Subpart 5. Supports Waiver Chapter 53. General Provisions

§5301. Purpose

- A. The mission of this waiver is to create options and provide meaningful opportunities that enhance the lives of men and women with developmental disabilities through vocational and community inclusion. The goals of the supports waiver are as follows:
- 1. promote independence for beneficiaries with a developmental disability who are aged 18 years or older while ensuring health and safety through a system of beneficiary safeguards;
- 2. provide an alternative to institutionalization and costly comprehensive services through the provision of an array of services and supports that promote community inclusion and independence by enhancing and not replacing existing informal networks; and
- 3. increase high school to community transition resources by offering supports and services to those 18 years and older.
- B. Allocation of Waiver Opportunities. The Office for Citizens with Developmental Disabilities (OCDD) maintains the intellectual/developmental disabilities request for services registry, hereafter referred to as "the registry," which identifies persons with intellectual and/or developmental disabilities who are found eligible for developmental disabilities services using standardized tools, and who request waiver services.
- 1. Services are accessed through a single point of entry in the local governing entity (LGE). When criteria are met, individuals' names are placed on the registry and a screening of urgency of need (SUN) is completed.
- 2. Individuals determined to have current unmet needs as defined as a SUN score of urgent [three] or emergent [four] are offered a waiver opportunity.
- 3. The registry is arranged by the urgency of need and date of application for developmentally disabled (DD) waiver services.

- 4. OCDD waiver opportunities shall be offered based on the following priority groups:
- a. Individuals living at publicly operated intermediate care facilities for the developmentally disabled (ICF/DDs) or who lived at a publically operated ICF/DD when it was transitioned to a private ICF/DD through a cooperative endeavor agreement (CEA facility), or their alternates. Alternates are defined as individuals living in a private ICF/DD who will give up the private ICF/DD bed to an individual living at a publicly operated ICF/DD or to an individual who was living in a publicly operated ICF/DD when it was transitioned to a private ICF/DD through a cooperative endeavor agreement. Individuals requesting to transition from a publicly operated ICF/DD are awarded a slot when one is requested, and their health and safety can be assured in an OCDD waiver. This also applies to individuals who were residing in a publicly operated facility at the time the facility was privatized and became a CEA facility.
- b. Individuals on the registry who have a current unmet need as defined by a SUN score of urgent [three] or emergent [four] and the earliest registry date shall be notified in writing when a funded OCDD waiver opportunity is available and a waiver offer is available.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1604 (September 2006), amended LR 40:2583 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 43:2531 (December 2017), LR 48:1574 (June 2022).

- 6. the health and welfare of the beneficiary cannot be assured through the provision of supports waiver services within the beneficiary's approved plan of care;
- 7. the beneficiary fails to cooperate in the eligibility determination/re-determination process and in the development or implementation of the approved plan of care; and/or
- 8. continuity of services is interrupted as a result of the beneficiary not receiving a supports waiver service during a period of 30 or more consecutive days. This does not include interruptions in supports waiver services because of hospitalization, institutionalization (such as ICFs/DD or nursing facilities), or non-routine lapses in services where the family agrees to provide all needed or paid natural supports. There must be documentation from the treating physician that this interruption will not exceed 90 days. During this 90-day period, the OCDD will not authorize payment for supports waiver services.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2584 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1575 (June 2022).

§5503. Denial of Admission or Discharge Criteria

- A. Beneficiaries shall be denied admission to, or discharged from, the supports waiver if one of the following criteria is met:
- 1. the beneficiary does not meet the financial eligibility requirements for the Medicaid Program;
- 2. the beneficiary does not meet the requirement for an ICF/DD level of care:
- 3. the beneficiary is incarcerated or placed under the jurisdiction of penal authorities, courts or state juvenile authorities:
- 4. the beneficiary resides in another state or has a change of residence to another state;
- 5. the beneficiary is admitted to an ICF/DD facility or nursing facility with the intent to stay and not to return to waiver services:
- a. the waiver beneficiary may return to waiver services when documentation is received from the treating physician that the admission is temporary and shall not exceed 90 days;
- b. the beneficiary will be discharged from the waiver on the ninety-first day if the participant is still in the ICF/DD or nursing facility;

