## **Subchapter B. Licensing Procedures**

### §5205. General Provisions

- A. All pediatric day health care facilities must be licensed by the department. A PDHC facility shall not be established, opened, operated, managed, maintained, or conducted in this state without a current valid license issued by the Department of Health and Hospitals (DHH). DHH is the only licensing authority for PDHC Facilities in the state of Louisiana. It shall be unlawful to operate a PDHC facility without possessing a current, valid license by DHH. Each PDHC facility shall be separately licensed.
- B. A parent or legal guardian or legally responsible person providing care to a medically fragile child in his/her home or any other extended care or long term care facility is not considered to be a PDHC facility and shall not be licensed as a PDHC facility.

### C. A PDHC license shall:

- 1. be issued only to the person or entity named in the license application;
- 2. be valid only for the facility to which it is issued and only for the specific geographic address of that facility;
- 3. be valid for one year from the date of issuance, unless revoked, suspended, modified, or terminated prior to that date, or unless a provisional license is issued;
- 4. expire on the last day of the twelfth month after the date of issuance, unless timely renewed by the PDHC facility;
- 5. not be subject to sale, assignment, donation, or other transfer, whether voluntary or involuntary; and
- 6. be posted in a conspicuous place on the licensed premises at all times.
- D. In order for the PDHC facility to be considered operational and retain licensed status, the facility shall meet the following conditions.
- 1. The PDHC facility shall always have at least two employees, one of whom is an RN, on duty at the facility location during operational hours.
- 2. There shall be staff employed and available to be assigned to provide care and services to each child during all operational hours. Services rendered shall be consistent with the medical needs of each child.
- 3. The PDHC facility shall have provided services to at least two children in the preceding 12 month period in order to be eligible to renew its license.
- E. The licensed PDHC facility shall abide by and adhere to any state law, rules, policy, procedure, manual, or memorandums pertaining to such facilities.
- F. A separately licensed PDHC facility shall not use a name which is substantially the same as the name of another such facility licensed by the department, unless such PDHC

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facility is under common ownership with other PDHC facilities.

G. No branches, satellite locations or offsite campuses shall be authorized for a PDHC facility.

AUTHORITY NOTE: Promulgated in accordance with R.S. 40:2193-40:2193.4.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing, LR 35:2761 (December 2009).

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- 1. Key administrative personnel include the:
  - a. administrator;
  - b. medical director; and
  - c. director of nursing.
- 2. The facility's notice to the department shall include the individual's:
  - a. name;
  - b. address;
  - c. hire date; and
  - d. qualifications.
- D. A change of ownership (CHOW) of the PDHC facility shall be reported in writing to the department within five days of the change of ownership.
- 1. The license of a PDHC facility is not transferable or assignable. The license of a PDHC facility cannot be sold.
- 2. In the event of a CHOW, the new owner shall submit the legal CHOW document, all documents required for a new license, and the applicable licensing fee. Once all application requirements are completed and approved by the department, a new license shall be issued to the new owner.
- 3. A PDHC facility that is under license suspension, revocation, or termination may not undergo a CHOW.
- E. Any request for a duplicate license must be accompanied by a \$25 fee.
- F. A PDHC facility that intends to change the physical address of its geographic location is required to have plan review approval, Office of State Fire Marshall approval, Office of Public Health approval, compliance with other applicable licensing requirements, and an on-site licensing survey prior to the relocation the facility.
- 1. Written notice of intent to relocate must be submitted to the licensing section of the department when plan review request is submitted to the department for approval.
- 2. Relocation of the facility's physical address results in a new anniversary date and the full licensing fee must be paid.

AUTHORITY NOTE: Promulgated in accordance with R.S. 40:2193-40:2193.4.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing, LR 35:2763 (December 2009).

### §5213. Changes in Licensee Information or Personnel

- A. A PDHC facility license shall be valid only for the person or entity named in the license application and only for the specific geographic address listed on the license application.
- B. Any change regarding the PDHC facility name, "doing business as" name, mailing address, phone number, or any combination thereof, shall be reported in writing to the department within five days of the occurrence. Any change regarding the PDHC facility name or "doing business as" name requires a change to the facility license and shall require a \$25 fee for the reissuance of an amended license.
- C. Any change regarding the facility's key administrative personnel shall be reported in writing to the department within five days of the change.

