is utilized, the beneficiary must have an individualized back-up plan and evacuation plan, both of which must be submitted with the POC for review and approval. The DSWs must meet minimum qualifications.

Transportation

The cost of transportation is built into the CLS rate and must be provided when it is integral to CLS. The transportation-ccommunity aAccess service can be utilized by CLS beneficiaries as long as tTransportation-ccommunity aAccess is not billed at the same time as CLS.

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Service Units and Limitations

1. The CLS Service Unit is 15 minutes;

- 2. Family members who provide CLS services must meet the same standards as providers who are unrelated to the beneficiary. Service hours shall be capped at 40 hours per week/per staff, Sunday to Saturday, for services delivered by family members or legally responsible individuals living in the home;
- 3. Legally responsible individuals (such as a parent or spouse) and legal guardians may provide CLS services for a beneficiary provided that the care is extraordinary in comparison to that of a beneficiary of the same age without a disability and the care is in the best interest of the beneficiary;
- 4. Authorized representatives, legally responsible individuals, and legal guardians may be the employers in the self-directed option but may not also be the employees;
- 5. Family members who are employed in the self-directed option must meet the same standards as direct support staff that are not related to the beneficiary;
- 6. Payment does not include room and board, maintenance, upkeep, and/or improvement of the beneficiary's or family's residence;
- 7. CLS staff providing services are not allowed to sleep during billable hours of CLS;
- 8. Provider may not bill for CLS for the same time on the same day as respite services;
- 9. CLS are not available to individuals receiving Shared Living Services, Host Home Services, or Companion Care Services (the same type of supports that CLS provides are integral to and built into the rate for these three services, and this prohibition prevents duplication of services);
- 10. Payment will not be made for travel training to vocational services;
- 11. Payment for services rendered are approved by prior and post authorization as outlined in the POC:

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- 12. Payments to legally responsible individuals, legal guardians, and family members living in the home shall be audited on a semi-annual basis to ensure payment for services rendered;
- 13. Both the beneficiary and the worker must be present in order for the provider to bill for this service. In no instance should a beneficiary be left alone when services are being provided;
- 14. Services cannot be provided "Outside the state of Louisiana, but within the United States or its territories, unless there is a documented emergency or a time-limited exception (not to exceed 30 days) which has been prior approved by the local governing entity (LGE) office and included in the beneficiary's POC;
- 15. Services are not allowed to be provided in the non-related DSW place of residence; and
- 16. CLS is not intended to provide continuous 24 hours a day one-to-one support.

CLS services may not be provided in the following locations:

- 1. A hospital, once the beneficiary has been admitted for inpatient services; or
- 2. Outside the United States or territories of the United States.

NOTE: Time spent on a cruise ship that leaves and returns to the same United States port of call is eligible for CLS services. Time spent off the cruise ship and in a foreign country or territory is not eligible for CLS services. Tickets for these types of trips should not be purchased until a revision to POC has been approved by the LGE office. Beneficiary funds are not allowed to be used to purchase travel tickets for DSWs accompanying the beneficiary on the trip without written approval from the LGE office.

CLS cannot be provided or billed for at the same time on the same day as:

- 1. Supported Employment;
- 2. Day Habilitation;
- 3. Prevocational Services;
- 4. Respite Care Services-Out of Home;
- 5. Transportation-Community Access;

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6. MIHC;

- 7. Adult Day Health Care (ADHC);
- 8. Companion Care; or
- 9. Community Life Engagement Development (CLED).

NOTE: Payment will not be made for transportation to and from Supported Employment, Day Habilitation, or Prevocational Services, as transportation for these services are included in the rate for each vocational service.

Reimbursement

The use of the electronic visit verification (EVV) system is mandatory for CLS Services. The EVV system requires the electronic check in/out in the Louisiana Services Reporting System (LaSRS®) or another EVV system approved by the Bureau of Health Services Financing (BHSF) and the Office for Citizens with Developmental Disabilities (OCDD).

Host Home Services

Host Home services are a residential option available to beneficiaries who wish to live in a family setting when residing with their immediate family is not an option. Host Home services are available to beneficiaries of any age and take into account individual compatibility, which includes individual interests, age, privacy needs, and supervision/support needs.

Personal care and supportive services are provided to a beneficiary who lives in a private home with a family who is not the beneficiary's parent, legal representative, or spouse. Host Home Families are a stand-alone family living arrangement in which the principle caregiver in the Host Home assumes the direct responsibility for the beneficiary's physical, social, and emotional well-being and growth in a family environment.

The Host Home Family provides the beneficiary with a welcoming, safe, and nurturing family environment. In addition, the beneficiary is provided any assistance needed with ADL and support. Community activities identified in the beneficiary's POC are also encouraged and supported.

Host Home services include assistance with:

- 1. Personal care assistance with the ADL and adaptive living needs;
- 2. Leisure activities assistance to develop leisure interests and daily activities in the home setting;

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- 3. Social development/ family inclusion assistance to develop relationships with other members of the household; and
- 4. Community inclusion supports in accessing community services, activities and pursuing and developing recreational and social interests outside the home.

Natural supports are also encouraged and supported when possible. Supports are to be consistent with the beneficiary's skill level, goals, and interests.

Place of Service

The primary setting of service is considered to the Host Home framily residence. The Host Home framily must own, rent, or lease its place of residence. The Host Home framily can also provide supports and services in the community setting as indicated in the beneficiary's POC.

Service Units and Limitations

- 1. Service Unit for Host Home services is a per-diem rate based on the beneficiary's Inventory for Client and Agency Planning (ICAP);
- 2. Children eligible for Title IV-E services are not eligible for Host Home services;
- 3. Regardless of the funding source, a Host Home Family shall not have more than 2 people for whom the Host Home Family is receiving compensation; and
- 4. Host Home Families must not allow more than three3 persons unrelated to the principal caregiver to live in the home.

Services Exclusions

- 1. Payment is not made for room and board or maintenance, upkeep, or improvement of the Host Home framily's residence;
- 2. Separate payment will not be made for the following services:
 - a. CLS;
 - b. Respite Care Services-Out of Home;
 - c. Shared Living/Shared Living Conversion;

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- d. Companion Care;
- e. MIHC;
- f. Transportation-Community Access;
- g. Environmental Accessibility Adaptations; or
- h. One-Time Transitional Services.
- 3. The Host Home Family may not be the owner or administrator of the Host Home provider agency in order to prevent a conflict of interest; and
- 4. Payment will not be made for services provided by a relative who is a:
 - a. Parent(s) of a minor child;
 - b. Legal guardian of an adult or child with developmental disabilities;
 - c. Parent(s) for an adult child regardless of whether or not the adult child has been interdicted; or
 - d. Spouse of the beneficiary.

Companion Care Services

Companion Care Services are a residential option available to beneficiaries who do not typically require 24-hour supports. Companion Ceare services focus on assisting the beneficiary in achieving and/or maintaining increased independence, productivity, and community inclusion as identified in the beneficiary's POC.

Beneficiaries in this residential option receive supports provided by a companion who lives in the residence as the beneficiary's roommate. The companion provides personal care and support services to a beneficiary who resides as a roommate with their caregiver. An agreement is developed between the beneficiary and the companion that outlines the specifics of the arrangement.

This residential option is most feasible for adults (aged 18 and older) who either own their own home or who rent. Companion Care <u>s</u>Services are designed to support beneficiaries who are able to manage their own household with the need for only limited supports.

Companion Care Services:

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1. Focus on assisting the beneficiary to achieve and/or maintain the outcomes of increased independence, productivity and inclusion in the community;

- 2. Provide assistance with the ADL as indicated in the beneficiary's POC;
- 3. Provide assistance with community access and coordination of transportation, including medical appointments;
- 4. Participate in, and follow, the beneficiary'sies POC and any other support plans;
- 5. Provide assistance/support consistent with the beneficiary's goals as identified in the beneficiary's POC; and
- 6. Maintain documentation/records in accordance with State and provider requirements.

Companion Care Services are provided by a companion (roommate) who:

- 1. Must be at least 18 years of age;
- 2. Must live with the beneficiary;
- 3. Must purchase personal food and personal care items;
- 4. Is a contracted employee of the provider agency and is paid a flat daily rate to provide limited, daily direct services as negotiated with the beneficiary;
- 5. Is available in accordance with a pre-arranged time schedule as outlined in the beneficiaries POC:
- 6. Is available 24 hours a day (by phone contact) to the beneficiary to provide supports on short notice as a need arises and for crisis support to ensure the health and safety of the beneficiary;
- 7. Legally responsible individuals and legal guardians may provide Companion Care services for a beneficiary provided; and
- 8. When the beneficiary requests the person as a roommate, living responsibilities and finances in the home are divided and shared with the provider agency, the care is provided in the beneficiary's residence and this service is in the best interest of the beneficiary,

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Beneficiary/Companion Agreement

The beneficiary/ccompanion aAgreement is developed between the beneficiary and companion to identify the specific type(s) of assistance that the beneficiary needs both in the home setting and in the community that the companion is to provide. The agreement also includes responsibilities, which are to be shared by the beneficiary and companion. It also includes a typical weekly schedule.

The provider assists by facilitating the development of the written agreement. The agreement then becomes part of the beneficiary's POC. Revisions to the beneficiary/cCompanion aAgreement must be facilitated by the beneficiary's provider and approved by the POC team. Revisions may occur at the request of the beneficiary, the companion, the provider, or the beneficiary's support team.

Place of Service

Companion Care services are delivered in the beneficiary's home. The companion also supports the beneficiary by assisting the beneficiary in the community as indicated in the beneficiary's POC and in the beneficiary/cCompanion agreement.

Service Units and Limitations

1. Service Unit is a per-diem rate based on the Beneficiary's ICAP.

Service Exclusions

- 1. Companion Care is not available to individuals receiving the following services:
 - a. Respite Care <u>s</u>ervices out of home;
 - b. CLS;
 - c. Host Home;
 - d. Shared Living services;
 - e. MIHC; or
 - f. Transportation-Community Access.
- 2. Companion Care services are not available to beneficiaries under the age of 18;

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- 3. Payment does not include room and board or maintenance, upkeep, or improvement of the beneficiary's or the provider's property;
- 4. Transportation for vocational services are to be billed by vocational providers; and
- 5. The Companion Care provider's rate includes funding for relief staff for scheduled and unscheduled absences.

Shared Living Services

Shared Living Services are provided to a beneficiary in their home and community to achieve, improve, and/or maintain the social and adaptive skills necessary to enable the beneficiary to reside in the community and to beneficiary as independently as possible. Shared Living services focus on the beneficiary's preferences and goals. The overall goal is to provide the beneficiary the ability to successfully reside with others in the community while sharing supports.

A Shared Living pProvider delivers supports which include:

- 1. 24-hour staff availability;
- 2. Assistance with all ADL as needed and indicated in the POC:
- 3. A daily schedule;
- 4. Health and welfare needs:
- 5. Transportation;
- 6. Any non-residential ROW services delivered by the shared living services provider; and
- 7. Other responsibilities as required in each beneficiary's POC.

Supports provided are related to the acquisition, improvement, and maintenance in level of independence, autonomy, and adaptive skills and are to be included in each beneficiary's POC. This includes:

- 1. Self-care skills;
- 2. Adaptive skills; and
- 3. Leisure skills.

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Shared Living services take into account the compatibility of the beneficiaries sharing services, which includes:

- 1. Individual interests;
- 2. Age of the beneficiaries; and
- 3. Privacy needs of each beneficiary. Each beneficiary's essential personal rights of privacy, dignity and respect, and freedom from coercion are protected.

The Shared Living setting is selected by each beneficiary among all available alternatives and is identified in each beneficiary's POC. The following is also assured for each beneficiary:

- 1. Each beneficiary has the ability to determine whether or with whom they share a room;
- 2. Each beneficiary has the freedom of choice regarding daily living experiences, which include meals, visitors, and activities; and
- 3. Each beneficiary is not limited in opportunities to pursue community activities.

Shared Living services may be shared by up to four beneficiaries who have a common Shared Living provider agency.

Shared Living services must be agreed upon by each beneficiary, and the health and welfare must also be enasured for each beneficiary. If the beneficiary has a legal guardian, their approval must also be obtained.

Each beneficiary's POC must reflect the Shared Living services and include the shared rate for the service indicated.

The Shared Living service setting is integrated into, and facilitates each beneficiary's full access to the greater community, which include:

- 1. Opportunities for each beneficiary to seek employment and work in competitive integrated settings and engage in community life;
- 2. Control of personal resources; and
- 3. Receipt of services in the community like individuals without disabilities.

Shared Livings Services may include the Conversion Option or the New/Non-Conversion (new) Option.

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Shared Living Conversion Option

The shared living conversion option is only allowed for providers of homes that were previously licensed and Medicaid certified as an ICF/IID for up to a maximum of 8 licensed and Medicaid-funded beds on October 1, 2009, and should meet the following criteria:

- 1. The number of beneficiaries for the shared living conversion option shall not exceed the licensed and Medicaid-funded bed capacity of the ICF/IID on October 1, 2009, or up to 6 individuals, whichever is less;
- 2. The ICF/IID used for the shared living conversion option must meet the department's operational, programming, and quality assurances of health and safety for all beneficiaries;
- 3. The provider of shared living services is responsible for the overall assurances of health and safety for all beneficiaries; and
- 4. The provider of shared living conversion option may provide nursing services and professional services to beneficiaries utilizing this residential services option.

Shared Living Non-Conversion (New) Option

The shared living non-conversion option is allowed only for new or existing ICF/IID providers to establish a shared living waiver home for up to a maximum of 3 individuals. The shared living waiver home must:

- 1. Be located separate and apart from any ICF/IID;
- 2. Be a home owned or leased by the waiver beneficiaries or a home owned or leased and operated by a licensed shared living provider; and
- 3. Meet the department's operational, programming, and quality assurances for HCBS.

The shared living provider is responsible for the overall assurances of health and safety for all beneficiaries.

ICF/IID providers who convert an ICF/IID <u>in</u>to a Shared Living home via the shared living conversion model must:

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- 1. Be approved by OCDD and licensed by the Health Standards Section (HSS) prior to providing services in this setting and prior to accepting any ROW beneficiary or applicant for residential or any other developmental disability service(s);
- 2. Shall obtain the approval of all of the residents of the home(s) (or the responsible parties for these residents) regarding the conversion of the ICF/IID prior to beginning the process of conversion; and
- 3. Shall submit a licensing application for an HCBS provider license, Shared Living Module.

ICF/IID Conversion

An ICF/IID may elect to permanently relinquish its ICF/IID license and all of its Medicaid Facility Need Review (FNR) approved beds from the total number of Certificate of Need (CON) beds for that home and convert it into a shared living waiver home or in combination with other ROW residential options as deemed appropriate in the approved conversion agreement.

In order to convert, the provider request must be approved by the Department and by OCDD, and ICF/IID residents who choose to transition to a shared living waiver home must also agree to conversion of their residence.

- 1. If choosing ROW services, persons may select any ROW services and provider(s) based upon FOC;
- 2. All Shared Living service beneficiaries are required to have an individualized back-up staffing plan and an individualized emergency evacuation plan which are to be submitted with their POC;
- 3. Family members who provide Shared Living services must meet the same standards as unrelated provider agency staff; and
- 4. Shared Living service providers are responsible for providing 24-hour staff member availability along with other identified responsibilities as indicated in each beneficiary's individualized POC. This includes responsibility for each beneficiary's routine daily schedule, for ensuring the health and welfare of each beneficiary while in their place of residence and in the community, and for any other waiver services provided by the Shared Living services provider.

Place of Service

Shared Living services may not be provided in a building that is a publicly or privately operated facility that provides inpatient institutional treatment, or in a building on the grounds of, or

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immediately adjacent to, a public institution or a disability-specific housing complex. The Shared Living services may also not be provided in settings that are isolated from the larger community.

Shared Living services may only be provided in a residence that is owned or leased by the provider or that is owned or leased by the beneficiary. Services may not be provided in a residence that is owned or leased by any legally responsible relative of the beneficiary.

If Shared Living services are provided in a residence that is owned or leased by the provider, any modification of the conditions must be supported by specific assessed needs and documented in the beneficiary's POC. The provider is responsible for the cost of and implementation of the modification when the residence is owned or leased by the provider.