Chapter 57. Covered Services

§5701. Supported Employment Services

- A. Supported employment services consists of intensive, ongoing supports and services necessary for a beneficiary to achieve the desired outcome of employment in a community setting where a majority of the persons employed are without disabilities. Beneficiaries utilizing these services may need long-term supports for the life of their employment due the nature of their disability, and natural supports may not meet this need.
- B. Supported employment services provide supports in the following areas:
- 1. individual job, group employment, or self-employment;
 - 2. job assessment, discovery and development; and
- 3. initial job support and job retention, which may include assistance in personal care with activities of daily living in the supported employment setting and followalong.
- C. When supported employment services are provided at a work site where a majority of the persons employed are without disabilities, payment is only made for the adaptations, supervision and training required by beneficiaries receiving the service as a result of their disabilities. It does not include payment for the supervisory activities rendered as a normal part of the business setting.
- D. Transportation is included in supported employment services, but whenever possible, family, neighbors, friends, coworkers or community resources that can provide needed transportation without charge should be utilized.
- E. These services are also available to those beneficiaries who are self-employed. Funds for self-employment may not be used to defray any expenses associated with setting up or operating a business.
- F. Supported employment services may be furnished by a coworker or other job-site personnel under the following circumstances:
- 1. the services furnished are not part of the normal duties of the coworker or other job-site personnel; and
- 2. these beneficiaries meet the pertinent qualifications for the providers of service.

G. Service Limitations

1. Services for job assessment, discovery and development in individual jobs and self-employment shall not exceed 2,880 units of service in a plan of care year.

- 2. Services for job assessment, discovery and development in group employment shall not exceed 480 units of service in a plan of care year.
- 3. Services for individual initial job support, job retention and follow-along shall not exceed 960 units of service in a plan of care year. Individual job follow-along services may be delivered virtually.
- 4. Services for initial job support, job retention and follow-along in group employment shall not exceed 240 units of service in a plan of care year.

H. Restrictions

- 1. Beneficiaries receiving individual supported employment services may also receive prevocational or day habilitation services. However, these services cannot be provided during the same service hours and cannot total more than five hours of services in the same day. Beneficiaries receiving group supported employment services may also receive prevocational or day habilitation services; however, these services cannot be provided in the same service day.
- 2. All virtual supported employment services must be approved by the LGE or the OCDD state office.
- I. Choice of this service and staff ratio needed to support the beneficiary must be documented on the plan of care.
- J. Supported employment services are not available to individuals who are eligible to participate in services that are available from programs funded under section 110 of the Rehabilitation Act of 1973 or sections 602 (16) or (17) of the Individuals with Disabilities Education Act [20 U.S.C. 1401 (26 and 29)], as amended, and those covered under the state plan, if applicable.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1605 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2585 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 43:2532 (December 2017), LR 48: LR 48:1575 (June 2022).

§5703. Day Habilitation

A. Day habilitation is services that assist the beneficiary to gain desired community living experience, including the acquisition, retention or improvement in self-help, socialization and adaptive skills, and/or to provide the beneficiary an opportunity to contribute to his or her community. These services may be coordinated with any physical, occupational, or speech therapies identified in the individualized plan of care. Volunteer activities may be a part of this service and should follow the state guidelines for volunteering.