# **Subchapter C. Administration and Organization**

### §5233. Policy and Procedures

A. The PDHC facility through collaboration by the medical director, administrator, and director of nursing shall

develop, implement and maintain written policies and procedures governing all child care and related medical or other services provided. to participants. The child care policies and procedures shall ensure compliance with these licensing standards.

- B. All child care policies and procedures shall be reviewed at least annually and revised as needed.
- C. Child care policies and procedures shall address the prevention, reporting, and investigation of abuse and neglect. All facility staff shall immediately report any suspected abuse and/or neglect of a child in accordance with state law.
- D. The facility's written policy on prevention, reporting, and investigation of abuse and neglect, as well as the local child protection agency's telephone number, shall be posted in the facility in a conspicuous location.
- E. The PDHC facility shall develop and implement a grievance policy and procedures. The grievance policy shall be used to process complaints by the child or parent.
- 1. The child or parent shall be entitled to initiate a grievance at any time.
- 2. The child and/or parent shall be informed of and provided a written copy of the grievance policy of the PDHC facility upon acceptance to the facility.
- 3. The administrator of the facility or his designee shall investigate all grievances and shall make reasonable attempts to address the grievance(s).
- 4. The administrator or his designee shall issue a written report or decision to the child and/or parent within five business days of receipt of the grievance. The written report shall contain:
  - a. the findings of the investigation;
  - b. resolution of the investigation; and
- c. the address and contact number of the licensing section of the department to which a complaint may be filed.
- 5. The facility shall prominently post the grievance procedure in an area accessible to the child and family.

AUTHORITY NOTE: Promulgated in accordance with R.S. 40:2193-40:2193.4.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing, LR 35:2768 (December 2009).

# Subchapter F. Facility Responsibilities

### §5265. Staffing Requirements

- A. Administrator. The facility administrator shall be a full time employee of the PDHC facility and shall designate in writing a person to be responsible for the facility when he/she is absent from the facility for more than 24 hours. This person is known as the administrator's designee.
- 1. Qualifications. The administrator and administrator's designee shall have three years of experience in the delivery of health care services and meet one of the following criteria:
  - a. be a physician currently licensed in Lousiana;
- b. be a registered nurse currently licensed in Louisiana;
  - c. be a college graduate with a bachelors degree; or
- d. have an associate's degree, with one additional year of documented management experience.
- 2. Any licensed person functioning in the role of administrator or administrator's designee shall have an unrestricted, current license issued by the appropriate Louisiana licensing board.
- 3. The administrator and the administrator's designee shall be at least 21 years of age.
- 4. The administrator or the administrator's designee shall have the following responsibilities:
- a. ensuring that the PDHC facility complies with federal, state and local laws, rules and regulations;
- b. maintaining the following written records and any other records required by local, state or federal laws and these licensing provisions:

- i. daily census record, which shall indicate the name of each child currently receiving services in the facility; and
- ii. a record of all accidents, unusual incidents, and incidents involving alleged abuse or neglect involving any child or staff member that caused, or had the potential to cause, injury or harm to any person or property within the facility;
- (a). Such records shall contain a clear description of each accident or incident, the names of the persons involved, a description of all medical or other services provided to these, specifying who provided such services, and the steps taken to prevent recurrence of such accident or incidents in the future.
- c. ensuring that the facility immediately notifies the parent/guardian of any and all accidents or incidents involving their child;
- d. ensuring that the facility provides written notification within 24 hours to the parent/guardian of any and all accidents or incidents; and
- e. making all reports and referrals to law enforcement or other authorities as required by Federal or State law, rule or regulation.
- 5. The administrator shall maintain a copy of current agreements with consultants and contracted individuals utilized by the PDHC facility in the facility's records. The record shall include verification of credentials and relevant experience of each person providing service.
- 6. The administrator shall maintain a personnel record for each employee which shall contain:
- a. a current copy of a Louisiana certificate and/or license as applicable;
- b. the original employment application, references, employment history for the preceding five years if applicable; and
  - c. a copy of all job performance evaluations.
- 7. The administrator shall ensure that the facility develops and maintains a current job description for each employee.
- 8. The administrator shall provide each employee access to written personnel policies governing conditions of employment. The PDHC facility shall develop and implement an employee grievance procedure.
- 9. The administrator shall ensure that the facility conducts annual written job performance evaluations or contract monitoring for each employee and contracted individual. The performance evaluation shall note strengths and weaknesses and shall include plans to correct any job performance weakness. Performance evaluations or contract monitioring shall be reviewed with each employee and each contracted individual.
- 10. The administrator shall ensure that the facility assigns duties to employees that are consistent with their job