In a provider-owned or controlled residential setting, the following additional conditions must be met. Any modifications of the conditions must be supported by a specific assessed need and documented in the POC:

- 1. The unit or room is a specific physical place that can be owned, rented, or occupied under a legally enforceable agreement by the beneficiary receiving services, and the beneficiary has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant laws of the state, parish, city, or other designated entity;
- 2. Each beneficiary has privacy in their sleeping or living unit, which requires the following:
 - a. Units have lockable entrance doors, with appropriate staff having keys to doors;
 - b. Beneficiaries share units only at the beneficiaries'y's choice; and
 - c. Beneficiaries have the freedom to furnish and decorate their sleeping or living units.
- 3. Beneficiaries have the freedom and support to control their own schedules and activities, and have access to food at any time;
- 4. Beneficiaries are able to have visitors of their choosing at any time; and
- 5. The setting is physically accessible to the beneficiary.

Transportation

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The cost of transportation is built into the Shared Living rate. As a result, Transportation-Community Access is not available to beneficiaries receiving Shared Living services.

Service Units and Limitations

Service <u>u</u>Units are <u>a</u> per diem with the rate based on the beneficiary's ICAP, and payments shall not:

- 1. Include room and board or maintenance, upkeep, or improvements of the beneficiary's or the provider's property; or
- 2. Be made for environmental accessibility adaptations when the provider owns or leases the residence.

Beneficiaries may receive one-time transitional services only if the beneficiary owns or leases the home and the service provider is not the owner or landlord of the home. Money Follows the Person (MFP) beneficiaries cannot participate in ROW shared living services which that serve more than 4 persons in a single residence.

Transportation-community access services cannot be billed or provided <u>for to</u> beneficiaries receiving shared living services, as this is a component of shared living services.

Service Exclusions

Shared Living services are not available to beneficiaries 17 years of age and under and beneficiaries receiving Shared Living services are not eligible to receive:

- 1. Respite Care Services-Out of Home;
- 2. Companion Care;
- 3. Host Home;
- 4. CLS;
- 5. MIHC:
- 6. Environmental Accessibility Adaptations (if housing is leased or owned by the provider); or
- 7. Transportation Community Access.

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The Shared Living services rate includes the cost of transportation, and the provider is responsible for providing transportation for all community activities except for vocational services. Transportation for vocational services is included in the rate of the vocational service and all Medicaid State Plan nursing services must be utilized and exhausted.

The Shared Living staff may not live in the beneficiary's place of residence, and payment will not be made for services provided by a relative who is a:

- 1. Parent(s) of a minor child;
- 2. Legal guardian of an adult or child with developmental disabilities;
- 3. Parent(s) for an adult child regardless of whether or not the adult child has been interdicted; or
- 4. Spouse of the beneficiary.

Respite Care Services – Out of Home

Respite care _ out of home services are provided on a temporary/short-term basis to beneficiaries who are unable to care for themselves due to the absence of or need for relief of caregivers who normally provide unpaid care and support. Services are provided by a Center-Based Respite provider in a licensed center-based respite care facility. Services are provided according to a POC that takes into consideration the specific needs of the person.

A licensed respite care facility shall ensure that community activities are available to the beneficiary in accordance with <u>the</u> beneficiary's approved POC, including transportation to and from these activities. While receiving respite care services, the beneficiary's routine is maintained in order to attend school, school activities, or other community activities.

Community activities and transportation to and from these activities, in—which the beneficiary typically engages in are to be available while receiving Respite <u>Care</u> <u>sServices</u> <u>- oOut of hHome</u>.

These activities should be included in the beneficiary's approved POC, which will provide the beneficiary the opportunity to continue to participate in typical routine activities. Transportation costs to and from these activities are included in the Respite Care sServices-oOut of hHome rate.

Service Units and Limitations

Respite Care Services - Out of Home:

1. Service unit is 15 minutes;

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2. Respite Ceare services are limited to 720 hours per beneficiary, per POC year; and

3. Respite Ceare services cannot be provided in a private residence.

NOTE: The process for approving hours in excess of 720 hours must go through the established approval process with proper justification and documentation.

Service Exclusions

- 1. Respite care services-out of home is not a billable waiver service to beneficiaries receiving the following services:
 - a. Shared Living <u>s</u>Services;
 - b. Host Home sServices;
 - c. Companion Care sServices; and
 - d. CLS cannot be provided at the same time on the same day.
- 2. Respite Ceare services out of home cannot be provided in a personal residence; and
- 3. Payment will not be made for Transportation-Community Access.

Reimbursement

The use of the EVV system is mandatory for Center-Based Respite <u>s</u>Services. The EVV system requires the electronic check in/out in the Louisiana Services Reporting System (LaSRS®) or another EVV system approved by BHSF and OCDD.

Personal Emergency Response System

Personal Emergency Response System (PERS) service is an electronic device connected to the beneficiary's phone which enables the beneficiary to secure help in an emergency. This service also includes an option in which the beneficiary would wear a portable help button. The device is programmed to emit a signal to the PERS Response Center where trained professionals respond to the beneficiary's emergency situation. PERS services are available to beneficiaries who meet the following criteria:

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- 1. Have a demonstrated need for quick emergency back-up;
- 2. Are able to identify that they are in an emergency situation and then are able to activate the system requesting assistance;
- 3. Are unable to use other communication systems as the systems are not adequate to summon emergency assistance; and
- 4. Are unable to summon assistance by dialing 911, or other emergency services available to the general public.

The beneficiary may wear a portable "help" button to allow for mobility. The PERS is connected to the person's phone and programmed to signal a response center to secure help in an emergency once the "help" button is activated. The response center is staffed by trained professionals.

PERS services include:

- 1. The initial installation of the equipment;
- 2. Training for the beneficiary in the use of the device;
- 3. Rental of the device/electronic help button;
- 4. Monthly maintenance fees; and
- 5. Enhance Services Mobile Emergency Response System an on-the_-go mobile medical alert system, used in and outside the home:
 - a. This system will have cellular/GPS technology, <u>two</u>2-way speakers, and no base station will be required; and
 - b. In addition to the current system that plugs into a landline, a system that uses cellular service may be used and the landline is not required; this system will have a fall detection pendant.

The monthly fee, regardless of the number of units in the household, shall include the cost of maintenance and training the beneficiary to use the equipment.

In addition to the current system that plugs into a landline, a system that uses cellular service and the landline is not required; this system will have a fall detection pendant.

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- 1. Service unit comprises initial installation and monthly service;
- 2. Reimbursement will be made for an installation fee for the PERS unit;
- 3. Coverage of the PERS is limited to the rental of the electronic device; and
- 4. Cell phone service is not included and is not a covered waiver service.

Reimbursement

Reimbursement will be made for a one-time installation fee for the PERS unit. A monthly fee will be paid for the maintenance of the PERS. (See Appendix E for Rate and Billing Code information).

One - Time Transitional Services

One — Time Transitional expenses are non-reoccurring set-up expenses to assist a beneficiary 18 years of age and older, who is moving from an institutional setting to their own home in the community of their choice.

The beneficiary's home is defined as the beneficiary's own residence and does not include the residence of any family member or a Host Home. The beneficiary's support coordinator assists in accessing funds and making arrangements in preparation for moving into the residence. Beneficiaries have the right to choose the furnishings for their home or apartment purchased with these funds.

One-Time Transitional sServices may be accessed for the following:

- 1. Non-refundable security deposit;
- 2. Utility deposits (set-up/deposit fee for telephone service);
- 3. Purchase of essential furnishings to establish living arrangements, including:
 - a. Bedroom furniture;
 - b. Living room furniture;
 - c. Table and chairs;
 - d. Window blinds;
 - e. Kitchen items (i.e., food preparation items, eating utensils); and

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- f. Bed/bath linens.
- 4. Moving expenses required to occupy and use a community domicile;
- 5. Health and safety assurances (i.e., pest eradication, one-time cleaning prior to occupancy); and
- 6. Non-refundable security deposits and set-up fees (i.e. telephone, utility, heating by gas) which are required to obtain a lease on an apartment or home.

NOTE: Purchased items belong to the beneficiary and may not be misused or sold under any circumstances.

This service shall only be provided by LDH, OCDD with coordination of appropriate entities.

Service Units and Limitations

- 1. There is a one-time, life time maximum of \$3,000 per beneficiary; and
- 2. Service expenditures must be prior authorized and tracked by the prior authorization (PA) contractor and are time limited.

Service Exclusions

One Time Transitional sServices may not be used to pay for the following:

- 1. Housing;
- 2. Rent;
- 3. Refundable security deposits (non-refundable security deposits are not to include rental payments);
- 4. Household appliances/items that are intended for purely recreational purposes;
- 5. Furnishings or setting up living arrangements for:
 - a. Residences of any family member;
 - b. Persons receiving Host Home services; or
 - c. Payment for housing or rent.

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- 6. One-<u>T</u>time <u>T</u>transitional services are not available to beneficiaries who are receiving host home services:
- 7. One-<u>T</u>time <u>T</u>transitional services are not available to beneficiaries who are moving into a family member's home; and
- 8. One-<u>T</u>time Transitional <u>s</u>Services may not be used to pay for furnishings or setting up living arrangements that are owned or leased by a waiver provider.

Environmental Accessibilityies Adaptations

Environmental <u>a</u>Accessibilit<u>yies a</u>Adaptations are physical adaptations to the beneficiary's home or vehicle which are necessary to ensure the beneficiary's:

- 1. Health;
- 2. Welfare;
- 3. Safety; and
- 4. Ability to function with greater independence in the home without which the beneficiary would require additional supports or institutionalization.

Prior to the beneficiary receiving any environmental adaptation, an evaluation is to be completed by an occupational therapist and/or a physical therapist. The therapist is to assess for need and type of device/adaptation and is to make a recommendation regarding the specific environmental adaptation necessary to address the identified needs of the beneficiary.

All environmental accessibility adaptations, for the home and/or vehicle, must:

- 1. Be included in the beneficiary's POC;
- 2. Be accepted by the beneficiary;
- 3. Meet all applicable standards of manufacture, design, and installation;
- 4. Be fully delivered, installed, and operational; and
- 5. Be reimbursed in the current POC year in which it was approved.

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NOTE: Reimbursement for any environmental accessibility adaptation shall not be authorized until the support coordinator receives written documentation that the job has been completed to the satisfaction of the beneficiary/family.

The support coordinator must contact the LGE before approving modifications for a beneficiary leaving an ICF/IID.

All environmental accessibilities adaptations are to be included in the beneficiary's POC, and all environmental adaptations to the home and vehicle must meet all applicable standards of manufacture, design, and installation.

NOTE: Reimbursement shall not be paid until receipt of written documentation that the job has been completed to the satisfaction of the beneficiary/family.

Home Adaptations

Home <u>a</u>Adaptations pertain to modifications that are made the beneficiary's primary residences. Such adaptations to the home may include:

- 1. Bathroom modifications:
- 2. Ramps;
- 3. Other adaptations to make the home accessible to the beneficiary;
- 4. Performance of necessary assessments in addition to occupational therapy/physical therapy evaluations that may be necessary to determine the types of modifications that are necessary;
- 5. Installation of:
 - a. Ramps and grab-bars;
 - b. Widening of doorways;
 - c. Modification of bathroom facilities; or
 - d. Installation of specialized electric and plumbing systems which are necessary to accommodate the medical equipment and supplies which are necessary for the welfare of the beneficiary.
- 6. Training the beneficiary and provider in the use and maintenance of the Environmental Adaptation (s);

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- 7. Repair of all equipment and/or devices, including battery purchases and other reoccurring replacement items that contribute to the ongoing maintenance of the adaptation(s); and
- 8. Standard manufacturer provided service contracts and other warranties from manufactures and providers related to the environmental adaptations.

NOTE: All Environmental Accessibility Adaptations to the home must meet all applicable standards of manufacture, design, and installation and the service must be for a specifically approved adaptation.

Place of Service

Home adaptation services are provided at the beneficiary's home and may not be furnished to adapt living arrangements that are owned or leased by waiver providers; and modifications may be applied to rental or leased property only with the written approval of the landlord and approval of the LGE.

Service Units and Limitations for Home Adaptation

- 1. Service unit is determined per item/service;
- 2. All adaptations must meet all applicable standards of manufacture, design, and installation;
- 3. Home modification funds are not intended to cover basic construction costs;
- 4. Waiver funds may be used only to pay the cost of purchasing specific approved adaptations for the home, not for construction costs of additions to the home;
- 5. Home modification funds may not be furnished to adapt living arrangements that are owned or leased by providers of waiver services;
- 6. Home modification funds may not include modifications which add to the total square footage of the home except when the additional square footage is necessary to make the required adaptations function appropriately (e.g., if a bathroom is very small and a modification cannot be done without increasing the total square footage, this would be considered an approvable cost);
- 7. When new construction or remodeling is a component of the service involved, payment for the service is to only cover the difference between the cost of typical construction and the cost of specialized construction for the person with the disability; and

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8. Home modification requests with costs exceeding \$20,000 should be sent to the State Office Review Committee (SORC) for review, recommendations, and approval.

Services Exclusions for Home Adaptation

Home modification adaptations may not include modifications to the home which are of general utility and are not of direct medical or remedial benefit to the beneficiary, including but not limited to:

- 1. Flooring (carpet, wood, vinyl, tile, stone, etc.);
- 2. Roofing installation or repairs, including also covered ramps, walkways, parking areas, etc.;
- 3. Air conditioning or heating (solar, electric, or gas; central, floor, wall or window units, heat pump-type devices, furnaces, etc.);
- 4. Hot tubs;
- 5. Swimming pools;
- 6. General home repair and maintenance;
- 7. Exterior fences or repairs made to any such structures;
- 8. Interior/exterior walling not directly affected by a modification;
- 9. Lighting or light fixtures, which are for non-medical use;
- 10. Furniture:
- 11. Motion detector or alarm systems for fire, security, etc.;
- 12. Fire sprinklers, extinguishers, hoses, etc.;
- 13. Replacement of toilets, septic system, cabinets, sinks, counter tops, faucets, windows, electrical or telephone wiring, or fixtures when not affected by a modification, not part of the installation process, or not one of the pieces of medical equipment being installed;
- 14. Appliances (washer, dryer, stove, dishwasher, vacuum cleaner, etc.);

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15. Repairs or modifications provided to previously installed home modifications not provided under the ROW;

- 16. Smoke and carbon monoxide detectors;
- 17. Interior/exterior non-portable oxygen sites; or
- 18. Whole home (gas/electrical) generators.

Home modification funds may not be furnished to adapt living arrangements that are owned or leased by paid caregivers or providers of waiver services and cannot pay for in provider-owned settings, such as Host Homes and provider-owned or leased Shared Living settings.

Home modification funds may not be used for service warrants and contracts above those provided by the manufacturer at the time of purchase (e.g. extended warranties, extended service contracts).

A written, itemized, detailed bid, including drawings with the dimensions of the existing and proposed floor plans relating to the modification, must be obtained and submitted to the LGE for PA. The LGE must approve the "Environmental Modifications Job Completion Forms" (Form-PF-01-010).

Upon completion of the work and prior to payment, the provider shall give the beneficiary a certificate of warranty for all labor and installation and all warranty certificates from manufacturers. The warranty for labor and installation must cover a period of at least six6 months. Payment will not be authorized until written documentation that demonstrates that the job has been completed to the satisfaction of the beneficiary has been received by the support coordinator.

The Environmental Accessibility Adaptation must be accepted by the beneficiary and fully delivered, installed, operational, and reimbursed in the current POC year in which it was approved. The support coordinator must contact the LGE before approving modifications for a beneficiary leaving an ICF/IID.

Vehicle Adaptations

Vehicle <u>a</u>Adaptations pertain to modifications to a vehicle that is the beneficiary's primary means of transportation in order to accommodate their special needs. Vehicle <u>a</u>Adaptations must be specified in the POC as necessary to enable the beneficiary to integrate more fully into the community and to ensure the health, welfare and safety of the beneficiary.

Vehicle aAdaptations may include:

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1. The performance of necessary assessments in addition to occupational therapy/physical therapy evaluations to determine the types of modifications that are necessary;

- 2. A lift or other adaptations to make the vehicle accessible to the beneficiary or to make the vehicle accessible for the beneficiary to drive;
- 3. Training the beneficiary and provider in the use and maintenance of the adaptation;
- 4. Repair of all equipment and/or devices, including battery purchases and other reoccurring replacement items that contribute to the ongoing maintenance of the adaptation(s); and
- 5. Provision of service contracts and other warranties from manufactures and providers related to the <u>v</u>Vehicle <u>a</u>Adaptations.

Vehicle modifications must meet all of the applicable standards of manufacture, design, and installation for all adaptations to the vehicle.