- B. Day habilitation may be delivered in a combination of these three service types:
 - 1. onsite day habilitation;
 - 2. community life engagement; and
 - 3. virtual day habilitation.
- C. Day habilitation services are provided on a regularly scheduled basis for one or more days per week in a variety of community settings that are separate from the beneficiary's private residence, with the exception of virtual day habilitation. Day habilitation services should not be limited to a fixed site facility. Activities and environments are designed to foster personal choice in developing the beneficiary's meaningful day, including community activities alongside people who do not receive HCBS.
- D. Day habilitation services may include assistance in personal care with activities of daily living.
- E. All transportation costs are included in the reimbursement for day habilitation services. The beneficiary must be present to receive this service. If a beneficiary needs transportation, the provider must physically provide, arrange for, or pay for appropriate transport to and from a central location that is convenient for the beneficiary and agreed upon by the team. The beneficiary's transportation needs and this central location shall be documented in the plan of care.
- F. Service Limitations. Services shall not exceed 4,800 units of service in a plan of care year.

G. Restrictions

- 1. Beneficiaries receiving day habilitation services may also receive prevocational or individual supported employment services, but these services cannot be provided during the same time of the day and cannot total more than five hours combined. Group supported employment services cannot be provided on the same day but can be utilized on a different service day.
- 2. All virtual day habilitation services must be approved by the LGE or the OCDD state office.
- H. Choice of service, which includes the staff ratio, must be documented on the plan of care.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1605 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2585 (December 2014), amended by Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1576 (June 2022).

§5705. Prevocational Services

A. Prevocational services are individualized, person centered services that assist the beneficiaries in establishing their path to obtain individualized community employment. This service is time limited and targeted for people who have

- an interest in becoming employed in individual jobs in the community but who may need additional skills, information, and experiences to determine their employment goal and to become successfully employed. Beneficiaries receiving prevocational services may choose to leave this service at any time or pursue employment opportunities at any time. Career planning must be a major component of prevocational services and should include activities focused on beneficiaries becoming employed to their highest ability.
- B. Prevocational services may be delivered in a combination of these three service types:
 - 1. onsite prevocational;
 - community career planning; and
 - virtual prevocational.
- C. Prevocational services are to be provided in a variety of locations in the community and are not to be limited to a fixed site facility. Activities associated with prevocational services should focus on preparing the beneficiary for integrated individual employment in the community. These services are operated through a provider agency that is licensed by the appropriate state licensing agency. Services are furnished on a regularly scheduled basis for one or more days per week.
- D. Beneficiaries receiving prevocational services must participate in activities designed to establish an employment goal. Prevocational services are designed to help create a path to integrated community-based employment for which a beneficiary is compensated at or above minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities.
- E. Prevocational services may include assistance in personal care with activities of daily living. Choice of this service and staff ratio needed to support the beneficiary must be documented on the plan of care.
- F. All transportation costs are included in the reimbursement for prevocational services. The beneficiary must be present to receive this service. If a beneficiary needs transportation, the provider must physically provide, arrange, or pay for appropriate transport to and from a central location that is convenient for the beneficiary and agreed upon by the team. The beneficiary's transportation needs and this central location shall be documented in the plan of care.
- G. Service Limitations. Services shall not exceed 4,800 units of service in a plan of care year.

H. Restrictions

1. Beneficiaries receiving prevocational services may also receive day habilitation or individualized supported employment services, but these services cannot be provided during the same time of the day and cannot total more than five hours combined in the same service day. Group supported employment services cannot be provided on the same day but can be utilized on a different service day.

- 2. All virtual prevocational services must be approved by the LGE or the OCDD state office.
- I. Prevocational services are not available to individuals who are eligible to participate in programs funded under section 110 of the Rehabilitation Act of 1973 or sections 602 (16) or (17) of the Individuals with Disabilities Education Act [20 U.S.C. 1401 (26 and 29)], as amended, and those covered under the state plan, if applicable.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1605 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2585 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1577 (June 2022).

§5707. Respite

- A. Respite care is a service provided on a short-term basis to a beneficiary who is unable to care for himself/herself because of the absence or need for relief of those unpaid persons normally providing care for the beneficiary.
- B. Respite may be provided in a licensed respite care facility determined appropriate by the beneficiary, responsible party, in the beneficiary's home or private place of residence.
- C. Service Limitations. Services shall not exceed 428 units of service in a plan of care year.
- D. Choice and need for this service must be documented on the plan of care.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1606 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2586 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1577 (June 2022).