- descriptions and with their levels of education, preparation and experience.
- 11. The administrator shall ensure that the facility provides necessary qualified personnel and ancillary services to ensure the health, safety, and proper care of each child.
- 12. The administrator shall ensure that the facility develops and implements policies and procedures which shall be included in the facility's policy manual.
- 13. The Administrator shall ensure that the facility has documentation of a satisfactory criminal record check of each non-licensed employee, and shall comply with the provisions of R.S. 40:1300.51-56.
- B. Medical Director. The medical director of the PDHC shall be a physician currently licensed in Louisiana without restrictions.
  - 1. The medical director shall be:
    - a. a board certified pediatrician;
- b. a pediatric specialist with knowledge of medically fragile children; or
- c. another medical specialist or subspecialist with knowledge of medically fragile children.
- 2. Responsibilities of the medical director include, but are not limited to:
- a. periodic review of the services provided by the PDHC facility to assure acceptable levels of quality of care and services;
- b. participation in development and implementation of appropriate performance improvement and safety initiatives;
- c. participation in the development of new programs and modifications of existing programs;
- d. assurance that medical consultation will be available in the event of the medical director's absence;
- e. serving on committees as defined and required by these rules and by the facility's policies;
- f. consulting with the facility's administrator on the health status of the facility's personnel as it relates to infection control and or the child's health and safety;
- g. reviewing reports of all accidents or unusual incidents occurring on the premises and identifying to the facility's administrator hazards to health and safety; and
- h. development and implementation of a policy and procedure for the delivery of emergency services and the delivery of regular physician's services when the child's attending physician or designated alternative is not available.
- 3. The medical director shall be available for consultation or collaboration with the prescribing physician and/or facility staff.
- 4. The medical director shall participate in reviews of the plan of care for each child receiving services.

- 5. The Medical Director may serve the administrator of the PDHC facility.
- C. Director of Nursing (DON). Each PDHC shall have a full time director of nursing.
- 1. The director of nursing shall be a registered nurse (RN) currently licensed in the state of Louisiana without restrictions, and shall:
- a. hold a current certification in Cardio Pulmonary Resuscitation (CPR);
- b. hold current certification in Basic Cardiac Life Support (BCLS) and Pediatric Advanced Life Support (PALS); and
- c. have a minimum of two years general pediatric nursing experience of which at least six months shall have been spent caring for medically fragile or technology dependent infants or children in one of the following settings:
  - i. pediatric intensive care;
  - ii. neonatal intensive care;
  - iii. pediatric emergency care;
  - iv. PDHC facility;
  - prescribed pediatric extended care center; or v.
- similar care setting during the previous five vi. years.
- 2. The DON's responsibilities shall include, but are not limited to:
- a. the supervision of all aspects of patient care to ensure compliance with the plan of care;
- b. all activities of professional nursing staff and direct care staff to ensure compliance with current standards of accepted nursing and medical practice;
- compliance with all federal and state laws, rules and regulation related to the delivery of nursing care and services;
  - daily clinical operations of the PDHC facility;
- e. implementation of personnel and employment policies to assure that only qualified personnel are hired, including verification of licensure and/or certification prior to employment and anually thereafter;
- f. maintaining records to support competency of all nursing and direct care staff;
- g. implementation of PDHC facility policy and procedures that establish and support quality patient care;
- h. development, implementation and supervision of an employee health program in accordance with state laws, rules or regulations;
- providing for orientation and in-service training to employees to promote effective PDHC services and safety

