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## Department of Health Bureau of Health Services Financing and Office of Aging and Adult Services

## Public Hearing-Substantive Changes to Proposed Rule Home and Community-Based Services Waivers Support Coordination Workforce Bonus Payments (LAC 50:XXI.553)

In accordance with the provisions of the Administrative Procedure Act, R.S. 49:950 et seq., the Department of Health, Bureau of Health Services Financing and the Office of Aging and Adult Services published a Notice of Intent in the September 20, 2022 edition of the Louisiana Register (LR 48:2428-2430) to adopt LAC 50:XXI.553 as authorized by R.S. 36:254 and pursuant to Title XIX of the Social Security Act. This Notice of Intent proposed to continue the provisions of the July 31, 2022 Emergency Rule which adopted provisions in order to establish workforce bonus payments for support coordination agencies along with audit procedures and sanctions. Upon further discussion with various stakeholders, the department has determined that revisions are necessary to the provisions governing the bonus payments approved by the U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services (CMS) under section 9817 of the American Rescue Plan Act of 2021.

Taken together, all of these revisions will closely align the proposed Rule with the department's original intent and the

concerns brought forth during subsequent discussions with stakeholders relative to the Notice of Intent as originally published.

# Title 50 PUBLIC HEALTH-MEDICAL ASSISTANCE Part XXI. Home and Community-Based Services Waivers Subpart 1. General Provisions

Chapter 5. Support Coordination Standards for Participation for Office of Aging and Adult Services Waiver Programs

Subchapter C. Provider Responsibilities

### §553. Workforce Bonus Payments

- A. Establishment of Support Coordination Workforce Bonus
  Payments
- 1. Support coordination agencies (SCAs) who provided services from April 1, 2021 to October 31, 2022 shall receive bonus payments of \$300 per month for each SCA staff member that worked directly with participants for those months.
- 2. The SCA staff member who worked directly with participants from April 1, 2021 to October 31, 2022 must receive at least \$250 of this \$300 bonus payment paid to the agency.

  This bonus payment is effective for all affected SCA staff members of any working status, whether full-time or part-time.
  - 3. 4. Repealed.
- B. Audit Procedures for Support Coordination Workforce
  Bonus Payments

1. - 5.b. ...

- C. Sanctions for Support Coordination Workforce Bonus
  Payments
- 1. The support coordination agencies will be subject to sanctions or penalties for failure to comply with this Rule.

  The severity of such action shall depend upon the following:
- a. failure to pay SCA staff members the \$250 monthly bonus payments;
- b. the number of employees identified as having been paid less than the \$250 monthly bonus payments; or
- c. the persistent failure to pay the \$250 monthly bonus payments; or

d. ...

AUTHORITY NOTE: Promulgated in accordance with R.S. 36:254 and Title XIX of the Social Security Act.

HISTORICAL NOTE: Promulgated by the Department of
Health, Bureau of Health Services Financing and the Office of
Aging and Adult Services, LR 49:

Interested persons may submit written comments to Tara A.

LeBlanc, Bureau of Health Services Financing, P.O. Box 91030,

Baton Rouge, LA 70821-9030. Ms. LeBlanc is responsible for responding to inquiries regarding these substantive changes to the proposed Rule. A public hearing on the substantive changes to the proposed Rule is scheduled for Tuesday, February 28, 2023

at 9:30 a.m. in Room 118, Bienville Building, 628 North Fourth Street, Baton Rouge, LA. At that time all interested persons will be afforded an opportunity to submit data, views or arguments either orally or in writing. The deadline for receipt of all written comments is 4:30 p.m., March 1, 2023.

Dr. Courtney N. Phillips
Secretary