§5709. Habilitation

- A. Habilitation offers services designed to assist the beneficiary in acquiring, retaining and improving the self-help, socialization and adaptive skills necessary to reside successfully in home and community settings.
- B. Habilitation is provided in the home or community, includes necessary transportation and included on the plan of care as determined appropriate.
- C. Habilitation services may include, but are not limited to:
- 1. acquisition of skills needed to do household tasks which include, but are not limited to laundry, dishwashing,

housekeeping, grocery shopping in the community, and other tasks to promote independence in the home and community; and

- 2. travel training activities in the community that promote community independence, to include but not limited to, place of individual employment, church or other community activity. This does not include group supported employment, day habilitation, or prevocational sites.
- D. Service Limitations. Services shall not exceed 285 units of service in a plan of care year.
- E. Choice and need for this service must be documented on the plan of care.
- F. Beneficiaries receiving habilitation may use this service in conjunction with other supports waiver services, as long as other services are not provided during the same period in a day.

NOTE: Beneficiaries who are age 18 through 21 may receive these services as outlined on their plan of care through the Early Periodic Screening, Diagnosis and Treatment (EPSDT) Program, if applicable.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1606 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2586 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1577 (June 2022).

§5713. Personal Emergency Response System

- A. A personal emergency response system (PERS) is an electronic device connected to the beneficiary's phone which enables a beneficiary to secure help in the community. The system is programmed to signal a response center staffed by trained professionals once a "help" button is activated.
- B. This service must be prior authorized and be in accordance with the plan of care.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1607 (September 2006), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:2587 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1578 (June 2022).

§5715. Support Coordination

A. Support coordination is a service that will assist beneficiaries in gaining access to all of their necessary services, as well as medical, social, educational and other services, regardless of the funding source for the services. Support coordinators shall be responsible for on-going monitoring of the provision of services included in the beneficiary's approved plan of care.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 34:662 (April 2008), amended by the Department of Health and Hospitals, Bureau of Health Services Financing, Office for Citizens with Developmental Disabilities, LR 40:2587 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1578 (June 2022).

§5717. Housing Stabilization Transition Services

- A. Housing stabilization transition services enable beneficiaries who are transitioning into a permanent supportive housing unit, including those transitioning from institutions, to secure their own housing. The service is provided while the beneficiary is in an institution and preparing to exit the institution using the waiver. The service includes the following components:
- 1. conducting a housing assessment to identify the beneficiary's preferences related to housing (i.e., type, location, living alone or with someone else, accommodations needed, and other important preferences), and his/her needs for support to maintain housing, including:
 - a. access to housing;
 - b. meeting the terms of a lease;
 - c. eviction prevention;
 - d. budgeting for housing/living expenses;
- e. obtaining/accessing sources of income necessary for rent;
 - f. home management;
 - g. establishing credit; and
- h. understanding and meeting the obligations of tenancy as defined in the lease terms;
- 2. assisting the beneficiary to view and secure housing as needed, which may include arranging and providing transportation;
- 3. assisting the beneficiary to secure supporting documents/records, completing/submitting applications, securing deposits, and locating furnishings;
- 4. developing an individualized housing support plan based upon the housing assessment that:
- a. includes short- and long-term measurable goals for each issue;
- b. establishes the beneficiary's approach to meeting the goal; and
- c. identifies where other provider(s) or services may be required to meet the goal;

- 5. participating in the development of the plan of care and incorporating elements of the housing support plan; and
- 6. exploring alternatives to housing if permanent supportive housing is unavailable to support completion of transition.
- B. Housing stabilization transition services are only available upon referral from the support coordinator. This service is not duplicative of other waiver services, including support coordination. This service is only available to persons who are residing in a state of Louisiana permanent supportive housing unit or who are linked for the state of Louisiana permanent supportive housing selection process.
- C. Beneficiaries may not exceed 165 combined units of this service and the housing stabilization service.
- 1. Exceptions to exceed the 165 unit limit may be made only with written approval from the OCDD.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 40:81 (January 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1578 (June 2022).