Service Units and Limitations

- 1. Service unit is determined per service, and this service must be for a specific approved adaptation; and
- 2. Vehicle modification requests with cost exceeding \$20,000 should be sent to SORC for review recommendations and approval.

Service Exclusions for Vehicle Adaptations

The following vehicle adaptations are excluded:

- 1. Adaptions to vehicles that are owned or leased by a paid caregiver or by providers of waiver services;
- 2. Modifications which are of general utility and are not of direct medical or remedial benefit to the beneficiary;
- 3. Purchase or lease of a vehicle;

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- 4. Regularly scheduled upkeep and maintenance of a vehicle, except for upkeep and maintenance of the modifications;
- 5. Service warranties and contracts above those provided by the manufacturer at the time of purchase (e.g., extended warranties, extended service contracts); and
- 6. Car seats.

Overall budget of service and frequency required for an individual in the ROW should allow for two2 waiver services every 30-days. Budget should allow for unanticipated increases in service needs due to changing needs and emergency situations. Exhausting budget funds for environmental accessibility adaptations is not justification to suspend the 30-day rule.

A written, itemized, and detailed bid must be obtained and submitted to the LGE for PA. The LGE must approve the "Environmental Modifications Job Completion Forms." (Form-PF-01-010).

Upon completion of the work and prior to payment, the provider shall give the beneficiary a certificate of warranty for all labor and installation and all warranty certificates from manufacturers. The warranty for labor and installation must cover a period of at least six6 months

Payment will not be authorized until written documentation that demonstrates that the job has been completed to the satisfaction of the beneficiary has been received by the support coordinator.

The Environmental Accessibility Adaptation must:

- 1. Be accepted by the beneficiary;
- 1. Fully delivered, installed, operational; and
- 1. Reimbursed in the current POC year in which it was approved.

The support coordinator must contact the LGE before approving modifications for a beneficiary leaving an ICF/IID.

Reimbursement

Environmental <u>a</u>Accessibility <u>a</u>Adaptations items reimbursed through ROW funds shall be supplemental to any adaptations furnished under the Medicaid State Plan.

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The environmental accessibility adaptation must be accepted by the beneficiary and be fully delivered, installed, and operational in the current POC year in which it was approved. It must be billed for reimbursement within the timely filing guidelines established for Medicaid reimbursement.

Payment will not be authorized until the support coordinator has received written documentation which demonstrates demonstrating that the job is has been completed to the satisfaction of the beneficiary has been received by the support coordinator. If the adaptation is not accepted by the beneficiary, then OCDD Central Office will request the LGE contact the beneficiary to mediate the issue to a final resolution.

Upon completion of the work and prior to payment, the provider shall give the beneficiary a certificate of warranty for all labor and installation and all warranty certificates from the manufacturers. The warranty for labor and installation must cover a period of at least 6 months.

The support coordinator must contact the LGE before completing any home modification for a beneficiary leaving an ICF/IID.

Assistive Technology/Specialized Medical Equipment and Supplies

Assistive Technology/Specialized Medical Equipment and Supplies (AT/SMES) service includes providing specialized devices, controls, or appliances that enable a beneficiary to increase their ability to perform ADL, ensure safety, and/or perceive, control, and communicate within their environment. These services also include medically necessary durable and non-durable medical equipment not available under the Medicaid State Plan, repairs to such items, and equipment necessary to increase/maintain the independence and well-being of the beneficiary.

All equipment, accessories and supplies must meet all applicable manufacture, design, and installation requirements. The services under the ROW are limited to additional services not otherwise covered under Medicaid State Plan, including Early and Periodic Screening, Diagnostics, and Treatment (EPSDT), but consistent with waiver objectives of avoiding institutionalization. (Must first access and exhaust items furnished under State Plan). The ROW will not cover items that are not considered medically necessary. This service includes items that meet at least one of the following criteria:

- 1. Items that are necessary for life support;
- 2. Items that are necessary to address physical conditions, along with ancillary supplies;
- 3. Items that will increase ability to perform ADL;

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- 4. Items that will increase, maintain, or improve ability to function more independently in the home and/or community;
- 5. Items that will increase the beneficiary's ability to perceive, control, or communicate within their environment:
- 6. Equipment necessary to the proper functioning of such items to address physical conditions; and
- 7. Necessary medical supplies that are not available under the State Plan.

Prior to the beneficiary receiving any <u>a</u>Assistive <u>t</u>Technology device, an evaluation is to be completed by an occupational therapist and/or a physical therapist. The therapist is to assess for need and type of device and is to make a recommendation regarding the specific <u>a</u>Assistive <u>t</u>Technology device necessary to address the identified needs of the beneficiary. AT/SMES are to be included in the beneficiary's POC.

AT/SMES provided through the ROW include the following services:

- 1. Evaluation of the assistive technology needs of a beneficiary, including a functional evaluation of the impact of the provision of appropriate assistive technology and appropriate services to the beneficiary in the customary environment of the beneficiary in addition to occupational therapy/physical therapy evaluations;
- 2. Services consisting of selecting, designing, fitting, customizing, adapting, applying, maintaining, repairing, or replacing assistive technology devices;
- 3. <u>Services consisting of pPurchasing</u>, leasing or otherwise providing for the acquisition of assistive technology devices for the beneficiary;
- 4. Training or technical assistance on the use and maintenance of the equipment or device for the beneficiary, or, where appropriate, their family members, guardians, advocates, or authorized representatives of the beneficiary, professionals, or others individuals who provide services to employ, or who are otherwise substantially involved in the major life functions of the beneficiary;

Training or technical assistance for professionals or other individuals who provide services to, employ, or who are otherwise substantially involved in the major life functions of the beneficiary;

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- 6.5. Coordination and use of necessary therapies, interventions, or services with assistive technology devices, such as therapies, interventions, or services associated with other services in the POC;
- 7.6. Provision of service contracts and other warranties from manufactures and providers related to the AT/SMES;
- All service contracts and warranties included in the purchase of the item by the manufacturer;
- 9.7. Equipment or device repair and replacement of batteries and other reoccurring replacement items that contribute to ongoing maintenance of these devices;
 - **NOTE:** Separate payment will be made for repairs after expiration of the warranty only when it is determined to be cost effective.
- 10. Services consisting of purchasing, leasing, or otherwise providing for the acquisition of assistive technology devices for beneficiaries;
- 12. Services consisting of selecting, designing, fitting, customizing, adapting, applying, maintaining, repairing or replacing assistive technology devices;
- 14.8. Technology sSupports with rRemote fFeatures:
 - a. Mobile Emergency Response System an on-the-go mobile medical alert system, used in and outside the home. This system will <u>use</u> cellular/GPS technology, two-way speakers, and no base station <u>is</u> required;
 - b. Medication Reminder System- an electronic device programmed to remind individuals to take medications by a ring, automated recording or other alarm. The electronic device may dispense controlled dosages of mediation and may include a message back to the center if a medication has not been removed from the dispenser. Requires the ability to self-administer medication with reminder and services face-to-face once per month:
 - c. Monitoring <u>d</u>Devices, stand alone or intergraded, include all accessories, components, and electronics not otherwise classified. Monitoring <u>f</u>Feature devices may be interactive audio and video;
 - d. Assessment of home, physical and family environment, to determine suitability to meet patient's the beneficiary's medical needs;

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- e. Purchase of emergency response system; and
- f. Other equipment used to support someone remotely may include but not limited to: electronic motion door sensor devices, door alarms, web-cams, telephones with modifications (large buttons, flashing lights), devices affixed to wheelchair or walker to send alert when fall occurs, text-to-speech software, intercom systems, tablets with features to promote communication or smart device speakers.
- 15.9. Incontinence Supplies including disposable diapers/ briefs, underwear/pull-on, bladder control pads, reusable and disposable under pads, liners, shield guards, disposable and reusable protective underwear, disposable penile wrap and other medically necessary incontinence products for individuals age 21 and greater not covered under Medicaid state plan:
 - a. Does not cover items that have been denied through Durable Medical Equipment (DME) and other programs for lack of medical necessity; and
 - b. To receive incontinence supplies, the beneficiary must have the following:
 - i. Documentation of medical necessity on current 90L;
 - ii. Request for <u>iIncontinence sSupplies</u> form signed by <u>a pPhysicians</u>, <u>pPhysician aAssistant</u>, or <u>nNurse pPractitioner (NP)</u>;
 - iii. Prescription from a pPhysicians, pPhysician aAssistant, or NP; and
 - iv. PA.

Remote Technology Service Delivery:—_covers monthly response center/remote support monitoring fee and tech upkeep (no internet cost coverage).

Remote Technology Consultation:—<u>is the</u> evaluation of tech support needs for an individual, including functional evaluation of technology available to address the <u>person's beneficiary's</u> assess needs and support <u>person</u> to achieve outcomes identified in the POC.

Requirements

All assistive technology items, equipment, accessories, and supplies must meet all applicable manufacture, design and installation requirements.

Must first access and exhaust items furnished under State Plan.

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Excludes items that are not of direct medical or remedial benefit to the beneficiary.

Place of Service

AT/SMES equipment, accessories, and supplies are delivered in the beneficiary's home and in the community as applicable. Training is to be provided at the beneficiary's home, at sites where the beneficiary receives waiver services, and/or at other places where the beneficiary engages in activities in their community where the devices will be utilized. Place of service must be in accordance with the beneficiary's POC.

Service Limitations and Exclusions

Excluded are those durable and non-durable items that are available under the Medicaid State Plan. Support coordinators shall pursue and document all alternate funding sources that are available to the beneficiary before submitting a request for approval to purchase or lease assistive technology/specialized medical equipment and supplies.

To avoid delays in service provisions/implementation, the support coordinator should be familiar with the process for obtaining assistive technology/specialized medical equipment and supplies or DME through the Medicaid State Plan. Service limitations include:

- 1. Assistive technology devices and specialized equipment and supplies that are of general utility or maintenance and items that are not of direct medical or remedial benefit to the beneficiary are excluded from coverage;
- 2. Any equipment, device, appliance, or supply that is covered and has been approved under the Medicaid State Plan is excluded from coverage;
- 3. For adults over the age of 20 years, specialized wheelchairs, whether motorized, mobile or travel, are not covered as this is a state plan covered item (DME);
- 4. Items reimbursed with waiver funds are in addition to any medical equipment and supplies furnished under the state plan and exclude those items that are not of direct medical or remedial benefit to the beneficiary. All items shall meet applicable standards of manufacture, design, and installation;
- 5. Incontinence supplies annual maximum cost is \$2,500/POC year without exception; and
- 6. AT/SMES requests with cost exceeding \$20,000 should be sent to SORC for review, recommendations, and approval.

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Excluded are those equipment and supplies that are of general utility or maintenance and are not of direct medical or remedial benefit to the beneficiary, such as:

- 1. Appliances (washer, dryer, stove, dishwasher, vacuum cleaner, etc.);
- 2. Daily hygiene products (deodorant, lotions, soap, toothbrush, toothpaste, feminine products, Band-Aids, Q-tips, etc.);
- 3. Rent subsidy;
- 4. Food, bed covers, pillows, sheets etc.;
- 5. Swimming pools, hot tubs etc.;
- 6. Eye exams;
- 7. Athletic and tennis shoes;
- 8. Automobiles:
- 9. Van lifts for vehicles that do not belong to the beneficiary or their family;
- 10. Adaptive toys or recreation equipment (swing set, etc.);
- 11. Personal computers and software;
- 12. Exercise equipment;
- 13. Taxi fares, intra and interstate transportation services, and bus passes;
- 14. Pagers, including monthly service;
- 15. Telephones, including mobile telephones and monthly service;
- 16. Home security systems, including monthly service; and
- 17. Whole home gas/electrical generators.

NOTE: A generator should service the immediate living area of the beneficiary that is medically necessary to support life. Whole home gas/electrical generators are not medically necessary for individual medical equipment and supplies.

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Overall budget of service and frequency required for an individual in the ROW should allow for 2 waiver services every 30-days. Budget should allow for unanticipated increases in service needs due to changing needs and emergency situations. Exhausting budget funds for assistive technology/specialized medical equipment and supplies is not justification to suspend the 30-day rule.

Reimbursement

Approval of AT/SMES services through ROW is contingent upon the denial of a PA request for the item as a Medicaid State Plan service and demonstration of the direct medical, habilitative, or remedial benefit of the item to the beneficiary.

Items reimbursed in the ROW may be in addition to any medical equipment and supplies furnished under the Medicaid State Plan.

Transportation – Community Access Services

Transportation – Community Access <u>s</u>ervices are provided to assist the beneficiary who is receiving CLS and Companion Care in becoming involved in their community. This transportation service encourages and fosters the developmental of meaningful relationships in the community that reflect the beneficiary's choice and values.

It provides the beneficiary with a means of access to community activities, community services, and community resources. The goal is to increase the beneficiary's independence, productivity, and community inclusion and to support self-directed employees benefits as outlined in the beneficiary's POC.

Transportation Community Access Services provide the beneficiary with a means of access to community activities, community services, and community resources as outlined in the beneficiary's POC.

Place of Service

Transportation – Community Access <u>s</u>ervices are delivered from the beneficiary's home to the community and back to the beneficiary's home.

Service Units and Limitations

1. Service unit is "one-way," limited to no more than three round trips per day with an annual limit of 264 "one-way" units;

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- 2. All trips have to be in accordance with and included in the POC;
- 3. The beneficiary must be present for the service to be billed;
- 4. All trips must be clustered together for geographic efficiency;
- 5. Greater than three trips per day require approval from the Department or its designee;
- 6. The beneficiary is to utilize free transportation provided by family, neighbors, friends, and community agencies that can provide transportation into the community are to do so without charge;
- 7. The beneficiary should access public transportation or the most cost-effective method of transport prior to accessing Transportation-Community Access;
- 8. Transportation-Community Access Services shall not replace transportation services to medically necessary services under the Medicaid State Plan or transportation services provided as a means to get to and from school;
- 9. Transportation-Community Access services are not to be used to transport the beneficiary to any day habilitation, pre-vocational, or supported employment services;
- 10. Transportation-Community Access services may not be provided/billed at the same time on the same day as CLS;
- 11. Transportation-Community Access are not available to beneficiaries receiving Shared Living Services or Host Home Services; and
- 12. A <u>p</u>Provider is limited to providing services to <u>three</u>3 beneficiaries.

Service Exclusions

Transportation-Community Access services shall not replace the following services:

- 1. Transportation services to medically necessary services under the State Plan;
- 2. Transportation services provided as a means to get to and from school; and

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3. Transportation services for Day Habilitation, Prevocational Services, or Supported Employment Services.

Transportation-Community Access is not available to beneficiaries receiving the following services:

- 1. Shared Living services;
- 2. Host Home; or
- 3. Companion Care.

Transportation-Community Access services may not be billed for the same day at the same time as CLS.

Professional Services

Professional services are direct services to beneficiaries based on the beneficiary's need that assist the beneficiary, unpaid caregivers, and/or paid caregivers in carrying out the beneficiary's approved POC and that are necessary to improve the beneficiary's independence and inclusion in their community.

Available professional services include:

- 1. Occupational Therapy;
- 2. Physical Therapy;
- 3. Speech Therapy;
- 4. Nutrition/Dietary;
- 5. Social Work; and
- 6. Psychology.

All services are to be included in the beneficiary's POC. The specific type of professional service delivered must be the area of specialty and licensing held by the professional. Service intensity, frequency, and duration may be short-term, intermittent, or long-term and is determined by individual need.

Beneficiaries under the age of 21 years are to access professional services through the EPSDT Program prior to accessing professional services through ROW.

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Professional services may only be furnished and reimbursed through ROW when the services are not covered under the Medicaid State Plan including services available through the beneficiary's Medicaid Managed Care Organization (MCO).

The professional service can include:

- 1. Assessments and/or re-assessments specific to the area of specialty with the goal of identifying status and developing recommendations, treatment, and follow-up;
- 2. Information to the beneficiary, family, and caregivers, along with other support team members, to assist in planning, developing, and implementing the beneficiary's POC;
- 3. Training to the beneficiary, family, and caregivers with the goal of skill acquisition and proficiency;
- 4. Necessary therapy to the beneficiary as indicated in the POC;
- 5. Consultative services and recommendations as the need arises;
- 6. Training and counseling services for natural supports and caregivers in a home setting with the goal of developing and maintaining healthy, stable relationships by providing:
 - a. Emphasis on the acquisition of coping skills by building upon family strengths; and
 - b. Services intended to maximize the emotional and social adjustment and well-being of the individual, family, and caregiver.
- 7. Providing nutritional services, including dietary evaluation and consultation with individuals or their care provider, which are intended to maximize the individual's nutritional health;
- 8. Providing therapy to the beneficiary necessary to the development of critical skills as indicated in the POC;
- 9. Training or therapy to a beneficiary and/or natural and formal supports necessary to either develop critical skills that may be self-managed by the beneficiary or maintained according to the beneficiary's needs;

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10. Assistance in increasing independence, participation, and productivity in the beneficiary's home, work, and/or community environments;

NOTE: Psychologists and social workers will provide supports and services consistent with person-centered practices.