- to the patient and to familiarize staff with regulatory issues, as well as agency policy and procedures;
- performing timely annual nursing and direct care personnel perforamance evaluations;
- k. ensuring the PDHC facility has mechanisms for disciplinary action for nursing and direct care personnel;
- assuring participation in regularly scheduled appropriate continuing education for all nursing and direct care personnel;
- m. assuring that the care provided by the nursing and direct care personnel promotes effective PDHC services and the safety of the child; and
  - n. being on-site during normal operating hours.
- 3. The agency shall designate in writing a registered nurse who will assume the responsibilities of the DON during his/her absence.
- 4. The DON may serve as the administrator or administrator's designee if qualified. If the DON is functioning as the administrator or administrator's designee, the DON shall not be included in the total staffing ratio for nursing or direct care services.
- D. Registered Nurse (RN). Each PDHC shall have sufficient RN staffing to ensure that the care and services provided to each child is in accordance with the child's plan of care.
- 1. Each RN employed by the facility shall have at least the following qualifications and experience:
- a. be currently licensed in the state of Louisiana without restrictions as a registered nurse;
  - b. hold a current certification in CPR; and
  - c. have either:
- one or more years of pediatric experience as an RN, with at least six months experience caring for medically fragile or technologically dependent children; or
- two or more years of documented prior pediatric nursing experience as a licensed practical nurse (LPN)and with at least six months experience caring for medically fragile or technologically dependent children.
- E. Licensed Practical Nurse(LPN). Each PDHC facility shall have sufficient LPN staffing to ensure that the care and services provided to each child is in accordance with the child's plan of care.
- 1. Each LPN employed by the facility shall have at least the following qualifications and experience:
- a. be currently licensed in the state of Louisiana without restrictions as a licensed practical nurse; and
  - b. hold a current certification in CPR; and
  - c. have either:

- i. one year or more years experience in pediatrics as an LPN; or
- ii. two years of documented prior pediatric experience working as a direct care worker caring for medically fragile child(ren).
- F. Direct Care Staff. Direct care staff shall work under the supervision of the registered nurse and shall be responsible for providing direct care to children at the PDHC facility.
- 1. For the purposes of this Section, other direct care staff shall include:
  - a. nursing assistants;
  - b. certified nursing assistants;
  - c. patient care technicians;
  - c. medical assistants;
  - e. emergency medical technicians (EMT);
  - f. on-site therapists; and
- g. individuals with training and experience in education, social services or child care related fields.
- 2. Each direct care staff person employed by the facility shall have at least the following qualifications and experience:
- a. one year documented employment experience in the care of infants or children or one year experience in caring for a medically fragile child;
- b. be able to demonstrate the necessary skills and competency to meet the direct care needs of the child(ren) to which they are assigned;
- c. be currently registered with the Certified Nurse Aide (CAN) Registry or Direct Service Worker (DSW) Registry as a CNA or DSW in good standing and without restrictions;
- d. hold a current certification in Cardio Pulmonary Resuscitation (CPR); and
  - e. be 18 years of age or older.
  - G. Nursing and Direct Care Staffing Levels
- 1. PDHC facilities shall have sufficient nursing and direct care staff to meet the needs of each infant and child receiving services in the PDHC in accordance with the plan of care.
- 2. Total staffing for nursing services and direct care shall, at a minimum, meet the following ratios according to the daily census.

Children	Total Nursing or Direct Care Staff	RN	RN or LPN	RN, LPN, or Direct Care staff
1	1	1		
2-6	2	1		1
7-9	3	1	1	1
10-12	4	1	1	2
13-15	5	2	1	2
16-18	6	2	1	3
19-21	7	2	2	3
22-24	8	2	2	4
25-27	9	3	2	4
28-30	10	3	2	5
31-33	11	3	3	5
34-36	12	3	3	6
37-39	13	4	3	6
40-42	14	4	3	7
43-45	15	4	4	7

3. If the PDHC facility has a census of more than 45 children, the staffing shall increase by one staff for every three children alternating between a direct care staff, an RN, and an LPN in such order.