- 10. adjunctive general services.
- B. Dental Service Exclusions
- 1. Dental services are not available to beneficiaries who are 18 to 21 years of age as this group accesses dental services through the EPSDT benefit.
- 2. Non-covered services include but are not limited to the following:
- a. services that are not medically necessary to the beneficiary's dental health;
 - b. dental care for cosmetic reasons;
 - experimental procedures;
 - d. plaque control;
- e. any periapical radiographic images, occlusal radiographic images, complete series, or panoramic radiographic images taken annually or routinely at the time of a dental examination for screening purposes;
- f. routine post-operative services—these services are covered as part of the fee for initial treatment provided;
- g. treatment of incipient or non-carious lesions (other than covered sealants and fluoride);
- h. services that are eligible for reimbursement by insurance or covered under any other insurance or medical health plan;
 - i. dental expenses related to any dental services:
- i. started after the beneficiary's coverage ended;
- ii. received before the beneficiary became eligible for these services; and
 - j. administration of in-office pre-medication.
- C. Provider Qualifications. Providers are enrolled through the LA Dental Benefit Program, which is responsible for maintaining provider lists.

HISTORICAL NOTE: Promulgated by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1579 (June 2022).

Chapter 59. Provider Participation

§5901. General Provisions

- A. In order to participate in the Medicaid Program as a provider of Supports Waiver services, a provider must meet all qualifications outlined in LAC 50.XXI, Subpart 1, Chapter 1 and all applicable amendments.
- B. If transportation is provided as part of a service, the provider must have insurance coverage on any vehicles used in transporting a beneficiary that meets current home and community-based services providers licensing standards.

§5721. Dental Services

- A. Dental services are available to adult beneficiaries over the age of 21. Covered dental services include:
 - 1. adult diagnostic services;
 - 2. preventative services;
 - restorative services;
 - 4. endodontics;
 - 5. periodontics;
 - 6. prosthodontics;
 - 7. oral and maxillofacial surgery;
 - 8. orthodontics;
 - 9. emergency care; and

- C. In addition to meeting the requirements cited in this §5901.A and B, providers must meet the following requirements for the provision of designated services.
- 1. Day Habilitation and Prevocational Services. The provider must possess a current, valid license as an adult day care center in order to provide these services.
- 2. Supported Employment Services. The provider must possess a valid certificate of compliance as a community rehabilitation provider (CRP) from an approved program or the certification and training as required per OCDD.
- 3. Respite Services. The provider must possess a current, valid license as a personal care attendant agency or a respite care center in order to provide these services.
- 4. Habilitation Services. The provider must possess a valid license as a personal care attendant agency in order to provide this service.
- 5. Personal Emergency Response System. The provider must be enrolled to participate in the Medicaid Program as a provider of personal emergency response systems.
- 6. Support Coordination. Providers must be licensed as support coordination agencies and enrolled in the Medicaid Program to deliver these services.
- 7. Dental Services. Providers of this service are managed through the LA Dental Benefit Program and must have a current, valid license from the State Board of Dentistry.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1607 (September 2006), LR 34:662 (April 2008), amended by the Department of Health and Hospitals, Bureau of Health Services Financing, Office for Citizens with Developmental Disabilities, LR 40:2587 (December 2014), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 43:2532 (December 2017), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 43:2532 (December 2017), LR 48:1579 (June 2022).

§5903. Electronic Visit Verification

- A. Effective for dates of service on or after August 1, 2015, Supports Waiver providers shall use the electronic visit verification (EVV) system designated by the department for automated scheduling, time and attendance tracking, and billing for certain home and community-based services.
- B. Reimbursement shall only be made to providers with use of the EVV system. The services that require use of the EVV system include the following: center-based respite, day habilitation, prevocational services and supported employment services.