- 11. Intervening in a crisis situation with the goal of stabilizing and addressing issues related to the cause(s) of the crisis activities may include:
 - a. Development of support plan(s);
 - b. Training;
 - c. Documentation strategies;
 - d. Counseling;
 - e. On-call supports;
 - f. Back-up crisis supports;
 - g. On-going monitoring; and
 - h. Intervention.
- 12. Providers of professional services must maintain adequate documentation to support service delivery and compliance with the approved POC and provide said documentation upon the LDH's request.

Service Units and Limitations

- 1. Service unit is 15 minutes: and
- 2. The beneficiary must be present for professional services to be billed.

Services Exclusions

- 1. Private Insurance must be billed and exhausted prior to accessing waiver funds;
- 2. Professional services may only be furnished and reimbursed through ROW when the services are medically necessary, or have habilitative or remedial benefit to the beneficiary;

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- 3. Children must access and exhaust services through EPSDT prior to accessing waiver funds; and
- 4. The following activities are not reimbursable:
 - a. Friendly visiting or attending meetings;
 - b. Time spent on paperwork or travel;
 - c. Time spent writing reports and program nmotes;
 - d. Time spent on the billing of services; and
 - e. Other non-medical reimbursable activities.

Nursing Services

Nursing services are medically necessary services that are ordered by a physician and are provided by a registered nurse (RN) or licensed practical nurse (LPN) under the supervision of a RN within the scope of the state's Nurse Practice Act. Nursing services must be provided by a licensed, enrolled home health agency and requires an individual nursing service plan. Nursing services must be in the beneficiary's POC. Nursing services provided in the ROW are an extension of nursing services provided through the Home Health program covered under the Medicaid State Plan.

Nursing services may include assessments and health related training/education for beneficiaries and caregivers. Nursing services address the healthcare needs of the beneficiary and may include both prevention and primary care activities.

Nursing services must be included in the beneficiary's POC and must have the following:

- 1. Physician's order;
- 2. Physician's letter of medical necessity;
- 3. Form 90-L;
- 4. Form 485;
- 5. Individual nursing service plan;
- 6. Summary of medical history; and

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7. Skilled nursing checklist.

The beneficiary's nurse must submit updates every 60 days and must include any changes to the beneficiary's needs and/or any physician's orders.

Consultations include assessments, health related training/education for beneficiary and the beneficiary's caregivers, and healthcare needs related to prevention and primary care activities.

Service Units and Limitations

- 1. Service unit is 15 minutes;
- 2. Assessment services are offered on an individual basis only and must be performed by a RN;
- 3. Health related training/education service is the only nursing service which can be provided to more than one beneficiary simultaneously. In this instance, the cost of the service is allocated equally among all beneficiaries receiving the health-related training/education;
- 4. Nursing <u>s</u>ervices will not be reimbursed when the beneficiary is in a hospital or other institutional setting;
- 5. Both the beneficiary and the nurse must be present in order for the provider to bill for this service; and
- 6. The following activities are not reimbursable:
 - a. Friendly visiting or attending meetings;
 - b. Time spent on paperwork or travel;
 - c. Time spent writing reports and program <u>nm</u>otes;
 - d. Time spent on the billing of services; and
 - e. Other non-medical reimbursable activities.

Services Requirements

1. Nursing services are secondary to EPSDT services for beneficiaries under the age of 21 years;

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- 2. Beneficiaries under the age of 21 years have access to nursing services (home health and extended care) under the Medicaid State Plan; and
- 3. Adults have access only to Home Health nursing services under the Medicaid State Plan. Beneficiaries must access and exhaust all available Medicaid State Plan services prior to accessing ROW nursing services.

Place of Service

Services can be provided in the beneficiary's home, in a vocational/employment setting, or in the community.

Supported Employment

Supported Employment (SE) services are services and supports provided to individuals with disabilities to support them in typical jobs in standard business, industrial, and community environments. SE services must be provided in a manner that promotes workplace integration and encourages interaction between employees with and without disabilities, as well as customers.

SE services are broken into two overarching categories:

- 1. Individual SE (1:1); and
- 2. Group Employment (1:5-8).

Supported employment services consist of intensive, ongoing supports and services necessary for beneficiaries to achieve the desired outcome of employment in a community setting in the state of Louisiana where a majority of the persons employed are without disabilities. Beneficiaries utilizing these services may need long term supports for the life of their employment due the nature of their disability, and natural supports may not meet this need.

Services are provided to beneficiaries who are not served by Louisiana Rehabilitation Services or through a local education agency under the Individuals with Disabilities Education Act (IDEA) and who need more intense, long term monitoring. The beneficiary usually cannot be competitively employed because supports cannot be successfully reduced due to the nature of the beneficiary's disability, and natural supports would not meet this need.

Supported employment services provide supports in the following areas:

- Individual job placement, group employment, or self-employment;
- 1. Job assessment, discovery, and development; and

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1. Initial job support and job retention.

When Supported Employment services are provided at a work site where a majority of the persons employed are without disabilities, payment is made only for the adaptations, supervision, and training required by the beneficiary as a result of their disabilities, but payment will not be made for the supervisory activities rendered as a normal part of the business setting.

Supported Employment Services are also available to those beneficiaries who are self-employed. Funds for self-employment may not be used to defray any expenses associated with setting up or operating a business.

Supported employment services may be furnished by a coworker or other job site personnel under the following circumstances:

- 0. The services furnished are not part of the normal duties of the coworker or other job-site personnel; and
- 0. These individuals meet the pertinent qualifications for the providers of service.

Individual Supported Employment

Individual SE services are broken into separate services designed to support a beneficiary throughout the entire employment process for competitive integrated employment.

<u>Individual SE services expand the available options for a beneficiary who requires services to achieve and maintain integrated, competitive employment in the community. These services include:</u>

- 1. Work based learning experience assessment;
- 2. Job development and job placement;
- 3. Initial job support and job stabilization;
- 4. Extended job supports;
- 5. Follow along job supports; and
- 6. Follow along job supports virtual delivery.

Competitive integrated employment refers to work performed, either on a full time or part time basis, in a community setting where a beneficiary receives compensation at or above minimum

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wage, but not less than the customary wage and level of benefits paid by an employer for the same or similar work performed by individuals without disabilities. The company employing the beneficiary usually pays the person directly.

Integration extends beyond simply being physically present at a work site. An integrated work setting is a job site in the community where individuals with disabilities work alongside people without disabilities, perform typical job duties, share work breaks/break areas, and other social activities that may occur outside of work hours.

Unpaid natural supports such as co-workers, family, friends, and/or other comparable services, as appropriate, may be identified and used to support a beneficiary to maintain employment instead of or in addition to follow along supports. Beneficiaries who have the most significant support needs may require long-term employment supports to successfully maintain a job due to the ongoing nature of the beneficiary's support needs, changes in life situations or evolving and changing job responsibilities, and where natural supports would not meet this need.

The individual SE process may also be used for customized employment or self-employment. However, there are no waiver services that pay for the start-up costs of a business. The beneficiary should obtain assistance through vocational rehabilitation services or other programs. The employment provider may assist the beneficiary in locating funding. Waiver services may be used to support the beneficiary in learning the process, the same as for an individual job placement.

SE services do not support a beneficiary in a volunteer job/position.

The use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the Louisiana Services Reporting System (LaSRS).

Individual SE is conducted in a variety of settings, in particular at work sites in which persons without disabilities are employed. When services are provided at a work site in which persons without disabilities are employed, payment will be made only for the adaptations, supervision, and training required by beneficiaries receiving waiver services as a result of their disabilities, and will not include payment for the supervisory activities rendered as a normal part of the business setting.

Prior to receiving individual SE services, the beneficiary must apply for and exhaust any similar services available through vocational rehabilitation services, Louisiana Rehabilitation Services (LRS), or the Individuals with Disabilities Education Act (IDEA) if the beneficiary is still attending high school.

The following circumstances allow a beneficiary to use waiver services first:

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1. Beneficiary applied for and was denied LRS services or was placed into 'extended review services', therefore an eligibility was not made;

- 2. Beneficiary was determined eligible but was placed on a 'waiting list'; or
- 3. Beneficiary was determined eligible but did not have an individual plan for employment (IPE) developed within 91 days.

If one of the instances listed above applies, documentation must be placed in the beneficiary's file and waiver services can be authorized. We will not prevent someone from finding employment in a timely manner.

There must be documentation in the beneficiary's file that individual SE services are not available from programs funded under the Rehabilitation Act of 1973, the IDEA, or Medicaid State Plan, if applicable.

Work Based Learning Experience Assessment

The 'Work Based Assessment' phase is to allow the beneficiary opportunities to 'try out' jobs that have been identified in the areas of interest as expressed by the beneficiary after completing job exploration and discovery. Up to three areas of interest should be in the 'Individual Profile' that is on file. The 'Individual Profile' is a product of the 'Discovery and Exploration' phase completed in the 'Community Career Planning (CCP)' service, which is addressed in the 'Prevocational Services' section below. It is not a requirement to complete the CCP service; therefore, an 'Individual Profile' may not be on record. If a beneficiary has not established a job interest, the provider may spend time with the beneficiary to discover the areas of interest before identifying jobs in the community for the 'Work Based Assessment' phase.

After the assessment phase is completed, a beneficiary will work with the employment specialist to determine the specific job or area of interest before the 'Job Development and Job Placement' phase begins.

Documentation Requirements

- 1. Provider must complete the 'Work Based Assessment Form' for each assessment that is completed. Up to three assessments are allowed;
- 2. Provider must provide a copy of the 'Work Based Assessment Form' to the support coordinator and the LGE so the support coordinator can authorize payment in the LaSRS; and

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3. If an Individual Profile is not available, the provider must also complete the 'Work Based Assessment Profile Form' and provide a copy to the support coordinator and LGE at the same time the 'Work Based Assessment Form' is submitted.

Place of Service

This service is delivered in the community at various business locations with both the employment specialist and beneficiary present. The assessments should be completed in businesses/companies related to the beneficiary's interests.

Restrictions with Other Services

Each assessment should be at least 3 hours on each job site where the assessment is completed.

This service cannot be billed at the same time on the same day as other services, with the exception of CLED, MIHC and companion care, if applicable.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

- 1. The standard unit is a 'fee for each assessment' completed;
- 2. Up to three assessments are allowed per POC year; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

Transportation is included in the rate.

Provider Qualifications

The staff who delivers this service must meet the following requirements:

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- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services (HCBS), HCBS Settings Rule requirements, and HCBS guidance as provided.

Job Development and Job Placement

The 'Job Development and Job Placement' phase is used to develop a successful job match for the beneficiary and assist the beneficiary with obtaining the job and making the initial placement on the job.

Job development requires the employment specialist to make contact with prospective employers to determine if they have needs that match the results of the 'Individual Profile' developed in the 'CCP' phase and/or 'Work Based Assessments' and to facilitate the hiring of the beneficiary if it is a good match.

Once a beneficiary has accepted a job and there is a start date, the 'Job Placement Form' should be completed as the beneficiary is ready for the 'Initial Job Supports and Job Stabilization' phase.

Documentation Requirements

- 1. Each time the employment specialist contacts an employer, an entry on the 'Job Development Employer Contact Activities Log' should be made;
- 2. Provider must provide a copy of the 'Job Development Employer Contact

 Activities Log' to the support coordinator and LGE for each month that the job development is taking place; and
- 1.3. The 'Job Placement Form' should be completed once the beneficiary has a start date for their job and a copy should be provided to the support coordinator and LGE office.

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Place of Service

This service takes place in the community in various businesses where the beneficiary has shown interest for employment. The beneficiary does not have to be present for this service to take place and be billed.

Restrictions with Other Services

This service may be billed at the same time as other services, as the beneficiary does not have to be present for this service to occur.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

- 1. The standard unit is a 15-minute increment;
- 2. 480 units are allowed per POC year; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as this service;
- 2. The transportation rate is billed as a flat rate fee for each day this service is delivered;
- 3. Provider must provide transportation at least one way in order to be reimbursed;
- 4. Transportation cannot be provided at the same time another service is being delivered, with the exception of CLED (if applicable);
- 5. The staff providing transportation cannot also be providing another service at the same time as providing transportation;
- 6. In order to bill for transportation, the provider agency must provide the service, or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible; and

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7. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service.

Provider Qualifications

The staff who delivers this service must meet the following requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the *Standards for Participation for Medicaid Home and Community-Based Waiver Services*, HCBS Settings Rule requirements and HCBS guidance as provided.

Initial Job Support and Job Stabilization

The 'Initial Job Support and Job Stabilization' phase is to provide the beneficiary with the initial job support at their new job, or job coaching, to allow the beneficiary time to learn and become adapted to their job duties and expectations. The employment specialist will continue to work with the beneficiary to determine what is needed for the beneficiary to be as independent on the job as possible. The job coach may implement various strategies such as, assistive technology, and other employment supports found to work for the beneficiary. Natural supports that will allow the beneficiary to become less dependent on the job coach and still complete the job duties should be explored. The beneficiary may require other support not necessarily related to doing their job, but may be provided through the beneficiary's DSP at the job site.

The employment specialist will determine the amount of ongoing support the beneficiary will require in order to maintain the job once it is established that the beneficiary has understood the expectations of the job, is able to fulfill the expectations and demands of the job at the beneficiary's highest independence level, including using natural supports, AT, or other employment supports. The job coach will have supported the beneficiary through the initial phase of learning the job and adjusting to the demands of the job and believes the beneficiary is stable on their job. At this time, the employment specialist will make a professional

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recommendation of the supports required and the next phase needed for the beneficiary to maintain the job, to the team.

The beneficiary may require the use of the 'Extended Job Supports' service if it's been determined that the beneficiary still requires the support of a job coach on the job more frequently than is allowed through the 'Follow Along Job Supports' service. The next phase determination will vary by beneficiary and will be discussed in a team meeting.

Documentation Requirements

- 1. The employment specialist will complete the 'Initial Job Support Time Log' during the times job coaching or meetings with the employer and staff are taking place, and submit the log for each month that job coaching is taking place and submit it to the support coordinator and LGE;
- 2. The employment specialist will complete the 'Initial Job Support Monthly Report Form' each month that job coaching is taking place and submit to the support coordinator and LGE;
- 3. The employment specialist will complete 'Natural Supports Plan' if able to be established and submit to the support coordinator and LGE; and
- 4. The employment specialist will complete the 'Job Stabilization Report' and submit it to the support coordinator and the LGE, and request a team meeting from the support coordinator to discuss the next phase of the SE process.

Place of Service

This service takes place on the job in the community.

Restriction with Other Services

This service may not be billed at the same time on the same day as other services, with the exception of CLED, MIHC and companion care, if applicable.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

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- 1. Standard unit is a 15-minute increment;
- 2. 1,920 units are allowed per POC year; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as this service;
- 2. The transportation rate is billed as a flat rate fee for each day this service is delivered;
- 3. Provider must provide transportation at least one way in order to be reimbursed;
- 4. Transportation cannot be provided at the same time another service is being delivered, with the exception of CLED (if applicable);
- 5. The staff providing transportation cannot also be providing another service at the same time as providing transportation.
- 6. In order to bill for transportation, the provider agency must provide the service, or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible; and
- 7. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service.

Provider Oualifications

The staff who delivers this service must meet the following requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and

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3. Provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services, HCBS Settings Rule requirements and HCBS guidance as provided.

Extended Job Supports

Extended job supports service is provided to a beneficiary who is stable on a job, but still requires paid job supports in order to complete their job duties, as noted on the 'Job Stabilization Report' at the end of the team meeting at the end of the 'Initial Job Support and Job Stabilization' phase. The purpose of this phase is to allow additional job coaching supports to the beneficiary with the plan to increase their independence level in completing their job duties. This service is not required in the SE process, but is available to those beneficiaries who require the additional time in order to become more independent in completing their job duties. The amount of support will vary depending on the support needs of the beneficiary. The frequency of this service may change and should be evaluated on an ongoing basis by the employment specialist. The goal is to support the beneficiary to be as independent as possible on the job. The employment specialist should continue to try to increase the beneficiary's independence in their job by implementing new strategies. The team should be included as needed to discuss new strategies and get feedback.

