

STATE OF LOUISIANA

PAYMENTS FOR MEDICAL AND REMEDIAL CARE AND SERVICES

METHODS AND STANDARDS FOR ESTABLISHING PAYMENT RATES - OTHER TYPES OF CARE OR SERVICES LISTED IN SECTION 1902 (A) OF THE ACT THAT ARE INCLUDED IN THE PROGRAM, UNDER THE PLAN ARE DESCRIBED AS FOLLOWS:

**Nursing Recruitment and Retention Payments under the American Rescue Plan Act**

Nurses that provide extended home health (EHH) services may be eligible to receive recruitment and retention bonuses through March 2025. A nurse is an individual who possesses and maintains a valid license as a licensed practical nurse (LPN) or registered nurse (RN).

1. All payments shall be administered by the home health agency (HHA) that employs the nurse. If a nurse is employed at multiple agencies, only one HHA may pay the recruitment and retention payment.
2. HHAs shall submit an invoice and supporting documentation for each nurse that meets the requirements on a monthly basis, and shall comply with all other requirements established by the Louisiana Department of Health (LDH) to receive a payment.
3. HHAs shall disburse the entire payment to the nurse and are prohibited from reducing the payment for any purpose other than required state or federal withholdings. HHAs that provide the required documentation, comply with all applicable requirements, and have at least one nurse per month receiving a bonus payment will be eligible to invoice LDH for a monthly administrative fee to be determined by LDH.
4. Recruitment is the hiring of a new nurse who commits to providing a minimum of 120 hours of EHH services to beneficiaries under the age of 21 who are in a Medicaid program in each calendar month.
5. Retention is the continuous delivery of at least 120 hours of EHH services, by an existing nurse, to beneficiaries each calendar month.
6. A one-time, lump sum payment may be paid to any new nurse or existing nurse who is hired or retained by the HHA and commits to providing a minimum of 120 hours of EHH services to beneficiaries and has not received the retention lump sum bonus payment. Each nurse may only receive the lump sum bonus payment once.
7. Nurses who receive the lump sum bonus payment will be eligible to receive a monthly retention payment if they provided at least 120 hours of EHH services to eligible beneficiaries during the previous calendar month.

Except as otherwise noted in the plan, state-developed fee schedule rates are the same for both governmental and private providers of home health services. The agency's fee schedule rate was set as of April 3, 2023 and is effective for services provided on or after that date. All rates are published on the agency's website at [www.lamedicaid.com](http://www.lamedicaid.com).