AUTHORITY NOTE: Promulgated in accordance with R.S. 40:2193-40:2193.4.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing, LR 35:2773 (December 2009).

### §5281. Emergency Preparedness

A. A disaster or emergency is a man-made or natural event or occurrence which causes harm or damage, or has the potential to cause harm or damage. A disaster or emergency may be local, community-wide, regional or statewide. Disasters or emergencies include, but are not limited to:

- 1. tornados;
- 2. fires;
- 3. floods;
- 4. hurricanes;
- 5. power outages;
- chemical spills;
- 7. biohazards;
- 8. train wrecks; or
- 9. health crisis.
- B. The PDHC facility shall provide education and resources to assist the parents in developing an emergency preparedness plan for their family. The PDHC facility shall ensure that each child has a plan in the event of an emergency or disaster.
- C. The PDHC facility's emergency preparedness plan shall include provisions for providing shelter and services during a diaster or emergency situation to each technology dependent child admitted to or receiving services at the PDHC facility. The PDHC facility's emergency preparedness plan shall also contain provisions for assisting the state, parish, and Office of Homeland Security and Emergency Preparedness (OHSEP) with the provision of shelter and services during a disaster or emergency situation to other technology dependent children on a case-by-case basis considering the PDHC's capacity and safety to all children receiving services.
- D. Continuity of Operations. The PDHC facility shall have an emergency preparedness plan to maintain continuity of the facility's operations in preparation for, during and after an emergency or disaster. The plan shall be designed to manage the consequences of all hazards, declared disasters or other emergencies that disrupt the facility's ability to provide care and treatment or threatens the lives or safety of the children. The facility shall follow and execute its emergency preparedness plan in the event of the occurrence of a declared disaster or other emergency. The plan shall address at a minimum:

- 1. provisions for the delivery of essential care and services to children;
- 2. provisions for the management of staff, including provisions for adequate, qualified staff as well as for distribution and assignment of responsibilities and functions;
  - 3. provisions for back up staff;
- 4. the method that the PDHC facility will utilize in notifying the child's family if the child is evacuated to another location while in the direct care of the PDHC facility. This notification shall include:
- a. the date and approximate time that the facility is evacuating;
- b. the place or location to which the child is evacuating, including the:
  - i. name;
  - ii. address; and
  - iii. telephone number; and
- c. a telephone number that the family may call for information regarding the facility's evacuation;
- 5. provisions for ensuring that supplies, medications, and a copy of the plan of care are sent with the child if the child is evacuated; and
- 6. the procedure or methods that will be used to attach identification to the child. The facility shall designate a staff person to be responsible for this identification procedure. This identification shall remain attached to the child during all phases of an evacuation and shall include the following minimum information:
  - a. current and active diagnosis;
- b. medications, including dosage and times administered;
  - c. allergies;
  - d. special dietary needs or restrictions; and
  - e. next of kin, including contact information.
- E. The PDHC facility shall have an emergency generator with sufficient generating power to continue the functions of medical equipment and the HVAC system in the event of a power failure. The emergency generator shall be tested every 30 days and satisfactory mechanical operation shall be documented on a log designed for that purpose and signed by the person conducting the test.
- F. If the state, parish or local office of OHSEP orders a mandatory evacuation of the parish in which the PDHC facility is located, the PDHC facility shall ensure that any child at the PDHC facility at that time shall be evacuated in accordance with the child's emergency plan and the PDHC facility's emergency preparedness plan.
  - G. Emergency Plan, Review and Summary

- 1. The PDHC facility shall review and update each child's emergency plan in coordination with the parent(s) at least annually.
- 2. The PDHC facility shall review and update its emergency preparedness plan at least annually.
- 3. The facility's emergency plan shall be activiated, either in response to an actual emergency or in a drill at least annually.