This service may also be utilized for someone who was receiving follow along job supports service and experienced a change in their support needs on the job, such as learning new job duties, a promotion, or something that has changed with the beneficiary that has resulted in the need of additional supports that aren't currently met through the follow along job supports service.

Documentation Requirements

- 1. The employment specialist should make an entry on the 'Extended Job Supports Time Log each time job coaching is taking place;
- 2. The employment specialist should turn in a copy of the completed 'Extended Job Supports Time Log' to the support coordinator and LGE for each month the extended job support is taking place;
- 3. The employment specialist should complete the 'Extended Job Supports Monthly Report Form' and submit a copy to the support coordinator and the LGE each month that extended job support is taking place; and
- 4. The beneficiary's quarterly meeting should include a discussion about the progress made over the last three months.

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Place of Service

This service takes place on the job in the community.

Restrictions with Other Services

This service may not be billed at the same time on the same day as other services, with the exception of CLED, MIHC, and companion care, if applicable.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

- 1. Standard unit is a 15-minute increment;
- 2. 1,920 units are allowed per POC year; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as this service;
- 2. Transportation rate is billed as a flat rate fee for each day this service is delivered;
- 3. Provider must provide transportation at least one way in order to be reimbursed;
- 4. Transportation cannot be provided at the same time another service is being delivered, with the exception of CLED (if applicable);
- 5. Staff providing transportation cannot also be providing another service at the same time as providing transportation;
- 6. In order to bill for transportation, the provider agency must provide the service or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible; and
- 7. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is

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not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service.

Provider Qualifications

The staff who delivers this service must meet the following requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. The provider agency must meet all requirements in the *Standards for Participation for Medicaid Home and Community-Based Waiver Services*, HCBS Settings Rule requirements and HCBS guidance as provided.

Follow Along Job Supports

The need for 'Follow Along Job Supports' service is determined once a beneficiary has stabilized on the job either after the 'Initial Job Support and Job Stabilization' service or the 'Extended Job Supports' service. 'Follow Along Job Supports' services consist of a 'check-in' by the employment specialist at the frequency that was determined during the team meeting discussion at the end of the previous phase. The check-in may include the employment specialist meeting with the beneficiary and/or employer to assure a beneficiary is continuing to complete the job duties and meeting the requirements of the job. It may also include a check on the natural supports, the DSP support, and any other employment supports that the beneficiary is utilizing. This service may be utilized to provide short term job coaching, if the beneficiary is needing support to learn a task or any other need that has arisen that can be accomplished short term. The employment specialist should ensure that no additional supports are needed by the beneficiary in order to continue success on the job.

If it is determined that the beneficiary requires employment supports that cannot be provided during the current 'Follow Along Job Supports' service, the employment specialist will contact the support coordinator and call a team meeting.

Documentation Requirements

At the time of the follow along visit, the employment specialist should complete the 'Follow Along Job Supports Progress Report' and a copy should be provided to the support coordinator and the LGE office.

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Place of Service

This service takes place on the job and in the community.

Restriction with Other Services

This service may not be billed at the same time on the same day as other services with the exception of CLED, MIHC, and companion care, if applicable.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

- 1. Standard unit is a fee for service;
- 2. 48 units are allowed per POC year; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as this service;
- 2. If the provider is transporting the beneficiary to/from their individual community job, even on days that the provider is not delivering the service, the provider may bill for transportation. To do this, the POC must include H2026 U1 and T2002;
- 3. Provider must keep a record of the transports;
- 4. Transportation rate is billed as a flat rate fee for each day this service is delivered;
- 5. Provider must provide transportation at least one way in order to be reimbursed;
- 6. Transportation cannot be provided at the same time as another service, with the exception of CLED (if applicable);
- 7. Staff providing transportation cannot also be providing another service at the same time as providing transportation;

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8. In order to bill for transportation, the provider agency must provide the service or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible; and

9. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service.

Provider Qualifications

The staff who delivers this service must meet the following requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. The provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services, HCBS Settings Rule requirements and HCBS guidance as provided.

Follow Along Job Supports – Virtual Delivery

The need for 'Follow Along Job Supports - Virtual Delivery' service is determined once a beneficiary has stabilized on the job either after the 'Initial Job Support and Job Stabilization' service or the 'Extended Job Supports' service. 'Follow Along Job Supports' services, consists of a 'check-in' by the employment specialist at the frequency that was determined during the team meeting discussion at the end of the previous phase. The check-in is delivered virtually and includes the employment specialist meeting with the beneficiary and/or employer to ensure a beneficiary is continuing to complete the job duties and meeting the requirements of the job. It may also include a check on the natural supports, the DSP support, and any other employment supports that the beneficiary is utilizing. This service may be utilized to provide short term job coaching if the beneficiary is needing support to learn a task or any other need that has arisen that can be accomplished short term. The employment specialist should ensure that no additional supports are needed by the beneficiary in order to continue success on the job.

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If it is determined that the beneficiary requires employment supports that cannot be provided during the current 'Follow Along Job Supports' service, the employment specialist will contact the support coordinator and call a team meeting.

Providers will ensure that the beneficiary understands the guidelines for participation in a virtual service delivery, Health Insurance Portability and Accountability Act (HIPAA), and the use of the technology. Written instructions and guidelines will be provided to the beneficiary on those items.

When using virtual delivery, providers are expected to follow these guidelines:

- 1. Confidentiality still applies for services delivered through virtual delivery. The session must not be recorded without consent from the beneficiary;
- 2. Develop a back-up plan (e.g., phone number where beneficiary can be reached) to restart the session or to reschedule it, in the event of technical problems;
- 3. Verify beneficiary's identity;
- 4. Providers need the consent of the beneficiary prior to initiating a virtual service with the beneficiary;
- 5. The beneficiary must be informed of all persons who are present and the role of each person;
- 6. The beneficiary may refuse services delivered through virtual delivery; and
- 7. It is important for the provider, the beneficiary, and the employer to be in a quiet, private space that is free of distractions during the session.

The beneficiary and employer will be instructed on the following:

- 1. Locating a space that allows for privacy while participating in the virtual delivery of the service;
- 2. Turning the camera off and muting the session if the beneficiary leaves the room while participating in the session, or if someone who is not part of the session enters the location;
- 3. Ensuring the beneficiary has access to technology and the operation of the technology that is required to participate in the virtual delivery of this service,

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including setting up and utilizing the specific format. The provider will also provide written instructions to the beneficiary/employer; and

4. Scheduling a meeting with the employment specialist.

The beneficiary's need for hands on/physical assistance on the job will already be established therefore, if the beneficiary requires hands on assistance, someone will be present to provide assistance to the beneficiary. If the need for virtual delivery of job coaching services arises, a process will be in place with the support worker and the job coach in order for the beneficiary to receive the assistance required on the job. However, both services will not be billed at the same time.

Documentation Requirements

- 1. Must utilize some type of format that allows for face-to-face interaction between those participating in the meeting, including the beneficiary, provider, and employer (if applicable); and
- 2. At the time of the Follow Along visit, the employment specialist should complete the 'Follow Along Job Supports Progress Report' and provide a copy to the support coordinator and the LGE office.

Place of Service

This service takes place virtually with the beneficiary and/or employer.

Restrictions with Other Services

This service may not be billed at the same time on the same day as other services, with the exception of CLED, MIHC, and companion care, if applicable. The choice between virtual delivery and in person follow along job support services must be made. Both services cannot be on the POC at the same time.

Staffing Ratio

This service is completed in a 1:1 ratio.

Service Limits

- 1. Standard unit is a 15 minute increment;
- 2. 240 units are allowed per POC year; and

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3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

<u>Transportation</u> is not allowed for virtual delivery.

Provider Qualifications

The staff who delivers this service must meet the following requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. The provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services, HCBS Settings Rule requirements and HCBS guidance as provided.

Group Employment

Group employment services are provided in regular business, industry, and community settings for groups of five to eight beneficiaries with disabilities. SE group services must be provided in a manner that promotes integration into the workplace and interaction with coworkers without disabilities in those workplaces and customers. Provider owned businesses should be operated as a typical business. Beneficiaries should not be working inside of a provider agency where other services are being delivered.

The outcome of this service could be sustained paid employment and work experience leading to further career development and individual integrated community employment for which a beneficiary is compensated at or above minimum wage but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities.

Group Employment is not a required service. A beneficiary can choose to leave group employment at any time and pursue individual employment if desired.

Group employment does not include:

1. Paid work inside of a provider facility; or

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2. Volunteer work.

NOTE: SHELTERED WORK, WHICH IS DEFINED AS WORK INSIDE OF A PROVIDER BUILDING WHERE OTHER SERVICES ARE DELIVERED AND BENEFICIARIES ARE PAID A SUBMINIMUM WAGE, IS NO LONGER ALLOWED.

Group employment services may be authorized when a beneficiary has chosen to work for a business in the community or in a provider-owned business, so long as it's not attached to the building where other services are delivered, when the following occurs:

- 1. The waiver beneficiary has had documented conversations about their options for employment and it is documented that the beneficiary has chosen to work in the job and it is in the best interest of the beneficiary;
- 2. The waiver beneficiary earns at least minimum wage and/or the going rate for the job for people without disabilities and same benefits as people without disabilities;
- 3. The waiver beneficiary has the same or similar interactions and job duties with the public as people without disabilities in this job;
- 4. The waiver beneficiary participates in a quarterly discussion about job satisfaction and individual job opportunities in the community;
- 5. The waiver beneficiary has an individual job description on file; and
- 6. A person without a disability could be hired for the same job and efforts to hire people without disabilities are made in order to integrate the mobile crew.

<u>In addition to the items listed above, if the business is a provider owned/operated business (i.e. thrift store, bakery, restaurant, etc.) the following must occur:</u>

- 1. The business must operate as a typical business in the community that provides a service to the community and not one 'created' to give a beneficiary a job; (i.e. license to operate, etc.);
- 2. The building in which the business operates must be a separate physical location from the rest of the provider building and cannot coexist where other services, such as onsite day habilitation, are delivered; and
- 3. Members of the public are the primary customers who utilize the services of the business.

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<u>Career planning may be included as part of this service as well so that beneficiaries can further plan for individual employment.</u> However, there is a CCP service that may be utilized.

NOTE: For beneficiaries choosing group employment services, the beneficiary does not have to apply for LRS, as LRS does not fund group employment.

Place of Service

This service takes place in the community in various businesses and industries. This service may be mobile and move about the community, stationary in a business or industry, or a provider owned/operated business.

Restrictions with Other Services

This service may not be billed at the same time on the same day as other services with the exception of CLED, MIHC and companion care, if applicable.

Staffing Ratio

One staff to five to eight beneficiaries (1:5-8).

Service Limits

- 1. Standard unit is a 15-minute increment;
- 2. The ROW budget determines the limits; and
- 3. Use of the EVV system is mandatory for all SE services. The EVV system requires the electronic check in/out in the LaSRS.

Transportation

- 1. Transportation rate is a flat rate fee for each day this service is delivered;
- 2. Provider must provide transportation at least one way in order to be reimbursed;
- 3. Transportation is a separate billable service and may be billed on the same day as this service;
- 4. Transportation between job sites is part of the service delivery;

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5. Transportation cannot be provided at the same time that another service is being delivered to the beneficiary, with the exception of CLED, MIHC or companion care (if applicable);

- 6. The staff providing transportation cannot also be providing another service at the same time as providing transportation;
- 7. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service; and
- 8. Transportation may be billed in the following circumstances:

First Transportation	First Transportation	Second Transportation	Second Transportation
<u>Starts</u>	Ends	<u>Starts</u>	Ends
Beneficiary's home or pickup location	Provider agency building	Provider agency building	Beneficiary's home or pickup location
Beneficiary's home or pickup location	At beginning of first job location or community location (does not go to provider building)	At end of last job location or community location	Beneficiary's home or pickup location (does not go to provider building)

Provider Qualifications

The supervisory staff who delivers this service must meet one of the following sets of requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and providing documentation to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the *Standards for Participation for Medicaid Home and Community-Based Waiver Services*, HCBS Settings Rule requirements and HCBS guidance as provided.

OR

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- 1. Be licensed as an adult day care provider by LDH with the Provider Type 98 module;
- 2. Group employment supervisor receives 15 hours of employment related training annually and provides proof to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the *Standards for Participation for Medicaid Home and Community-Based Waiver Services*, HCBS Settings Rule requirements and HCBS guidance as provided.

Initial Job Support and Retention

Support provided to the beneficiary on or off the job site by provider staff consisting of one or more of the following activities:

- On-the-job support that ensures the beneficiary is able to obtain the necessary skills needed for the job and meet the employer's expectation(s);
- 1. Personal care assistance with ADL (as needed); and
- 1. Travel training for the purpose of teaching the beneficiary how to use transportation services.

Transportation

The provider is responsible for all transportation to all work sites related to the provision of services in group employment. Transportation to and from the service site is offered and billable as a component of the Supported Employment Service.

- 0. Transportation is payable only when a supported employment service is provided on the same day; and
- 0.Time spent in transportation to and from the program shall not be included in the total number of Supported Employment service hours provided per day.

Service Units and Limitations

Beneficiary may receive more than one type of vocational /habilitation service per day as long as the billing criteria is followed and as long as the requirements for the minimum time spent on a site are adhered to.

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Services must be billed in 15 minute units.

The required minimum number of service hours per day per beneficiary are as follows:

- Individual Supported employment services—15 minute units One on One shall be billed in quarterly hour units and shall be based on the person centered plan and the beneficiary's ROW budget;
- 1. Services that assist a beneficiary to develop and operate a Micro enterprise 15 minute units;
- 1. One-on-one services shall be billed in quarterly hour units and shall be based on the person centered plan and the beneficiary's ROW budget;
- 1. Group employment services shall be billed in quarterly hour units of service up to 8 hours per day and shall be based on the person centered plan and the beneficiary's ROW budget; and
- 1. Individual job follow along services may be delivered virtually.

Services Exclusion

- 1. Beneficiaries receiving individual supported employment services may also receive prevocational or day habilitation services. However, these services cannot be provided during the same service hours;
- Beneficiaries receiving group supported employment services may also receive prevocational or day habilitation services. However, these services cannot be provided in the same service day;
- Payment will only be made for the adaptations, supervision, and training required
 by individuals receiving waiver services and will not include payment for the
 supervisory activities rendered as a normal part of the business setting;
- 1. Supported employment cannot be billed for the same time as any other ROW services except for CLED, Companion Care, and MIHC;
- Time spent in transportation to and from the program shall not be included in the total number of services hours provided per day;

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- 1. Travel training for the purpose of teaching the beneficiary how to use transportation services may be included in determining the total service numbers hours provided per day, but only for the period of time specified in the POC;
- 1. Transportation is payable only when a supported employment service provided on the same day;
- 1. All virtual Supported Employment services must be approved by the LGE or the OCDD State Office; and
- 1. Supported Employment services are not available to individuals who are eligible to participate in services that are available from programs funded under section 110 of the Rehabilitation Act of 1973 or sections 602 (16) or (17) of the IDEA [20 U.S.C. 1401 (26) and (29)] and those covered under the state plan, if applicable.

Reimbursement

The use of the EVV system is mandatory for all Supported Employment Services except Supported Employment transportation. The EVV system requires the electronic check in/out in LaSRS® or another EVV system approved by BHSF and OCDD.

Prevocational Services

The overarching service title of 'Prevocational' are services designed to create a path to integrated, individual, community employment, in typical businesses, for which a beneficiary is compensated at or above minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities.

Good candidates for all prevocational services may include, but are not limited to, beneficiaries who have never worked, beneficiaries who have only worked in 'sheltered employment', beneficiaries who have worked as part of a group model, or beneficiaries who are unsure of what career path they want to choose and need to explore further options. The beneficiary may or may not be employed or may currently be employed and wanting to change careers.

This service is not a required pre-requisite for individual SE services and at any time during this service, one may choose to leave this service to seek employment or because they are no longer interested in working. The outcome of this service should be the creation of an individual career profile that will provide valuable information for the next phase of the career path.

This service should be delivered in practical situations in the community, including businesses, job centers, and/or in conjunction with LRS.