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 41:1288 (July 2015), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:1579 (June 2022).

Chapter 61. Reimbursement

§6101. Unit of Reimbursement

- A. The reimbursement for all services will be paid on a per claim basis. The reimbursement rate covers both service provision and administration. Services which utilize a prospective flat rate of one quarter hour (15 minutes) will not be paid for the provision of less than one quarter hour of service.
- B. Supported Employment Services. Reimbursement shall be a prospective flat rate for each approved unit of service provided to the beneficiary. A standard unit of service in both individual and group job assessment, discovery and development is one-quarter hour (15 minutes). A standard unit of service in individual initial job support, job retention and follow-along is one-quarter hour (15 minutes). A standard unit of service in group initial job support, job retention and follow-along is one hour or more per day.
- C. Day Habilitation. Reimbursement shall be a prospective flat rate for each approved unit of service provided to the beneficiary. A standard unit of service is one-quarter hour (15 minutes).
- D. Prevocational Services. Reimbursement shall be a prospective flat rate for each approved unit of service provided to the beneficiary. A standard unit of service is one-quarter hour (15 minutes).
- E. Respite, housing stabilization transition services and housing stabilization services shall be reimbursed at a prospective flat rate for each approved unit of service provided to the beneficiary. One-quarter hour (15 minutes) is the standard unit of service.
- F. Habilitation. Reimbursement shall be a prospective flat rate for each approved unit of service provided to the beneficiary. One-quarter hour (15 minutes) is the standard unit of service.
- G. Personal Emergency Response System (PERS). Reimbursement for the maintenance of the PERS is paid through a monthly rate. Installation of the device is paid through a one-time fixed cost.
 - H. Direct Service Worker Wages and Bonus Payments
- 1. Establishment of Direct Service Worker Wage Floor for Medicaid Home and Community-Based Services for Intellectual and Developmental Disabilities
- a. Effective October 1, 2021, providers of Medicaid home and community-based waiver services operated through the Office for Citizens with Developmental

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Disabilities employing direct service workers will receive the equivalent of a \$2.50 per hour rate increase.

- b. Effective October 1, 2021, this increase or its equivalent will be applied to all service units provided by direct service workers with an effective date of service for the identified home and community-based waiver services provided beginning October 1, 2021.
- c. The minimum hourly wage floor paid to direct service workers shall be \$9 per hour.
- d. All providers of services affected by this rate increase shall be subject to a direct service worker wage floor of \$9 per hour. This wage floor is effective for all affected direct service workers of any work status whether full-time or part-time.
- e. The Department of Health (LDH) reserves the right to adjust the direct service worker wage floor as needed through appropriate rulemaking promulgation consistent with the Administrative Procedure Act.
- 2. Establishment of Direct Service Worker Workforce Bonus Payments
- a. Providers who provided services from April 1, 2021 to October 31, 2022 shall receive bonus payments of \$300 per month for each direct service worker that worked with participants for those months.
- b. The direct service worker who provided services to participants from April 1, 2021 to October 31, 2022 must receive at least \$250 of this \$300 bonus payment paid to the provider. This bonus payment is effective for all eligible direct service workers of any working status, whether full-time or part-time.
 - c. Bonus payments will end October 31, 2022.
- d. LDH reserves the right to adjust the amount of the bonus payments paid to the direct service worker as needed through appropriate rulemaking promulgation consistent with the Administrative Procedure Act.
- 3. Audit Procedures for Direct Service Worker Wage Floor and Workforce Bonus Payments
- a. The wage enhancement and bonus payments reimbursed to providers shall be subject to audit by LDH.
- b. Providers shall provide to LDH or its representative all requested documentation to verify that they are in compliance with the direct service worker wage floor and bonus payments.
- c. This documentation may include, but is not limited to, payroll records, wage and salary sheets, check stubs, etc.
- d. Providers shall produce the requested documentation upon request and within the timeframe provided by LDH.
- e. Non-compliance or failure to demonstrate that the wage enhancement and/or bonus payment were paid