### H. Facility Requirements

- 1. The PDHC facility shall cooperate with the department and with the state, parish and local OHSEP in the event of an emergency or disaster and shall provide information as requested.
- 2. The PDHC facility shall monitor weather warnings and watches as well as evacuation orders from local and state emergency preparedness officials.
- I. All PDHC facility employees shall be trained in emergency or disaster preparedness. Training shall include orientation, ongoing training, and participation in planned drills for all personnel. The purpose shall be that each employee promptly and correctly performs his/her specific role in the event of a disaster or emergency.
- J. Upon request by the department, the PDHC facility shall submit a copy of its emergency preparedness plan and a written summary attesting how the plan was followed and executed. The summary shall contain, at a minimum:
- 1. pertinent plan provisions and how the plan was followed and executed;
  - 2. plan provisions that were not followed;
- 3. reasons and mitigating circumstances for failure to follow and execute certain plan provisions;
- 4. contingency arrangements made for those plan provisions not followed; and
- 5. a list of all injuries and deaths of children that occurred during execution of the plan, evacuation or temporary relocation, including the date, time, causes and circumstances of the injuries and deaths.
- K. Inactivation of License due to Declared Disaster or Emergency
- 1. A licensed PDHC facility licensed in a parish which is the subject of an executive order or proclamation of emergency or disaster issued in accordance with R.S. 29:724 or R.S. 29:766 may seek to inactivate its license for a period not to exceed one year, provided that the following conditions are met:
- a. the licensed PDHC facility provider shall submit written notification to the Health Standards Section within 60 days of the date of the executive order or proclamation of emergency or disaster that:
- i. the PDHC facility has experienced an interruption in the provisions of services as a result of events

that are the subject of such executive order or proclamation of emergency or disaster;

- ii. the licensed PDHC facility intends to resume operation as a PDHC facility in the same service area;
- iii. includes an attestation that the emergency or disaster is the sole casual factor in the interruption of the provision of services;
- iv. includes an attestation that all children have been properly released or transferred to another provider; and
- v. provides a list of each child's name and the location where that child has been released or transferred to:
- b. the licensed PDHC facility resumes operating as a PDHC facility in the same service area within one year of the issuance of such an executive order or proclamation of emergency or disaster;
- c. the licensed PDHC facility continues to pay all fees and costs due and owed to the department including, but not limited to:
  - i. annual licensing fees; and
  - ii. outstanding civil monetary penalties; and
- d. the licensed PDHC facility continues to submit required documentation and information to the Department, including but not limited to cost reports.
- 2. Upon receiving a completed written request to inactivate a PDHC facility license, the department shall issue a notice of inactivation of license to the PDHC facility.
- 3. Upon completion of repairs, renovations, rebuilding or replacement of the facility, a PDHC facility which has received a notice of inactivation of its license from the department shall be allowed to reinstate its license upon the following conditions being met:
- a. the PDHC facility shall submit a written license reinstatement request to the licensing agency of the department 60 days prior to the anticipated date of reopening;
- b. the license reinstatement request shall inform the department of the anticipated date of opening and shall request scheduling of a licensing survey;
- c. the license reinstatement request shall include a completed licensing application with appropriate licensing fees, approval from the Office of Public Health and the Office of State Fire Marshall; and
- d. the provider resumes operating as a PDHC facility in the same service area within one year.
- 4. Upon receiving a completed written request to reinstate a PDHC facility license, the department shall schedule a licensing survey. If the PDHC facility meets the requirements for licensure and the requirements under this Subsection, the department shall issue a notice of reinstatement of the PDHC facility license.

- 5. No change of ownership in the PDHC facility shall occur until such PDHC facility has completed repairs, renovations, rebuilding or replacement construction and has resumed operations as a PDHC facility.
- 6. The provisions of this Subsection shall not apply to a PDHC facility which has voluntarily surrendered its license and ceased operation.
- 7. Failure to comply with any of the provisions of this Subsection shall be deemed a voluntary surrender of the PDHC facility license.

AUTHORITY NOTE: Promulgated in accordance with R.S. 40:2193–40:2193.4.

HISTORICAL NOTE: Promulgated by the Department of Health and Hospitals, Bureau of Health Services Financing, LR 35:2777 (December 2009).