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Examples of career planning activities include, but are not limited to, the following:

- 1. Self-exploration activities that help the beneficiary become aware of their interests, skills, and values that can help guide the career exploration/development;
- 2. Vocational assessments used to further develop the career goal;
- Career exploration activities that help the beneficiary learn how to identify career and life goals that are consistent with their interests, skills and values. It also involves opportunities to learn about the skills and qualities required to be successful in various careers and the education and training needed to pursue the career;
- 4. Volunteering in the community in the areas identified in career exploration activities. This will help to further define a career;
- 5. Ongoing career counseling discussions with the beneficiary to help them answer questions they may have or to assist them in any aspect of defining a career goal;
- 6. Benefits planning completed by a Certified Work Incentive Coordinator (CWIC) to assist the beneficiary in answering any questions regarding Social Security benefits and working;
- 7. Financial literacy intended to assist the beneficiary in gaining skills and knowledge in the area of their personal finances, which will help them in making more cost-conscious decisions;
- 8. Assistive technology assessments as needed to enhance a beneficiary's employability;
- 9. Job shadowing work-based learning, which allows beneficiaries to 'shadow' someone who works in a particular area of interest for a short period of time to gain a better understanding of what the duties are of a specific type of job;
- 10. Tours of businesses and meetings to learn about what businesses do and career opportunities. This work-based learning allows beneficiaries to meet with employers in specific businesses to find out more about a business that they may be interested in working;
- 11. Internship work-based learning, which allows beneficiaries to secure internships (either paid or unpaid) in a business in order to learn more in depth aspects of the particular job they are interested in doing;

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12. Apprenticeship work-based learning, which allows beneficiaries to secure apprenticeships that will help them develop skills in a particular area and further define a career goal; and

Any other activities that may assist the beneficiary in increasing their knowledge in areas that can assist the beneficiary in making decisions, which leads to an employment goal and career path.

Every beneficiary would benefit from volunteering in the community to gain valuable experience in the career path determination. Volunteering offers a beneficiary, especially someone who has never worked, an opportunity to gain insight into being a responsible employee and deciding the type of job they desire. It also gives them valuable knowledge, skills, and experience to add to their resume. Volunteer activities are to be provided under the current guidelines of the United States Fair Labor Standards Act.

All prevocational service activities are time limited to one year, with a targeted service for beneficiaries who think they want to become employed in an individual job in the community but may need additional information and experiences in order to determine such things as their areas of interests for work, skills, strengths, and conditions needed for successful employment.

Assistance with personal care may be a component of all prevocational services, but may not comprise the entirety of the service.

Under the service umbrella of 'Prevocational', there are two distinct services that may be delivered during the same day in order to support the beneficiary in their career discovery path. The goal is to support the beneficiary in creating a career profile that will further their goal of individual employment. Beneficiaries should be involved in making choices and guiding the inclusion of new activities in their job discovery process. Discussions should be ongoing to ensure that the beneficiary is receiving the supports they need to do develop the profile to assist in going to work.

The two services available under the overarching service title of 'Prevocational' are described below.

Prevocational services are individualized, person centered services that assist beneficiaries in establishing their path to obtain individualized community employment. This service is time limited and targeted for people who have an interest in becoming employed in individual jobs in the community but who may need additional skills, information, and experiences to determine their employment goal and to become successfully employed. Beneficiaries receiving prevocational services may choose to leave this service at any time or pursue employment opportunities at any time.

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Prevocational services are the overarching services and may be delivered in a combination of these 2 service types:

- Onsite Prevocational Services, also referred to as Onsite Community Career Planning;
- 1. Community Career Planning in small groups; and
- 1. Prevocational Services may be delivered virtually.

Prevocational services are to be provided in a variety of locations in the community and are not to be limited to a fixed site facility. Activities associated with prevocational services should focus on preparing the beneficiary for integrated individual employment in the community. These services are operated through a provider agency that is licensed by the appropriate state licensing agency.

Beneficiaries receiving prevocational services must participate in activities designed to establish an employment goal. Prevocational services are designed to help create a path to integrated community based employment for which a beneficiary is compensated at or above minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities. Prevocational services may include assistance with personal care or with ADL.

Community Career Planning

CCP is an individualized, person-centered, comprehensive service that assists the beneficiary in establishing their path to obtain individual, competitive, integrated employment in the community. The outcome of this service is to create an 'Individual Career Profile' that can be utilized to create their employment plan. CCP services may be provided in a variety of settings including home visits conducted as part of individual discovery and getting to know the beneficiary in their day-to-day life.

Career planning services are intended to use the person-centered planning process to discover the various interests, skills, and general information about each beneficiary that will assist in developing a path to employment in the community. Based on the person-centered planning, activities should be tailored for each beneficiary to prepare them for paid employment in the community.

CCP services should be delivered in the community, in practical situations, alongside people without disabilities who may be exploring their career path as well.

Services should be delivered in typical businesses and industries or in typical agencies that provide career resources/training activities.

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Onsite Prevocational

Onsite prevocational services, also referred to as 'onsite career planning' services, are intended to support the beneficiary in developing general, non-job-task-specific strengths and skills that contribute to employability in paid employment in integrated community settings.

Onsite prevocational services could consist of activities such as:

- 1. Virtual job related classes/workshops;
- 2. Making contact with businesses via phone or email that might have opportunities for internships, mentoring programs, etc.;
- 3. Research via the internet for opportunities to volunteer positions;
- 4. Preparing/planning for job related activities; and
- 5. Development of an 'Individual Career Profile' for each beneficiary.

Onsite career planning services should consider the CCP services and should work together to accomplish the goals set forth.

Onsite Prevocational – Virtual Delivery

Onsite prevocational services may be delivered virtually. Virtual service delivery is an option during times that the beneficiary is unable to attend in person (i.e. medical issues/surgery, an emergency, or when the beneficiary chooses to not attend in-person for personal reasons). The beneficiary should be independent or have natural supports, as this service cannot be billed at the same time as another service. The beneficiary must have the means necessary to participate in the virtual service (i.e., laptop, tablet, etc.).

There is not a predetermined percentage of time that virtual delivery of services will occur participation in this delivery method is an individual choice.

Virtual delivery is not the preferred method as beneficiaries are encouraged to participate in the community through either onsite prevocational or CCP services and are offered these options as well. The support coordinator and the service providers will include a discussion about virtual delivery with each beneficiary. Virtual delivery will only be included in the POC if chosen by the beneficiary.

Prior to the beginning of virtual delivery, the following in-person visits are required:

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- 1. An initial assessment of the beneficiary and their home to determine if it is feasible; and
- 2. HIPAA compliance training prior to beginning virtual delivery.

<u>Providers will receive written instructions on the delivery of virtual services based on the HIPAA</u> compliance officer's instructions.

When using virtual delivery, providers will follow these guidelines:

- 1. Confidentiality still applies for services delivered through virtual delivery. The session must not be recorded without consent from the beneficiary or authorized representative;
- 2. Develop a back-up plan (e.g., phone number where beneficiary can be reached) to restart the session or to reschedule it, in the event of technical problems;
- 3. Develop a safety plan that includes at least one emergency contact and the closest ER location, in the event of a crisis;
- 4. Verify beneficiary's identity, if needed;
- 5. Providers need the consent of the beneficiary and the beneficiary's authorized representative if applicable (and their contact information) prior to initiating a virtual delivery of a service with the beneficiary;
- 6. The beneficiary must be informed of all persons who are present and the role of each person;
- 7. Beneficiaries may refuse services delivered virtually; and
- 8. It is important for the provider and the beneficiary to be in a quiet, private space that is free of distractions during the session.

Providers will ensure that beneficiaries understand the guidelines for participation in a virtual service delivery and HIPAA. Written instructions and guidelines will be provided to each beneficiary.

Beneficiaries and natural supports will be instructed on the following:

1. Finding a space that allows for privacy while participating in the service;

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2. Turning the camera off and muting the session if they leave the room while participating in the session, or if someone who is not part of the group comes into the room; and

3. Using the technology required to participate in the virtual delivery of day habilitation, including how to utilize the specific format, signing in and out, etc. The provider will also provide written instructions to the beneficiary.

To ensure that virtual delivery of this service facilitates community integration, the provider agency will continue to incorporate already established community partners into the virtual delivery of the service. For instance, if the beneficiary typically attends a career exploration class in the community with community participation occurring, the beneficiary will join via a face-to-face format virtually and therefore still be included in the meeting. Providers will also seek opportunities for beneficiaries to join community online groups in a face-to-face format and seek out such activities as career preparation, mock interview sessions, etc. Through virtual delivery of this service, beneficiaries can continue to interact with their friends and community connections during the times when the beneficiary is not participating in person, and will allow the beneficiary not to miss opportunities for inclusion.

If the beneficiary is able to be unsupported during this service, an existing protocol is in place for the beneficiary if a health and safety issue arises during this virtual service. The provider agency staff, who is conducting the virtual delivery of this service, will be able to support the beneficiary through any health and safety situation that might arise during the virtual delivery of prevocational services. If the beneficiary is participating in virtual services with the assistance of natural supports, the natural supports will ensure the health and safety of the beneficiary.

All virtual delivery of onsite prevocational services must be on the approved POC.

Minimum Requirements for virtual delivery:

- 1. Must utilize a virtual format that allows for face-to-face interaction;
- 2. Must utilize EVV to check in and out of virtual delivery; and
- 3. Must utilize an approved activity log to track the days, times and activities that the beneficiary is using virtual delivery.

Prevocational services is not a requirement to find individual employment, but rather a tool to assist in the career path. If at any point the beneficiary has decided that individual employment is not their end goal, the beneficiary should be referred to their support coordinator and be given the option to choose other day and/or employment services.

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The outcome of all prevocational services is that the beneficiary will pursue individual community employment. These services are time limited to four years, however the goal should be to complete the services. The beneficiary should be within one year of seeking employment. The outcome of this service is an individual career profile and the beneficiary is prepared to move into the next phase of the career path in finding employment.

Place of Service

All CCP services are provided in a variety of locations in the community, integrated alongside individuals without disabilities. During onsite prevocational services, the beneficiary can be at the provider facility.

Staffing Ratios

CCP may occur with one of the following staff ratios:

- 1. One staff to one beneficiary (1:1); or
- 2. One staff to two to four beneficiaries (1:2-4).

Onsite prevocational may occur in the following staff ratios:

1. One staff to five to eight beneficiaries (1:5-8).

NOTE: If a beneficiary is already approved to receive 1:1 or 1:2-4 services for prevocational, those beneficiaries may continue to receive that service ratio even when participating in onsite prevocational.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as long as this service is delivered;
- 2. The transportation rate is billed as a flat rate fee for each day this service is delivered;
- 3. Provider must provide transportation at least one way in order to be reimbursed;
- 4. Transportation may be billed if the following circumstances occur:

<u>First</u>	First Transportation	Second Transportation	Second Transportation
Transportation	Ends	<u>Starts</u>	<u>Ends</u>
<u>Starts</u>			

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Beneficiary's home or pickup location	Provider agency building	Provider agency building	Beneficiary's home or pickup location
Beneficiary's home or pickup location	At beginning of first job location or community location (does not go to provider building)	End of last job location or community location	Beneficiary's home or pickup location (does not go to provider building)

- 5. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service;
- 6. In order to bill for transportation, the provider agency must provide the service or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible;
- 7. Transportation cannot be provided at the same time another service is being delivered to the same beneficiary, with the exception of CLED (if applicable);
- 8. Staff providing transportation cannot also be providing another service at the same time (i.e., transportation for one individual at the same time as CLE for another individual); and
- 9. Transportation is not billable for virtual delivery of onsite prevocational.

Restrictions with Other Services

Beneficiaries receiving onsite prevocational/CCP services may also receive other services on the same day, but not at the same time. The exceptions to this are the following: CLED, MIHC and companion care.

This service is typically for beneficiaries 18 years and older and who are not in school.

The beneficiary's file must contain documentation indicating that this service is not available from programs funded under Section 110 of the Rehabilitation Act of 1973 or Sections 602 (16) or (17) of the IDEA (23 U.S.C. 1401) (16 and 17), as well as any applicable provisions under the State Plan, if applicable.

Service Limits

1. Standard unit of service is a 15-minute increment;

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- 2. The ROW budget determines the limits;
- 3. Any time less than 15 minutes of service is not billable or payable and no rounding up of units of service is allowed;
- 4. Total units are shared and flexed across CCP 1:2-4 and onsite prevocational services 1:5-8; and
- 5. CCP 1:1 share the total units but the service is listed separate on the POC, as it is not flexed with CCP 1:2-4 or onsite prevocational services 1:5-8.

Provider Qualifications

The supervisory staff who delivers this service must meet one of the following sets of requirements:

- 1. Possess and maintain a 40-hour SE training certificate of completion from an approved program;
- 2. Maintain this certificate by completing 15 hours of employment related training and provide documentation to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services, HCBS Settings Rule requirements and HCBS guidance as provided.

<u>OR</u>

- 1. Provider is licensed as an ADC provider by LDH with the provider type 13 module;
- 2. Staff who provides this service receives 15 hours of employment related training annually and provides documentation to the LGE office by December 31st each year; and
- 3. Provider agency must meet all requirements in the Standards for Participation for Medicaid Home and Community-Based Waiver Services, HCBS Settings Rule requirements and HCBS guidance as provided.

Transportation

The provider is responsible for all transportation to between Prevocational sites.

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- Transportation may be provided between the beneficiary's residence, or other location as agreed upon by the beneficiary or authorized representative, and the prevocational site; and
- The beneficiary's transportation needs shall be documented in the POC.

Under no circumstances can a provider charge a beneficiary, their responsible representative(s), family members or other support team members a separate transportation fee.

Service Units and Limitations

Services shall be based on the person centered plan and the beneficiary's ROW budget. Services are delivered in a 15-minute unit of service for up to 8 hours per day, one or more days per week. The 15-minute unit of services must be spent at the service site by the beneficiary. (See Appendix E for Rate and Billing Code information). Any time less than 15 minutes of service is not billable or payable and no rounding up of units of service is allowed.

Beneficiary may receive more than one type of vocational/habilitation service per day provided the billing criteria and the requirements for the minimum time spent on site are met.

Billing for multiple vocational/habilitative services at the same time is prohibited.

Services Exclusions

Prevocational services cannot be billed at the same time on the same day as other ROW services except for CLED, Companion Care, or MIHC.

Prevocational services may otherwise be billed at the same time on the same day as Professional services when there are direct contacts needed in the development of a support plan.

Transportation is only provided on the day that a Prevocational service is provided. Transportation is part of the service except for Virtual Prevocational services and:

- 1. Time spent in transportation between the beneficiary's residence/location and the Prevocational site is not to be included in the total number of Prevocational services hours per day, except when the transportation is for the purpose of travel training;
- Travel training must be included in the beneficiary's POC;

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- 1. During travel training, providers must not also bill for the transportation component as this is included in the rate for the number of service hours provided;
- Transportation community access services shall not be used for transportation to or from any prevocational services;
- 2. Transportation services (including wheelchair) are offered & billable as a component of Prevocational Services; and
- 2. Transportation is billed as a separate services per day, typically from the home to the Prevocational Site.

Beneficiaries receiving prevocational services may also receive day habilitation or individualized supported employment services, but these services cannot be provided during the same time period or total more than 5 hours per day combined.

All virtual Prevocational services must be approved by the LGE or the OCDD State Office and delivered as outlined in the OCDD Policy and Procedures manual.

Reimbursement

The use of the EVV system is mandatory for all Prevocational services. The EVV system requires the electronic check in/out in LaSRS® or another EVV system approved by BHSF and OCDD.

Day Habilitation Services

Day habilitation services are focused on the beneficiary creating their meaningful day through the person-centered planning process. The process should support the beneficiary in how they choose to spend their time and what is most important to each beneficiary.

The integration with individuals without disabilities is expected and should not just include people who are paid to support the beneficiary. Activities should not be created for the sole purpose of serving beneficiaries with developmental disabilities. Beneficiaries should participate in activities and events that are already established in the community.

Day habilitation activities should focus on assisting the beneficiary to gain their desired community living experience, including the acquisition, retention, or improvement in self-help, self-advocacy, socialization and/or adaptive skills, increasing independence, and/or to provide the beneficiary an opportunity to contribute to his or her community. Day habilitation activities may be educational or recreational in nature, which would include activities related to the beneficiary's interests, hobbies, clubs, or sports. Day habilitation services may assist a beneficiary in exploring the community and in making community connections.

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Volunteering for nonprofits in the community should be considered, is encouraged and should be provided under the guidelines of the United States Fair Labor Standards Act. Volunteering is a great way for individuals to connect to their community and establish community relationships.