- directly to direct service workers may result in the following:
 - i. sanctions; or
 - ii. disenrollment from the Medicaid program.
- 4. Sanctions for Direct Service Worker Wage Floor and Workforce Bonus Payments
- a. The provider will be subject to sanctions or penalties for failure to comply with this Rule or with requests issued by LDH pursuant to this Rule. The severity of such an action will depend upon the following factors:
 - i. Direct Service Worker Wage Floor
- (a). failure to pay I/DD HCBS direct service workers the wage floor minimum of \$9 per hour;
- (b). the number of I/DD HCBS direct service workers identified as having been paid less than the wage floor minimum of \$9 per hour; or
- (c). the persistent failure to pay I/DD HCBS direct service workers the wage floor minimum of \$9 per hour;
- ii. Direct Service Worker Workforce Bonus Payments
- (a). failure to pay eligible I/DD HCBS direct service workers the \$250 monthly workforce bonus payments;
- (b). the number of eligible I/DD HCBS direct service workers identified as having not been paid the \$250 monthly workforce bonus payments; or
- (c). the persistent failure to pay eligible I/DD HCBS direct service workers the \$250 monthly workforce bonus payments; or
- iii. failure to provide LDH with any requested documentation or information related to or for the purpose of verifying compliance with this Rule.
- I. Support Coordination. Support coordination shall be reimbursed at a fixed monthly rate in accordance with the terms of the established contract.
- 1. Establishment of Support Coordination Workforce Bonus Payments
- a. Support coordination providers who provided services from April 1, 2021 to October 31, 2022 shall receive bonus payments of \$300 per month for each support coordination worker that worked with participants for those months.
- b. The support coordination worker who provided services to participants from April 1, 2021 to October 31, 2022 must receive at least \$250 of this \$300 bonus payment paid to the provider. This bonus payment is effective for all eligible support coordination workers of any working status, whether full-time or part-time.
- 2. Audit Procedures for Support Coordination Workforce Bonus Payments

- a. The bonus payments reimbursed to support coordination providers shall be subject to audit by LDH.
- b. Support coordination providers shall provide to LDH or its representative all requested documentation to verify that they are in compliance with the support coordination bonus payments.
- c. This documentation may include, but is not limited to, payroll records, wage and salary sheets, check stubs, etc.
- d. Support coordination providers shall produce the requested documentation upon request and within the timeframe provided by LDH.
- e. Noncompliance or failure to demonstrate that the bonus payments were paid directly to support coordination workers may result in the following:
 - i. sanctions; or
 - ii. disenrollment from the Medicaid Program.
- 3. Sanctions for Support Coordination Workforce Bonus Payments
- a. The support coordination provider will be subject to sanctions or penalties for failure to comply with this Rule or with requests issued by LDH pursuant to this Rule. The severity of such action will depend upon the following factors:
- i. failure to pay support coordination workers the \$250 monthly workforce bonus payments;
- ii. the number of employees identified as having been paid less than the \$250 monthly workforce bonus payments;
- iii. the persistent failure to pay the \$250 monthly workforce bonus payments; or
- iv. failure to provide LDH with any requested documentation or information related to or for the purpose of verifying compliance with this Rule.
- J. Dental Services. Dental services are reimbursed according to the LA Dental Benefit Program.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Office of the Secretary, Office for Citizens with Developmental Disabilities, LR 32:1607 (September 2006), amended LR 34:662 (April 2008), amended by the Department of Health and Hospitals, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 36:2281 (October 2010), LR 37:2158 (July 2011), LR 39:1050 (April 2013), LR 40:82 (January 2014), LR 40:2587 (December 2014), LR 42:900 (June 2016), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:43 (January 2022), amended by the Department of Health, Bureau of Health Services Financing and the Office for Citizens with Developmental Disabilities, LR 48:43 (January 2022), LR 48:1579 (June 2022), LR 49:1072 (June 2023).