NOTE: Volunteering for the provider agency or provider-owned business is not allowed.

Day habilitation services may be coordinated with needed therapies in the beneficiary's personcentered POC, such as physical therapy. The beneficiary, who is of retirement age, may also be supported to participate in senior community activities or other meaningful retirement activities in the community, such as the local council on aging or senior centers.

Assistance with personal care may be a component part of day habilitation services, as necessary, to meet the needs of a beneficiary, but may not comprise the entirety of the service. Day habilitation is to be furnished in a variety of community settings (i.e., local recreation department, garden clubs, libraries, etc.) other than the beneficiary's residence and is not to be limited to a fixed-site.

NOTE: Day habilitation may not provide for the payment of services that are 'vocational' in nature – for example, the primary purpose of producing goods or performing services for payment.

Under the overarching service title of 'day habilitation', there are two distinct services that may be delivered. Both services may be delivered on the same day in order to support the beneficiary to have the day that they desire. The goal is to support the beneficiary to make choices of how they spend their day, both in the community and onsite, in order to help the beneficiary create their meaningful day. Beneficiaries should be involved in making choices and guiding the inclusion of new activities. Discussions should be occurring on a regular basis, but at least quarterly to ensure that the beneficiary is receiving the supports they need and engaging in activities that are important to them.

The two day habilitation services that are available are described in detail below.

Community Life Engagement

CLE refers to services that help support beneficiaries with disabilities to access and participate in purposeful and meaningful activities in their community. The activities may include such things as volunteering, hobbies, shopping, or club participation. The role of CLE varies depending on the particular needs of the beneficiary. This service promotes opportunities and support for community inclusion by building interests and developing skills and potential for meaningful community engagement. It can also help the beneficiary in figuring out areas of interests that could lead to possible competitive integrated employment in the community. Services should be completed in the community in small groups, which allows for a more person-centered planning

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of activities. Services should result in active, valued participation and engagement in a broad range of integrated activities that build on the beneficiary's interests, preferences, gifts, and strengths, while reflecting their desired outcomes related to community involvement and membership.

This service involves participation in integrated community settings, in activities that include persons without disabilities and with people who are not paid or unpaid caregivers. This service is expected to result in the beneficiary developing and maintaining social roles and relationships, building natural supports, increasing independence, increasing potential for employment, and/or experiencing meaningful community participation and inclusion. Volunteering is expected to be a part of this service as well.

Providers must use an approved activity log to document activities done in the community and frequency. Services may be delivered during the days and times that activities are available and there are no limits to the days or times.

Onsite Day Habilitation

Onsite day habilitation are services that are typically delivered onsite, inside of a day program building. This service should focus on the person-centered planning process, which allows the beneficiary a choice in how they spend their day when onsite and should also consider how to assist the beneficiary to support their time spent in CLE services.

Onsite day habilitation activities should be consistent with the beneficiary's interests, skills, and desires, and should assist the beneficiary to gain their desired meaningful day. Onsite day habilitation should be individualized and have choices of activities available that can contribute to a meaningful day for each person. Individual discussions should occur, at least quarterly, to discover new interests and to see how those interests can be incorporated into the day center. Exploring future CLE activities and doing any preparation for those activities is a great way to utilize onsite day habilitation.

Onsite day habilitation can also be offered in a variety of community settings in the ratio of 1:5-8, but should just be in addition to the CLE in a 1:2-4 delivered in the community. The community should be a regular part of onsite day habilitation activities including volunteers and community partnerships and engagement both onsite and in the community. The use of 'reverse integration' does not supplant the inclusion of CLE, but should support a meaningful day.

NOTE: If a beneficiary is already approved to receive 1:1 or 1:2-4 services for day habilitation, those beneficiaries may continue to receive that service ratio even when participating in onsite day habilitation.

Onsite Day Habilitation – Virtual Delivery

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Virtual delivery of onsite day habilitation should be used during times that do not allow the beneficiary to attend in person (i.e. medical issues/surgery, an emergency where a provider agency may be closed) or when the beneficiary chooses to not attend in person. Virtual delivery is not the typical delivery method. In order to participate in virtual delivery of the service, the beneficiary should be independent or have natural supports, as this service cannot be billed at the same time as another service. The beneficiary should also have the technology necessary to participate in the virtual service (i.e., internet connection, laptop, smartphone, and/or tablet).

Prior to the beginning of virtual delivery, the following in-person visits are required:

- 1. Initial assessment of beneficiary and home to determine if it's feasible; and
- 2. HIPAA compliance training prior to beginning virtual delivery.

Beneficiaries are encouraged to participate in the community through CLE services or onsite day habilitation services in person. The support coordinator and service provider will discuss virtual delivery of day habilitation with each beneficiary and will be included in the POC if chosen by the beneficiary.

<u>Providers will receive written instructions on the delivery of virtual services based on the HIPAA compliance officer's instructions.</u>

When using virtual delivery, providers will follow these guidelines:

- 1. Confidentiality still applies for services delivered through virtual delivery. The session must not be recorded without consent from the beneficiary or authorized representative;
- 2. Develop a back-up plan (e.g., phone number where beneficiary can be reached) to restart the session or to reschedule it, in the event of technical problems;
- 3. Develop a safety plan that includes at least one emergency contact and the closest ER location, in the event of a crisis;
- 4. Verify beneficiary's identity, if needed;
- 5. Providers need the consent of the beneficiary prior to initiating a virtual service with the beneficiary;
- 6. Beneficiary must be informed of all persons who are present and the role of each person;
- 7. Beneficiaries may refuse services delivered through virtual delivery; and

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8. It is important for the provider and the beneficiary to be in a quiet, private space that is free of distractions during the session.

Providers will ensure that beneficiaries understand the guidelines for participation in a virtual service delivery and HIPAA. Written instructions and guidelines will be provided to each beneficiary.

Beneficiaries and natural supports will be instructed on the following:

- 1. Finding a space that allows for privacy while participating in the service;
- 2. Turning the camera off and muting the session if they leave the room while participating in the session, or if someone who is not part of the group comes into the room; and
- 3. Using the technology required to participate in the virtual delivery of day habilitation, including how to utilize the specific format, signing in and out, etc.

 The provider will also provide written instructions to the beneficiary.

To ensure that virtual delivery of onsite day habilitation facilitates community integration, the provider agency will continue to incorporate already established community partners into the virtual delivery of onsite day habilitation. For instance, if a meeting that is typically attended in the community with community participation occurring, the beneficiary will join via a face-to-face format virtually and therefore still be included in the meeting. Providers will also seek opportunities for beneficiaries to join community online groups in a face-to-face format and seek out such activities as online church services and groups, exercise classes, cooking, and drawing classes. Through virtual delivery of this service, beneficiaries can continue to interact with their friends and community connections during the times when the beneficiary is not participating in person.

If the beneficiary is able to be unsupported during this service, an existing protocol is in place for the person if a health and safety issue arises during this virtual service. The provider agency staff, who is conducting the virtual delivery of this service, will be able to support the beneficiary through any health and safety situation that might arise during the virtual delivery of onsite day habilitation. If the beneficiary is participating in virtual services with the assistance of natural supports, the natural supports will ensure the health and safety of the beneficiary.

All virtual onsite day habilitation services must be on the approved POC and should be delivered as outlined in the OCDD Policy and Procedures manual.

Minimum Requirements for virtual delivery of onsite day habilitation:

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- 1. Must utilize a virtual format that allows for face-to-face interaction;
- 2. Must utilize EVV to check in and out of virtual onsite day habilitation; and
- 3. Must utilize an approved activity log to track the days, times and activities that the beneficiary is utilizing virtual delivery of onsite day habilitation.

Day Habilitation Services assist the beneficiary to gain desired community living experience, including the acquisition, retention, or improvement in self-help, socialization, and adaptive skills, and/or to provide the beneficiary an opportunity to contribute to their community.

These services shall be coordinated with any physical, occupational, or speech therapies identified in the individualized POC.

Day Habilitation Services may include assistance with personal care or with ADL, but such assistance should not be the primary activity.

Day Habilitation Services may serve to reinforce skills or lessons taught in other settings.

Volunteer activities may be a part of this service and should follow the state guidelines for volunteering.

Day Habilitation is the overarching service and may be delivered in a combination of these 2 service types:

Housing stabilization service is reimbursed at a prospective flat rate for each approved unit of service provided to the beneficiary.

- Onsite Day Habilitation;
- 1. Community Life Engagement; and
- 1. Day Habilitation Services may be delivered virtually and are included in the POC.

Day Habilitation Services are provided on a regularly scheduled basis for one or more days per week in a variety of community settings that are separate from the beneficiary's private residence, with the exception of virtual day habilitation.

Day Habilitation Services should not be limited to a fixed site facility.

Activities and environments are designed to foster personal choice in developing the beneficiary's meaningful day including community activities alongside people who do not receive HCBS.

Place of Service

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CLE is delivered in the community and outside of the day habilitation center and the person's residence.

Onsite day habilitation is not limited to a fixed-site building, as it can be furnished in a variety of community settings, other than the person's residence.

Virtual Delivery of Onsite Day Habilitation must be delivered using a format that allows for face-to-face interactions.

Restrictions with Other Services

Beneficiaries receiving onsite day habilitation/CLE services may also receive other services on the same day, but not at the same time. The exception is that 'CLED' may be billed at the same time, as the beneficiary is not required to be present for the CLED service to be delivered.

Onsite day habilitation/CLE services begin when the beneficiary arrives at the site where the activity will take place, which could include the onsite building or if going straight to an activity, when they arrive at the site where the activity will take place.

Staffing Ratios

CLE activities may occur with the following staff ratios:

- 1. One staff to one beneficiary (1:1);
 - a. CLE 1:1 may be delivered for the following reasons:
 - i. Physical/medical needs that do not allow the beneficiary to participate in a 1:2-4 ratio; or
 - ii. Individual interests that the beneficiary chooses, such as a leisure class, specific interest club, or something that has individual membership.
 - b. CLE services share the overall units, but are not flexed. This service should be listed on the POC.
- 2. One staff to two to four beneficiaries (1:2-4).

Onsite day habilitation activities may occur with one of the following staff ratios:

1. One staff to one beneficiary (1:1);

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- 2. One staff to two to four beneficiaries (1:2-4); or
- 3. One staff to five to eight beneficiaries (1:5-8).

NOTE: If a beneficiary is already approved to receive 1:1 or 1:2-4 services for day habilitation, those beneficiaries may continue to receive that service ratio even when participating in onsite day habilitation.

Service Limits

Day Habilitation Services shall be furnished on a regularly scheduled basis one or more days per week based on the beneficiary's budget:

- 1. Standard unit is a 15-minute increment;
- 2. The ROW budget determines the limits;
- 3. Any time less than 15 minutes of service is not billable or payable. No rounding up of units is allowed;
- 4. The total units are shared and flexed across CLE (1:2-4) and onsite day habilitation; and
- 5. 1:1 CLE share the overall units, but the units are not part of flexing with 1:2-4 or 1:5-8 service; therefore, 1:1 should be listed as a separate service on the POC or alternate schedule.

Day Habilitation Services are provided in a non-residential community setting, separate from the home in which the beneficiary resides.

Transportation

- 1. Transportation is a separate billable service and may be billed on the same day as long as this service is delivered;
- 2. The transportation rate is billed as a flat rate fee for each day this service is delivered;
- 3. Provider must provide transportation at least one way in order to be reimbursed;
- 4. Transportation may be billed if the following circumstances occur:

First Transportation	First Transportation	Second Transportation	Second Transportation
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Beneficiary's home or pickup location	Provider agency building	Provider agency building	Beneficiary's home or pickup location
Beneficiary's home or pickup location	At beginning of first job location or community location (does not go to provider building)	End of last job location or community location	Beneficiary's home or pickup location (does not go to provider building)

- 5. Use of the EVV system is not mandatory for this service; however, transportation must be entered into the LaSRS to be reimbursed. If EVV is not used, the provider is responsible for preparing and retaining documentation that identifies the person transporting, the person transported, the pick-up time and location, and the drop off time and location for each single transportation service;
- 6. In order to bill for transportation, the provider agency must provide the service or may subcontract; regardless of who provides the service, they must meet the HHS regulations for transportation. The provider is ultimately responsible;
- 7. Transportation cannot be provided at the same time another service is being delivered to the same beneficiary, with the exception of CLED (if applicable);
- 8. Staff providing transportation cannot also be providing another service at the same time as providing transportation (i.e., transportation for one individual at the same time as CLE for another individual); and
- 9. Transportation is not billable for virtual delivery of onsite day habilitation. The Day Habilitation provider is responsible for all transportation between day habilitation sites and while providing Community Life Engagement Services in the community.
 - Transportation can only be billed on the day that an in-person day habilitation service is provided; and
 - 1. Transportation is not a part of the service for Virtual Day Habilitation.

NOTE: Under no circumstances can a provider charge a beneficiary, their responsible representative(s), family members or other support team members a separate transportation fee.

Provider Qualifications

Onsite day habilitation/CLE providers must meet the following requirements:

- 1. Be licensed as an adult day care provider by LDH with a provider type 14; and
- 2. <u>Meet all requirements in the Standards for Participation for Medicaid HCBS, HCBS Settings Rule requirements, and other HCBS guidance as provided.</u>

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Service Units and Limitations

Day Habilitation Services shall be furnished on a regularly scheduled basis for up to 8 hours per day, one or more days per week:

Services are based on a 15-minute unit of service and on time spent at the service site and away from the services site, individually or with a group, by the beneficiary;

- 1. Any time less than 15 minutes of service is not billable or payable. No rounding up of units is allowed;
- All virtual Day Habilitation Services must be approved by the LGE or the OCDD
 State Office and delivered as outlined in the OCDD Policy and Procedures manual; and
- 1. Day Habilitation may not provide for the payment of services that are vocational in nature—for example, the primary purpose of producing goods or performing services.

Beneficiaries receiving Day Habilitation Services may also receive Prevocational and/or Individual Supported Employment Services on the same day, but these services cannot be provided during the same time period or total more than 8 hours per day combined.

Service Exclusions

- 0. Time spent in transportation between the beneficiaries' residence/location and the day habilitation site is not to be included in the total number of day habilitation services hours per day, except when the transportation is for the purpose of travel training;
- 0. Travel training for the purpose of teaching the beneficiary to use transportation services may be included in determining the total number of service hours provided per day. Travel training must be included in the beneficiaries POC;
- 0. Transportation-community access will not be used to transport ROW beneficiaries to any day habilitation services;
- 0. Day Habilitation Services cannot be billed for at the same time on the same day as:

· CLS;

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Professional services except when there are direct contacts needed in the development of a support plan;

a. Respite Out of Home;

a. ADHC:

a. MIHC;

a. Prevocational Services; and

Supported Employment.

0. Day Habilitation Services can be billed at the same time on the same day as CLED, Companion Care, and MIHC.

Reimbursement

The use of the EVV system is mandatory for Day Habilitation Services. The EVV system requires the electronic check in/out in LaSRS® or another EVV system approved by BHSF and OCDD. Day Habilitation transportation is exempt from this mandatory requirement.

Community Life Engagement Development

CLED is a service that allows a provider staff, or a 'CLE developer', to connect beneficiaries with organizations and businesses in the community in an effort to align activities with the beneficiaries' interests, foster the development of meaningful relationships and increased membership in their community. The connections should reflect the person's choices, interests and values. The outcome of this service is increased participation and involvement for the beneficiary in community activities as an expressed interest by the beneficiary. This could include civic involvement, volunteering, recreational activities or clubs. The activities should be integrated in the community alongside people without disabilities.

The CLE developer's responsibility is to create tailored activities, memberships, and volunteer opportunities based on each beneficiary's person-centered plan and expressed interests. The individual engaging with community organizations and businesses must possess strong communication skills, be comfortable in discussions, and clearly articulate the mission of the service. The person should be well versed in person-first language and can effectively communicate with people.

The goal of CLED is to increase the community connections and membership that reflect the beneficiary's areas of interest and choices.

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Place of Service

This service occurs in typical community businesses and organizations, where individuals may be looking for volunteering positions or activities that align with the interests expressed by beneficiaries.

Restrictions with Other Services

This service may be delivered at the same time on the same day as day habilitation, prevocational, and/or SE services, provided that day habilitation is included in the beneficiary's <u>POC.</u>

Documentation Requirements

- 1. CLED is available only to beneficiaries who also receive day habilitation services on the POC;
- 2. This service can be billed at the same time the beneficiary is receiving another day or employment service, as the beneficiary does not have to be present in order for this service to be billed; and
- 3. For every contact made with a beneficiary, the CLED form must be filled out and a copy should be sent to the support coordinator and the LGE office.

Staffing Ratios

CLED may occur with one of the following staff ratios:

- 1. One staff to one beneficiary (1:1);
- 2. One staff to two beneficiaries (1:2); or
- 3. One staff to three beneficiaries (1:3).

The use of the electronic visit verification (EVV) system is mandatory for all services. The EVV system requires the electronic check in/out in the Louisiana Services Reporting System (LaSRS).

Transportation

<u>Transportation cost is included in the rate paid to the provider.</u>

Service Limits

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- 1. Standard unit of services is a 15-minute increment;
- 2. 240 units are allowed per POC year (60 hours);
- 3. Total units are shared amongst the three different ratios; and
- 4. The use of the EVV system is mandatory for all services. The EVV system requires the electronic check in/out in the LaSRS.

Provider Qualifications

The provider agency delivering this service must meet the following requirements:

- 1. Be licensed as an adult day care provider by the LDH with the provider type 14 module; and
- 2. Meet all requirements in the *Standards for Participation for Medicaid Home and*<u>Community-Based Waiver Services</u>, HCBS Settings Rule requirements and HCBS guidance as provided.

CLED should be utilized for the purpose of development of opportunities to assist individuals in becoming involved in their community and helping to develop a meaningful day for each individual.

The purpose is to encourage and foster the development of meaningful relationships and memberships in the community, reflecting the person's choices and values.

CLED service will be person centered with an outcome of increased community activities and involvement in areas of interest as expressed by the individual.

This should include church involvement, civic involvement, volunteering opportunities, as well as recreational activities.

CLED activities should be integrated with the community and not segregated groups.

The role of the Community Life Engagement Developer should be to develop individual activities, memberships and volunteer positions within the individual's community based off each individual's person centered plan and expressed interests and desires.

Transportation

Transportation cost is included in the rate paid to the provider.

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Service Units and Limitations

This service can be billed at the same time the beneficiary is receiving a day or employment service. The beneficiary may or may not be present.

15- Minute unit increments.

240 units per POC year (60 hours) which includes the combination of shared and non shared CLED.

Services shall not exceed the number of units as defined in the beneficiaries POC and must have a PA.

Housing Stabilization Transition Service and Housing Stabilization Service

The following housing support services assist waiver beneficiaries to obtain and maintain successful tenancy in Louisiana's Permanent Supportive Housing (PSH) Program.

Housing Stabilization Transition Service

Housing stabilization transition <u>services</u> enables beneficiaries who are transitioning into a PSH unit, including those transitioning from institutions, to secure their own housing. The service is provided while the beneficiary is in an institution and preparing to exit the institution using the waiver. The service includes the following components:

- 1. Conducting a housing assessment that identifies the beneficiary's preferences; related to housing (type and location of housing, living alone or living with someone else, accommodations needed, and other important preferences) and identifying the beneficiary's needs for support to maintain housing, including:

 Living alone or living with someone else;
- 2. Accommodations needed;
- 2. Other important preferences; and
- 2. Identifying the beneficiary's needs for support to maintain housing, including:
 - a. Access to housing;
 - b. Meeting the terms of a lease;
 - c. Eviction prevention;

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- d. Budgeting for housing/living expenses;
- e. Obtaining/accessing sources of income necessary for rent;
- f. Home management;
- g. Establishing credit; and
- h. Understanding and meeting the obligations of tenancy as defined in the lease terms.
- 3.2. Assisting the beneficiary to view and secure housing as needed. This may include:
 - a. Arranging or providing transportation;
 - b. Assisting in securing supporting documents/records;
 - c. Assisting in completing/submitting applications;
 - d. Assisting in securing deposits; and
 - e. Assisting in locating furnishings.
- 4.3. Developing an individualized housing support plan based upon the housing assessment that:
 - a. Includes short and long-term measurable goals for each issue;
 - b. Establishes the beneficiary's approach to meeting the goal(s); and
 - c. Identifies where other provider(s) or services may be required to meet the goal(s).
- 5.4. Participating in the development of the POC and incorporating elements of the housing support plan; and
- 6.5. Exploring alternatives to housing if permanent supportive housing is unavailable to support completion of the transition.

Standards

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Housing stabilization transition services must be provided by PSH agencies that are enrolled in Medicaid to provide this service, comply with LDH rules and regulations, and are listed as a provider of choice on the FOC form.

Service Exclusions

No more than 165 units of combined housing stabilization transition services and housing stabilization services (see definition) may be used per POC year without written approval from the OCDD state office.

Service Limits

This service is only available upon referral from the support coordinator and is not duplicative of other waiver services, including SC. This service is only available to persons who are residing in, or who are linked for the selection process of a Louisiana PSH unit.

No more than 72 units of housing stabilization services may be used per POC year without approval from the OCDD state office. A standard unit of service is equal to 15 minutes (1/4 hour).

Reimbursement

Payment will not be authorized until the LGE gives final POC approval.

The LGE office reviews and ensures that all requirements are met. If all requirements are met, the POC is approved and the payment is authorized. The PSH provider is notified of the release of the PA and can bill the Medicaid fiscal intermediary (FI) for services provided.

Housing stabilization transition services will be reimbursed at a prospective flat rate for each approved unit of service provided to the beneficiary.

Housing Stabilization Service

Housing stabilization services enable waiver beneficiaries to maintain their own housing as set forth in the beneficiary's approved POC. Services must be provided in the home or a community setting. This service includes the following components:

1. Conducting a housing assessment that identifies the beneficiary's preferences related to housing (type and location of housing, living alone or living with

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someone else, accommodations needed, and other important preferences), and identifying the beneficiary's needs for support to maintain housing, including:

- a. Access to housing;
- b. Meeting the terms of a lease;
- c. Eviction prevention;
- d. Budgeting for housing/living expenses;
- e. Obtaining/accessing sources of income necessary for rent;
- f. Home management;
- g. Establishing credit; and
- h. Understanding and meeting the obligations of tenancy as defined in the lease terms.
- 2. Participating in the development of the POC, incorporating elements of the housing stabilization service provider plan, and in POC renewal and updates, as needed;
- 3. Developing an individualized housing stabilization service provider plan based upon the housing assessment that:
 - a. Includes short and long-term measurable goals for each issue;
 - b. Establishing the beneficiary's approach to meeting the goal(s); and
 - c. Identifying where other provider(s) or services may be required to meet the goal(s).
- 4. Providing supports and interventions according to the individualized housing stabilization service provider plan. If additional supports or services are identified as needed outside of the scope of housing stabilization services, the needs must be communicated to the support coordinator;
- 5. Providing ongoing communication with the landlord or property manager regarding:
 - a. The beneficiary's disability;

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- b. Accommodations needed; and
- c. Components of emergency procedures involving the landlord or property manager.
- 6. Updating the housing support plan annually or as needed due to changes in the beneficiary's situation or status; and
- 7. Providing supports to retain housing or locate and secure housing if at any time the beneficiary's housing is placed at risk (e.g., eviction, loss of roommate or income), housing stabilization services will provide supports to retain housing or locate and secure housing to continue community-based supports, including locating new housing, sources of income, etc.

Standards

Housing stabilization transition services must be provided by PSH agencies that are enrolled in Medicaid to provide this service, comply with LDH rules and regulations, and are listed as a provider of choice on the FOC form.

Service Exclusions

No more than 165 units of combined housing stabilization transition services and housing stabilization services (see definition) may be used per POC year without written approval from the OCDD state office.

Service Units and LimitationsLimits

This service is only available upon referral from the support coordinator. This service is not duplicative of the other waiver services including SC. This service is only available to persons who are residing in a Louisiana PSH unit.

No more than 93 units of housing stabilization services can be used per year without written approval from the support coordinator. A standard unit of service is equal to 15 minutes (1/4 hour). Services must be billed in 15 minute units.

This service is only available to beneficiaries upon referral from the support coordinator, and is not duplicative of other waiver services, including support coordination. Beneficiaries must be residing in a State of Louisiana PSH unit; or linked for the State of Louisiana PHS selection process.

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Beneficiaries are limited to receiving no more than 165 combined units of Housing Stabilization Transition and Housing Stabilization service. This limit on combined units can only be exceeded with written approval from OCDD.

Service Exclusions

Housing stabilization transition services or housing stabilization services are only available upon referral from the support coordinator and are not duplicative of other waiver services, including support coordination. These services are only available to beneficiaries who are residing in or who are linked for the selection process of a State of Louisiana PSH unit.

Reimbursement

Housing stabilization transition service and housing stabilization service are reimbursed at a prospective flat rate for each approved unit of service provided to the beneficiary. Payment will not be authorized until the final POC approval is received.

The LGE office reviews all documents to ensure all requirements are met. If all requirements are met, the support coordinator provides a copy of the approved POC is approved and the payment is authorized to the beneficiary and the permanent supportive housing provider. The permanent supportive housing PSH provider is notified of the release of the PA and can bill the Medicaid fiscal intermediary (FI) for services provided.

Housing stabilization service is reimbursed at a prospective flat rate for each approved unit of service provided to the beneficiary.

Adult Day Health Care Services

ADHC services are furnished as specified in the POC at an ADHC center, in a licensed non-institutional, community-based setting encompassing both health/medical and social services needed to ensure the optimal functioning of the beneficiary.

ADHC services include those core service requirements identified in the ADHC licensing standards (LAC 48: I.4243), in addition to the following:

- 1. Medical care management;
- 2. Transportation between the beneficiary's place of residence and the ADHC (if the beneficiary is accompanied by the ADHC staff) in accordance with licensing standards;

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- 3. Assistance with ADL;
- 4. Health and nutrition counseling;
- 5. An individualized exercise program;
- 6. An individualized goal-directed recreation program;
- 7. Health education classes;
- 8. Individualized health/nursing services; and
- 9. Meals. Meals shall not constitute a full nutritional regimen (3 meals per day), but shall include a minimum of 2 snacks and a hot, nutritious lunch per day.

NOTE: A provider may serve breakfast in place of a mid-morning snack. Also, providers must allow flexibility with their food and dining options to reasonably accommodate beneficiaries' expressed needs and preferences.

Nurses shall be involved in the beneficiary's service delivery as specified in the POC or as needed. Each beneficiary has a POC from which the ADHC shall develop an individualized service plan based on the beneficiary's POC. If the individualized service plan calls for certain health and nursing services, the nurse on staff shall ensure that the services are delivered while the beneficiary is at the ADHC facility.

Nursing services that are provided by licensed nursing professionals include the following individualized health services:

- 1. Monitoring vital signs appropriate to the diagnosis and medication regimen of each beneficiary no less frequently than monthly;
- 2. Administering medications and treatments in accordance with physicians' orders;
- 3. Developing and monitoring beneficiaries' medication administration plans (self-administration and staff administered) of medications while the beneficiary is at the ADHC center; and
- 4. Serving as a liaison between the beneficiary and medical resources including the treating physician.

NOTE: All nursing services shall be provided in accordance with professional practice standards and all other requirements identified in the ADHC licensing rules.

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Transportation

Transportation services are provided between the beneficiary's place of residence and the ADHC center at the beginning and end of the program day. The following criteria applies:

- 1. The cost of transportation is included in the rate paid to ADHC centers;
- 2. The beneficiary and their family may choose to transport the beneficiary to the ADHC center. Transportation provided by the beneficiary's family is not a reimbursable service; and
- 3. Transportation to and from medical and social activities when the beneficiary is accompanied by ADHC center staff.

Service Units and Limitations

The following service limitations apply:

- 1. Services must be billed in 15 minute units;
- 2. ADHC services shall be provided no more than 10 hours per day and no more than 50 hours per week (exclusive of transportation time to and from the ADHC center, as specified in the beneficiary's POC); and
- 3. These services must be provided in the ADHC center that has been chosen by the beneficiary.

Service Exclusions

ADHC providers shall not bill for this service until after the individual has been approved for the ROW.

- 1. The following services are not available to ADHC beneficiaries:
 - a. MIHC.

Monitored In-Home Caregiving Services

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MIHC are services are provided to a beneficiary living in a private home with a principal caregiver. The principal caregiver shall be contracted by the licensed HCBS provider having a MIHC service module.

The principal caregiver shall reside with the beneficiary. Professional staff employed by the HCBS provider shall provide oversight, support, and monitoring of the principal caregiver, service delivery, and beneficiary outcomes through on-site visits, training, and daily web-based electronic information exchange.

The goal of this service is to provide a community-based option that provides continuous care, supports, and professional oversight. This goal is achieved by promoting a cooperative relationship between a beneficiary, a principal caregiver, the professional staff of a MIHC agency provider, and the beneficiary's support coordinator.

MIHC providers must employ professional staff, including a RN and a care manager, to support principal caregivers to perform the direct care activities performed in the home. The provider agency must:

- 1. Assess and approve the home in which services will be provided, and enter into contractual agreements with caregivers whom the agency has approved and trained;
- 2. Pay per diem stipends to caregivers;
- 3. Capture daily notes electronically and use the information collected to monitor beneficiary health and caregiver performance; and
- 4. Make such notes available to support coordinators and the state, upon request.

The principal caregiver is responsible for supporting the beneficiary to maximize the highest level of independence possible by providing necessary care and supports that may include:

- 1. Supervision or assistance in performing ADL;
- 2. Supervision or assistance in performing instrumental ADL;
- 3. Protective supervision provided solely to assure the health and welfare of a beneficiary;
- 4. Supervision or assistance with health related tasks (any health related procedures governed under the Nurse Practice Act) in accordance with applicable laws governing the delegation of medical tasks/medication administration;

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5. Supervision or assistance while escorting / accompanying the individual outside of the home to perform tasks, including instrumental ADL, health maintenance or other needs as identified in the POC, and to provide the same supervision or assistance as would be rendered in the home; and

6. Extension of therapy services to maximize independence when the caregiver has been instructed in the performance of the activities by a licensed therapist or RN.

The MIHC provider must use secure, web-based information collection from principal caregivers for the purposes of monitoring beneficiary health and caregiver performance. All protected health information must be transferred, stored, and otherwise utilized in compliance with applicable federal and state privacy laws. Providers must sign, maintain on file, and comply with the LDH Health Insurance Portability and Accountability Act (HIPAA) business associate addendum.

Service Limitations

LDH will reimburse for MIHC based on a 2 tiered model which is designed to address the beneficiary's acuity. The following service limitations apply:

- 1. MIHC providers shall not bill and/or receive payment on days that the beneficiary is attending or admitted to a program or setting (e.g., hospitals, nursing facilities, etc.) which provides ADL or IADL assistance;
- 2. The provision of MIHC services outside of the borders of the state (e.g., overnight excursions, vacation, etc.) is prohibited without written approval by OCDD or its designee;
- 3. Individual receiving Hospice services may receive MIHC services in the ROW as long as services are not related to terminal illness or services are not duplicative of Hospice POC;
- 4. Professional staff (cCare mManager) employed by the HCBS provider shall determine if a beneficiary is receiving Hospice services and must ensure that services in the waiver POC are not duplicative of services in Hospice POC. If duplication of services is imminent, the individual may not elect MIHC services;
- 5. If hospice services terminal diagnosis is related to developmental de

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- 6. If Professional staff determine there is not duplication of services, then the care coordinator may proceed with the (MIHC) POC coordinated with the hospice provider; and
- 7. OCDD Waiver <u>s</u>Support <u>c</u>Coordinator must coordinate all services with Hospice <u>p</u>Provider and MIHC <u>c</u>Care <u>m</u>Manager.

Services Exclusions

Beneficiaries electing MIHC are not eligible to receive the following ROW services during the period of time that the beneficiaries are receiving MIHC services:

- 1. CLS;
- 2. Companion Care sSupports;
- 3. Host Home;
- 4. Shared Living sSupports;
- 5. ADHC; or
- 6. Skilled Nursing.

Expanded Dental Services for Adult Waiver Beneficiaries

Please refer to the Dental Benefit Program Manager Manual:

https://ldh.la.gov/assets/medicaid/DBPMP/DBPMManual-Masterversion5.1.24.pdf

Financial Management Services

Financial Management Services (FMS) are provided by a Medicaid enrolled Fiscal Employer Agency (FEA).

The FEA is the fiscal agent that assures financial accountability for self-direction services.

Refer to Chapter 3 - Fiscal/Employer Agent (F/EA) for additional information at: https://www.lamedicaid.com/provweb1/providermanuals/FEA_main.htm